



The PAVIOR

The Magazine of the Worshipful Company of Paviers

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Master's Message

With records of Paviers around since the late thirteenth Century and our Ordnances dating from 1479 I am determined not to let the present economic gloom disrupt the progress that the Company has made over recent years. It may not be the time for extravagant new initiatives but I certainly hope that we will be able to continue to build on and consolidate what has already been achieved.



I intend to maintain the quality of Paviers events and to continue, what I believe, are the four main planks of our activity, the City, Charity, Education and Fellowship. With regard to the City we will be building on our increased involvement and working to support the election of Alderman Michael Bear to the Mayoralty. In addition to our usual Charitable beneficiaries I am hoping that our Annual Golf day will raise significant funds for my Master's Charity "The Wooden Spoon".

Educational initiatives include exploring the concept of a Construction Liveries Group scheme of a Master Certificate for craftsmen. There will also be a technical visit to the Heron Tower, a joint event with the IHT at Amberley Museum celebrating 50th anniversary of the UK Motorway programme and our Annual Paviers Lecture at Imperial College. Fellowship will be fostered by the Masters Midsummer event on 26th June, which will be a theatrical evening commencing at the Garrick Club and by a ladies lunch and fashion show at HQS Wellington on 16th July.

Finally I am aware of the wish of the majority of Paviers to have a permanent home in the City and intend to try to agree a specification and explore the options so that should another opportunity arise we will be in a better position to pursue it.

I am, like my predecessors, privileged and honoured to be your Master and am looking forward to sharing an enjoyable year with you all.

Andrew Panter

Master of the Worshipful Company of Paviers

Paviors Medal 2009—Last Call

Nominations for the **Paviors Medal for Excellence 2009** must be returned to the Clerk by 30th April 2009. If you know some one (not necessarily a Liveryman) whose excellence in innovation should be recognised, or who has made a lifetime contribution to the 'craft of paving' in its modern context – why not nominate him (or her) for the Paviers Medal? Nomination forms are available from the Clerk, John White.



Master's Reflections

Reflections— Christopher Laing signs off

Being past is not all that bad! Amongst other things it offers an opportunity to reflect on some special moments from a very special year.

To attempt to summarise these in a brief article will prove quite challenging and I doubt very much whether there is anyone out there who will be the slightest bit bothered about the menu for lunch with the Master of the Constructors or for dinner at Carpenters Hall for their Ladies Banquet. The effect on the waistline is noticeable and that will be one of the first matters to address now that the Paviers have a new Master. However it would be wrong to ignore the hospitality offered to Masters of the various Livery Companies by their counterparts, many of which also included my Mistress – now that's a privilege I shall miss! To be able to have a mistress without a moment of complaint from my wife!

The year as Master offers the chance to make new friends from the other Companies and in many ways stepping down from office will mean that I will be able to develop these friendships through the "After Eight" Past Master's Association. Certainly this group of like-minded individuals has plans to encourage this and a full programme of events has been compiled, and not just involving seats around a dinner table.

When Diana and I look back at the year we know that we have enjoyed every moment. High up the list will be the services in St Paul's Cathedral and in Westminster Cathedral, and of course, as every Master will agree there is the Ironbridge weekend. But at the pinnacle for us both have been the occasions spent with Paviers.

From the moment that I stood in front of the assembled gathering at St Martin-Within-Ludgate I knew that I would have the tremendous support of the entire Company and throughout the year this has proved to be the case. It is a great family and we cannot thank you enough for your wonderful support and we know that you will treat Andrew and Tui Panter in exactly the same way – because that is the way of the Paviers.

Diana and I wish the new Master and Mistress every success in their term of office.

Christopher Laing, Immediate Past Master

Mistress Pavior's Lunch— 24 February 2009

As she approached the close of her term as Mistress Pavior Diana Laing hosted a luncheon at Innholder's Hall at which over 40 ladies attended. In addition to the Pavior ladies, guests included Immediate Past Mistresses from the Tallow Chandlers, Cutlers, Saddlers, Plaisterers and Coach-makers and Coach Harness Makers. A warm welcome was given by John Cash, Beadle to the Innholders, who also gave the ladies a brief guided tour of the building. Mistress elect, Tui Panter, proposed the health of the outgoing Mistress and at the same time outlined some of the events she anticipates to be held during the next 12 months. These include a visit to the theatre in June and a fashion show to be staged on HQS Wellington in July. In her response Diana Laing thanked everyone for their support and provided an insight into the role of a Mistress within the Company.

All agreed that it was a good event and enabled ladies to get to know each other away from formal Company occasions.



Master Andrew Panter presents Immediate Past Master Christopher Laing with his Past Master's Medallion



Mistress Pavior with Ladies and Guests at luncheon in the Innholders Hall



Andrew E Panter DL — Our New Master

Andrew joined the Paviors in 1991. He has been Chairman of the Liverymens Committee, the Charity Committee and the Luncheon Club. Although born in England Andrew was brought up and spent much of his school time in Adelaide, South Australia. His mother always believed that he and his brother could not get a proper education down under and the family returned to England where Andrew went to Imperial College and obtained an honours degree in Civil Engineering.

On graduating Andrew joined Binnie & Partners, consulting engineers, where he gained the appropriate design and site experience to become an MICE and Chartered Engineer. His Civils project was the design and subsequent supervision on site as Resident Engineer of Flitwick Sewage Disposal Works in Bedfordshire. The latter role proved to be a challenge as he had to pretend that the initials AEP on the site drawings were not his. Whilst at Binnie's Andrew also worked on the Mangla Dam in Pakistan and the Plover Cove scheme in Hong Kong.

After 6 years Andrew joined George Wimpey where he had wide variety of engineering and management roles in-



The Master and Mistress Pavior

cluding being a technical witness at Planning Inquiries, Regional Private Development Manager for Liverpool and Managing Director for a variety of major subsidiary companies including Wimpey Waste Management, Wimpey Hobbs, Wimpey Asphalt, Wimpey Minerals International and UK Coal Mining. Andrew believes that he was fortunate in being promoted every two or three years so that he did not have sufficient time to cause any real damage in any of these roles. Interesting projects during this time included establishing a major new coastal quarry in Bantry Bay, setting up a pelletised slag facility in South Wales and playing a key role in the privatisation of the Czech quarrying industry.

Andrew then moved to USA, to become CEO and President of Wimpey Minerals North America and a member of the Executive Board of George Wimpey plc before finally returning to the UK to be Managing Director of Wimpey Homes Holdings for five years.

Following early retirement he has taken on a portfolio of non executive directorships in the affordable housing sector, including Bourne Housing Society, where he is Chair, Moat Homes, Horizon Housing Group, South London Family Housing Association and Amicus Horizon Group Finance. He has also been active in the voluntary sector being a Trustee of the Prince Philip Trust Fund organising a number of major classic car fundraising events at Windsor Castle reviewed by Her Majesty The Queen. Andrew is a Past President of Windsor & Eton Rotary Club and Chairman of Round Table. He is a Deputy Lieutenant for the Royal County of Berkshire.

Andrew lives in Surrey with his wife Tui, whose ambition is to visit every United Nations country. So far she has visited 147 out of 192 but has accepted that this year she will have to do less travelling. They have a daughter Tiffany-Kate who has three art galleries in London and a grandson Inigo. They also have a house in the Pyrenees, France where they spend their time when not travelling. Andrew enjoys sailing and is a member of The Travellers Club.



Installation & Other Events

Installation, Service and Dinner



*Court Table Cloth
- gift of PM Oliver Whitehead*

The installation of the new Master Andrew Panter, Upper Warden Tom Barton and Renter Warden John Price took place in the Church of St Martin-Within-Ludgate on Thursday 5th March. This was followed by a service of thanksgiving and dedication led by our Chaplain Bernard Metcalfe and Rev Susan Gent with the Allegrì Singers, conducted by Tom Bullard, providing some glorious sounds in the wonderful acoustics of the Church.

Afterwards the Company processed to the Reception and Dinner in the Cutlers Hall. The Hall was filled to capacity again and everyone present enjoyed the delightful meal and each other's company. Past Master Christopher Laing expressed thanks for the support given throughout his year by so many and Master Andrew Panter thanked him in turn for his great year as Master. The evening was brought to a close by Guest Speaker Nicholas Parsons with a range of witticisms.

Earlier at the Court Meeting the Court Table Cloth, a gift to the Company from Past Master Oliver Whitehead, was used for the first time and was greatly admired.

Common Hall—Tuesday, 20th January 2009



Question time as Master Elect Andrew Panter outlines some of next years highlights.

Common Hall 2009 was held in the Armourers Hall, Coleman Street, a new venue for this year. The Master Christopher Laing reviewed the Company's events in 2008, the membership being 275 currently and gave some measures for the way ahead. He paid tribute to the many Liverymen who had contributed so greatly throughout his term. Various Committee Chairmen updated the Company on the year ahead including the continuing search for new premises for the Company.

The group then moved to the Armourers' Court Room for a reception, whilst the Main Hall was re-laid for Dinner. Then to an excellent dinner, well served, excellent wines and in good company, with around 80 Liverymen present, and conclusion of a most enjoyable evening.

Billy McCoubrey

Autumn Livery Dinner



Guest Bill Tidy outlines his presentation in cartoons

The Autumn Livery Dinner was held in Clothworkers' Hall on Thursday 20th November 2008. Some 164 Liverymen and their guests were in attendance, yet another capacity event for the Livery.

Those assembled processed up the grand staircase to the reception. This was followed by a sumptuous meal with smoked fish starter, Hampshire Pheasant main course and steamed pudding for dessert. The great wines had been carefully matched to the food and all was served in the Great Hall and thoroughly enjoyed by all concerned with a piano accompaniment by the Guildhall School of Music. Malmsey made a welcome return along with the Port, though it had to be requested individually. The toasts were proposed by the Master Christopher Laing and that to the Guests made very ably by Assistant Keith Lambert.

The response on behalf of the Guests, and the toast to the Master was made by Celebrity Cartoonist Bill Tidy MBE, current President of the Lord's Taverners, who regaled us with a display of his cartoon artistry and anecdote.



Autumn Livery Dinner cont'd:

-dotes and tales of his long and meritorious career as a cartoonist. He proposed the toast to the Master, who in turn responded with an update of the happenings within the Company.

Always a popular event the Ceremony of the Loving Cup was enjoyed and partaken by the whole assembly.

All in all an excellent evening which was brought to a close by the final toast to the Paviors, proposed by the Junior Liveryman, Mr Paul Hodgson, who had been inducted with 5 others earlier that day at Court.

The feedback from questionnaires issued to those who attended was very positive. Some difficulties in seeing and hearing the guest speaker but generally a great evening.

Billy McCoubrey



The Loving Cup in action with a flourish

Paviors Award 2008

The 2008 Paviors' Award for Excellent Paving has been awarded to Fylde Borough Council for the very imaginative reconstruction of St Annes Square in Lytham St Annes. Designed "in house" by the Borough Regeneration team and constructed by a number of local Contractors.

The Judging for this award takes place early in the summer each year and the Paviors are fortunate that the process is carried out in conjunction with a competition run by Local Government News, who offers prizes in eight categories for street design.

The number of entries was less than in past years but the standard of the submissions was high. This presented a difficult choice for the judges. As well as providing an attractive area for the people of St Annes to walk and sit, the scheme demonstrates innovative use of the Square for street art. The construction work has been carried out to a high standard using good quality materials. The scheme is a positive contribution to the environment of St Annes and is enjoyed by both residents and holiday makers.

The Master, Christopher Laing and the Paviors' Judge, Mike Cottell, travelled to St Annes on the 30th July 2008 to make the award of Certificates and a "Street Button" to the Client Fylde Borough Council, the Borough Regeneration Team and the main contractor Marland Builders and Contractors.

The representatives in the group photograph (from left to right) are: Mrs Sue Burke, Regeneration Support Officer; Mr Dan Adamson, Managing Director Marland Builders and Contractors; Mr Paul Tuson, Site Agent Marland Builders and Contractors; The Master, Christopher Laing; Councillor Mrs Cheryl Little, Deputy Tourism and Leisure Portfolio holder; Mr Colin Busby, Regeneration Officer; and Mike Cottell, Paviors' Award Judge.

Mike Cottell



Paviors Award 2008—Fylde Borough Council

The 2008 Paviors Medal for Excellence has been awarded to Carl Fergusson MSc MIHT MIAT

Based in Birmingham, Carl Fergusson is a Senior Manager with Colas Ltd with responsibility for its Midlands Region together with national responsibility for its Airfields, Recycling and Surface Dressing businesses. He has over twenty years experience in project management and related disciplines on a wide range of construction projects within the transport infrastructure sector. He is a specialist in the field of asphalt technology and has been responsible for the delivery of some of the most logistically challenging and innovative asphalt projects in the UK. He is the author of several technical papers and in 2007 presented a paper at the 23rd World Road Congress (PIARC) on the introduction of European asphalt technology in the UK airfield sector. Carl is a graduate of Wolverhampton University where he gained his Masters Degree in Construction Project Management with Distinction. He has been awarded first prize in The CIOB International Research awards for research into sustainability in the UK highway sector.



Carl Fergusson receiving his Award at the Mansion House



A Territorial on Operations in Helmand 2008



Transport for deployment in Afghanistan

It was a cold, wet Monday morning on 7th January 2008. I was one of a group of seventeen soldiers from 3PWRR (3rd Battalion Princess of Wales's Royal Regiment) recently arrived at the Chilwell mobilisation centre (RTMC) outside Nottingham. This was the start of a 12 month attachment to The Argyll and Sutherland Highlanders, 5th Battalion The Royal Regiment of Scotland (5 SCOTS) to bolster their strength for an operational tour in Afghanistan. Before a regular unit receives any TA soldiers or reservists, they must first be declared fit for role at Chilwell. Everyone, regardless of rank, has to pass medical and dental checks before going onto basic military skills tests and fitness tests as well as many mandatory lectures and briefings. This process

takes two weeks and ensures that everyone leaving has the same basic level of military skills, ready to carry out further theatre-specific training once they reach their regular unit.

We arrived at Howe Barracks in Canterbury, home of 5 SCOTS, on 21st January and were promptly split up and sent to our respective rifle companies. Sgt Fletcher, Pte Garner and I found ourselves in 'Delta Company'. The other lads from 3 PWRR went to either A, B or Support Company. The 5 SCOTS Battle Group was enlarged for the tour by many other augmentee soldiers. There were other TA soldiers from Three Rifles and The Royal Yeomanry and regulars from the Royal Tank Regiment and Army Air Corps, too. Within a couple of weeks everyone was starting to blend in with the 'Jocks', sporting a new head-dress; the 'Tam-O-Shanter', with our own regimental cap badges on them.

We went straight into pre-deployment training, which included a long test exercise on Salisbury Plain and in Brecon, plus a week at Lydd in Kent with the Operational Training Advisory Group (OPTAG). A lot of Private soldiers and Junior NCOs were also given medic training; a good reminder to us all that we were soon going to be in a very hostile environment.

On 7th April 2008, all the section commanders including me and Sgt Fletcher and the Officer Commanding Delta Company left RAF Brize Norton by TriStar for Afghanistan. We arrived at Kandahar Airfield on 8th April and transferred onto a C130 transport aircraft for the flight to Camp Bastion. After nearly 24 hours of travel, we found our beds for the night. A few hours later we were up and receiving our mandatory theatre briefings and intelligence updates. Camp Bastion is the main base for the British and is the launch point for a lot of units who then deploy out to one of the Forward Operating Bases (FOBs) or Patrol Bases (PBs) that are dotted around Helmand Province. The rest of the Company soon arrived and, after a short acclimatisation, we carried out live firing training in the desert, just outside the camp perimeter.

By mid April, Delta Company had deployed to FOB Keenan in the upper Gereshk Valley, a few kilometres north of the town of Gereshk. After 7 weeks of patrolling in vehicles and on foot without much enemy activity in the area, it was decided that we should move to a livelier spot. So in May we were airlifted by



Always on the alert—reality Helmand

Chinook to the town of Musa Qaleh. The Battle Group in and around Musa Qaleh, in the main FOB and various PBs was very busy with a high degree of enemy contact. Groups of Taliban were operating everywhere, surrounding the town and outlying villages, with the heaviest concentration being a few kilometres to the north and south in the 'Green Zone'. The Green Zone is the area of lush, cultivated ground that parallels the River Helmand and ranges from 100 metres to 2 kilometres wide in places. It is used by local farmers to grow many crops, including opium, and is home to many Afghans.

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Paviors' Affiliates—3PWRR and Amberley Working Museum

A Territorial on Operations in Helmand cont'd

It is here that we found ourselves fighting the enemy for almost 5 months in temperatures of up to 35 degrees, carrying an average of 90 pounds on our backs. We had many close encounters with the enemy and several soldiers in my platoon had to use their bayonets.

The Taliban, for the most part, were well trained and could bring down accurate mortar fire on us on a regular basis, as well as the usual small arms fire and rocket propelled grenades (RPGs). Delta Company were responsible for a number of enemy dead and wounded which helped to prevent the Taliban from retaking the town and villages in this area. We took our own casualties unfortunately, but no fatalities, which is amazing when I look back at some of the situations we found ourselves in.

For instance, early one morning my platoon found themselves in a maize field, surrounded by enemy fighters, temporarily outnumbered and outgunned at ranges of less than 5 metres. One of the lads in my section took shrapnel from an RPG in his legs during the ensuing fire fight, yet he continued to fire his weapon regardless. For 45 minutes and running low on ammunition, we held our ground until our other two platoons reached our location and gave support. After taking care of the injured, we carried on fighting for the rest of the day before withdrawing back to our FOB that night.

I have been on operational tours before but, since hearing similar stories from other soldiers in 3 PWRR who are also still serving, I have realised that this campaign is the most intense the TA – and the Army as a whole – has seen for decades. These stories remind me just how committed our Territorials remain.

*Sgt Andy Hainge
Javelin Platoon, B Company
3 PWRR, Brighton*

Amberley Working Museum

Cleaning Day A small but enthusiastic team of Paviors swept and cleaned the exhibition on 15 March. They enjoyed an open-top bus trip round the whole site prior to a picnic in the Spring sunshine. Master Andrew Panter attended with the Mistress Pavior. Their attendance and help was very much appreciated.

Generally, exhibit movements within the building have taken place and improved labels with the road making logo added. Restoration work has taken place to a number of exhibits including the war-time diesel engine. The Friends of the Museum have provided money for the re-skinning of the Penfold water cart.

Equipment has been purchased for a new AV display, thanks to the grants provided by the Paviors Company and the Institution of Highways and Transportation.

Family Fun Day The Family Fun Day for Paviors' and their families will take place on Saturday 9 May 2009 at the Museum. This date will also be a celebration of fifty years of motorways in the UK. Events for the day will include a demonstration of how the motorway system was built, with a practical laying operation using a Lafarge paver and blacktop.



It's called housework Darling!

There will be a re-dedication of the Nigel Knott memorial sculpture with the Paviors' Chaplain the Reverend Canon Bernard Metcalfe leading the Service. Nigel Knott, the former County Surveyor for Hertfordshire was not only a revered Motorway Engineer, but also at the forefront for providing a safe road environment for cyclists. This is the theme reflected in the sculpture.

Children's activities with educational themes will be an integral part of the Fun Day. There will be free entry to the Amberley Working Museum on this day for all Paviors and their families who register their names in advance. Further details will be issued soon but please make a date in your diaries now, it will be a great fun day for all!

James Dickson, Len Parker



Paving the Way—M1 Widening Project

Paving the Way—on the M1



Asphalt being laid on the M1 Contract

50 years ago, Tarmac constructed the first stretch of Motorway ever to be opened in the UK, the M6 Preston Bypass. Since then, Tarmac has retained its position as the largest UK surfacing contractor and has recently completed the surfacing contract on the prestigious M1 widening project.

Balfour Beatty and Skanska formed a joint venture to widen and improve the 17 km section of M1 which runs from the M25 to Luton. The companies awarded the £30 million surfacing contract to Tarmac National Contracting as part of the Highways Agency ECI (Early Contractor Involvement) process. The project began in 2006 and was officially opened by Geoff Hoone, Secretary of State for Transport on 19 December 2008.

More than 520,000 tonnes of asphalt has been laid and supplied by Tarmac and Lafarge as part of the groundbreaking £290 million project. The scheme has extended the motorway from three to four lanes, helping to ease traffic flow along one of the UK's busiest roads, which takes 140,000 vehicles in and out of London every day. The work was carried out whilst maintaining three lanes of traffic in both directions during peak periods.

More than 17km of motorway from junctions 6a to 10 have been widened, along with major improvement works on junctions 7, 8, 9 and 10, as well as newly constructed interchanges to upgrade the motorway's capacity to cope with the increasing volume of traffic using the network.

Recycling also played a major role in this project. Tarmac-owned company, National Road Planing (NRP), was awarded a contract by the Balfour Beatty/Skanska joint venture to plane out the existing hard shoulders and slip roads, as well as profile planing of the road prior to overlay. The planings from NRP were recycled on site and over 90 per cent of all aggregate used on the project came from recycled materials.

Liveryman Paul Fleetham, Executive Director of Tarmac National Contracting said: "The team on the M1 widening project successfully delivered the project for our clients. We have a wealth of experience of delivering projects of this scale and profile, and are also leading the field in our industry in terms of driving forward recycled technologies."

As part of the project, Tarmac also supplied 192 bridge beams of varying spans of 10 to 28 metres to replace 13 bridges on the motorway that were no longer wide enough to accommodate the extra lane. The bespoke beams were produced at Tarmac's precast concrete factory in Tallington, near Stamford in Lincolnshire for a sub-contract worth £665,000. The beams were installed at night to avoid road closures and were erected using a 1000 tonne crane.

Paul Fleetham

Luncheon Club Events

Luncheon Club: Annual Luncheon at the Guildhall. The Paviors' Luncheon Club held its annual luncheon in the Members Dining Room at the Guildhall on the 5th November 2008. A truly splendid setting and a most convivial and enjoyable event for the 31 Members present.



The food, wine and service were their normal top quality and quite a "buzz" developed as acquaintances old and new were renewed. Such is the popularity of this event that the seating plan was full, but with a last minute alteration, our Club Secretary Louise Penston was able to join us at the table to the obvious delight of all concerned.

Chairman Andrew gave an outline of the events planned for the year ahead by the Luncheon Club and looked forward to the Christmas Dinner in the Cutlers Hall on 15 December 2008. We all dispersed replete.

Billy McCoubrey



Luncheon Club Events

Luncheon Club: Christmas Dinner

It was a full house for the Luncheon Club Christmas Dinner at Cutlers Hall on 15th December. Once again members entered into the spirit of the occasion by embellishing this dinner jacket occasion with Christmas bow ties and waistcoats. A magnificent Christmas tree in the entrance hall helped to set the scene.

The evening began with an informal reception where, before guests had had time to consume too many drinks, the rather unusual seating arrangements for the evening were described by the Chairman who emphasised the chaos that could occur if members picked the wrong colour ticket for the numbers of individuals in their group. Fortunately the announcement was made early enough in the evening for seating chaos to be averted.

Guests then enjoyed an excellent traditional festive four course dinner, appropriately complemented by a selection of wines chosen by the Paviers' Cellarer. During the evening members were again able to demonstrate their increasing prowess and accuracy with the rocket balloons supplied to each diner, managing to score direct hits on both the Master and the Chairman.

The Chairman briefly lost control of the evening when he inadvisably entrusted the microphone to John Price during the interval. John took the opportunity to sell more raffle tickets in aid of Theatres for Theatres a charity to provide new operating facilities for very sick children at Great Ormond Street Hospital. Ably supported by Danielle, he succeeded in raising a sum of £1030 on the evening. It was agreed that this sum would be matched by Charity funds to give a donation of £2050 to our chosen charity. The raffle winners whose tickets were drawn by Mistress Pair collected a variety of splendid prizes including hampers, champagne and wine.

Following dinner Ron Steward, resplendent in Father Christmas hat, introduced our singers for the evening "Voices in Accord". Once again guests were able to participate in a programme of carols which seemed to be enjoyed by all. The choir very generously donated their fee to the Save the Children charity.

The Christmas dinner is the one occasion in the year where the Luncheon Club entertains the Master, the Learned Clerk and the Honorary Chaplain and their ladies who were welcomed by the Chairman. The Master, in responding on behalf of the guests showed that he has successfully picked up the art of story telling during his year in office.

Members and guests departed in good spirits with everyone appearing to have had an enjoyable time and which provided an appropriate start to the festive season.

Andrew Panter

Luncheon Club: Pilot Change at RAF Club

The Club had its usual convivial gathering at the RAF Club on 10 February with 31 members and guests attending, many going on to Imperial College for the annual lecture.

The occasion was the last to be presided over by Andrew Panter, our Master elect, who has given up the role of Chairman to enable him to undertake the more demanding role of leading the Company. Andrew has done an excellent job of running the Club for the last four years and those present drank a toast to him in gratitude for the service he has given. All members of the Luncheon Club will wish to be joined in thanking him and wishing him well in his new role.

The Club has been successful in bringing together members of the Company in relaxed and convivial manner in interesting surroundings. Never too formal, but well organised. No doubt, our new Chairman, George Chapman, will continue stewardship in a like manner. Members welcome him and wish him well in the task he has undertaken.

John Mills



Party time



The Master responds to the Company



Annual Paviers Lecture & Shooting

Annual Paviers Lecture 2009

Stephen Tarr, Managing Director, Balfour Beatty Major Civil Engineering, gave the Annual Paviers Lecture, at Imperial College on the 10th February 2009, entitled "Keeping Britain Moving and Going Underground at Hindhead".

Mike Cottell opened proceedings and introduced the Master who in turn gave a résumé of Stephen's career and recognition of his strong advocacy of the principles of collaborative working and searching for innovative ways to achieve sustainable construction and continuous improvement.

Stephen Tarr then outlined his, and the company's, approach to these principles and provided a case study of the improvement works on the A3 at Hindhead, a £371 million project, as an example of their application in practice. The project, commenced in 2007, is due for completion in 2011. It is currently on target with the tunnel bores break through this February.

The A3 at Hindhead, on the London to Portsmouth road, has been synonymous with traffic congestion and severe delays for a number of years. The area is environmentally sensitive and Stephen took us through the issues, problems and solutions identified for their resolution to minimise the environmental impacts of such works. The identified solution of a 1.8 km twin (two lane) bore tunnels in the area of the Devil's Punch Bowl Site of Special Scientific Interest as part of the overall 6.5 km realignment was the most economically viable providing considerable relief to Hindhead.

There were extensive consultations with both planners and public and a short video was developed from the extensive surveys carried out which simulated a drive through the full length of the final A3 contract works. The quality of the computerised graphics and the background, derived from the MOSS surveys, to the new route was very well done indeed.

The lecture was completed to applause and Professor Nethercott provided the summary and vote of thanks to Stephen Tarr and in particular for fielding the large number of questions raised by both students and liverymen, which clearly indicated the interest which this project and its director generated. The number of students present on this occasion was quite low, but those that were there displayed considerable interest in the topic.

The evening concluded with a dinner in the Rector's House at Imperial College hosted by the Master and supported by a number of Paviers and their guests. Our lecturer, Stephen Tarr, and other guests from the college also enjoyed the occasion. A splendid venue with fine food and wines to match. Greatly appreciated by the 36 people present.

Billy McCoubrey

16th Inter Livery Clay Pigeon Shoot

The 16th Inter Livery Clay pigeon shoot will be held on Wednesday the 20th of May 2009. The event will be again held at the shooting grounds of Holland & Holland, Northwood, Middlesex.

Due to the high number of teams, of variable standards, cash prizes will be presented to the 1st, 13th, 23rd, 33rd, 43rd, and 53rd teams, to be donated to the charities of their choosing. Prizes will also be awarded for top gun, highest flush, best side by side single and team, best lady, Horner's prize past masters team and the highest non livery team.

The cost of the event is £155 per gun, which is inclusive of insurance, cartridges, clays and the famous buffet lunch, roast pig, breakfast, morning coffee etc. All teams will be seated to table plan.

Further information and booking details can be seen on the new web site at www.interliveryshoot.com.

May I take this opportunity to thank the many teams who have already paid or reserved and confirmed attendance for the day. For any companies unable to raise a full team, please note, we do have spare guns on the day and can always place odd numbers. If any further information and/or booking is required, please do not hesitate to contact me, Ian Lumsden, Odyssey Projects Ltd by e-mail ian@odpl.eu or by telephone 078 6031 5203.

Ian Lumsden



*Professor David Nethercott,
Stephen Tarr
and Master Christopher Laing*



*Post Lecture Dinner in the Rector's
House, Imperial College*



New Members

9 New Members

LIVERYMEN

Admitted 20th Nov, 20th Jan, 5th March



David Beaty
Business Development
Director
Keltbray Group Ltd

Sponsor—**Andrew Edwards**



Lt Col William Bolsover
Chief Executive
Aggregate Industries Ltd

Sponsor—**Angela Yeoman**



Paul Hodgson
Managing Director
Eskmuir Properties Ltd

Sponsor—**Christopher Laing**



John Davey
Owner
JDC Scaffolding

Sponsor—**Dyfrig James**



Nicola Kelly
Project Commercial
Manager
Sir Robert McAlpine Ltd

Sponsor—**Tom Barton**



Terry Mulroy
Consulting Transportation
Engineer
TPI

Sponsor—**Martin Snaith**



Vincent Corrigan
Director
Sir Robert McAlpine Ltd

Sponsor—**Tom Barton**



Brendan Kerr
Group Managing
Director
Keltbray Group

Sponsor—**Nigel Kempner**



Alastair Gaskin
Managing Director
Reagh Consulting Ltd

Sponsor—**Courtney Collins**

Honorary Freeman— Brian Johnson

At the meeting of the Court in Clothworkers Hall, on 20th November 2008, **Brian Johnson** was admitted as an **Honorary Freeman**. He was a volunteer who took over the Curatorship of the Paviers Museum at the Amberley Working Museum for a number of years and was granted the Freedom of the Company in recognition of his outstanding service.



Obituary—Alex Neale

Deceased Wednesday 25th February 2009. Alex was born on 5th April 1931 in Charlton, South East London. He served his National Service in the Royal Air Force.

However much of his working life was spent as a chef in the City. Including the Mansion House, Merchant Taylors Hall and Express Newspaper. He retired after many years as the chef at The Guildhall Club.

Alex was the Paviers Beadle from April 1998 to March 2006 a position he carried out in a calm, cheerful and efficient manner always ready to lend a hand at our various Livery functions. He leaves his widow Elsie, daughter Angela and two grandchildren Ellena and Callum.





Clerk's Jottings and Forthcoming Events

Clerk's Jottings

The majority of all Company communications is via e-mail (apart from those few Members who do not have this facility) therefore I would like to remind all Members that it is imperative that you advise me of all address changes, both home and e-mail.

In addition, to those Members who have not signed-in on the Paviers web-site (and there are many) please do so and check your details in the Members section. There is a raft of information within the site worth reading.

Applications for the Liverymen's Committee this year were, to say the least, disappointing, only two were received. The Liverymen's Committee is very much emphasised by the Admissions Committee during the interview of all new candidates, particularly as a means of meeting other members and understanding the running of the Company. Not only is membership of the Committee a progressive step towards joining the Court but also a position to influence the initiatives taken by the Company.

Should any member wish to accept the baton please contact me. *(For contact details, see below)*

Finally, to all those I sent Gift Aid Declarations (in some cases twice) and who have not responded please do so. In these difficult times every penny we can raise for our Charity giving is worth pursuing.

Forthcoming Events 2009	
Thurs 23 Apr	Spring Livery Dinner, Vinters Hall
Thurs 14—Sun 17 May	Master's Jolly to Budapest, Hungary
Sat 9 May	Family Day & 50th Anniversary UK Motorways, Amberley Working Museum
Wed 20 May	16 th Inter Livery Clay Pigeon Shoot, Northwood, Middlesex
Tues 2 June	Paviers Golf Society Spring Meeting, Swinley Forest G C
Thurs 4 June	Site visit to Heron Tower, Bishopsgate
Thurs 11 June	Luncheon Club visit to Stonor Park
Tues 23 June	Wine Circle Burgundy Tasting with Christopher Davey—Travellers Club
Wed 24 June	Election of Sheriffs, Guildhall
Fri 26 June	Master's Summer Event, Garrick Club Dinner and Theatre
Tues 7 July	Luncheon Club's Barbican Theatre Gala Evening
Thurs 9 July	Paviers Golf Society Charity Celebrity Day, Woburn G C
Thurs 16 July	Ladies Luncheon and Fashion Show, HQS Wellington
Tues 1 Sept	Paviers Golf Society Captain's Day, Ashridge G C
Sun 20 Sept	Inter Livery Shoot, Lydd Kent
Thurs 24 Sept	Annual Banquet, Mansion House (to be confirmed)

This edition of *The Pavior* has been supported by courtesy of Liveryman Colin McLoughlin and his company, General Demolition.
Tel: 01932 252275 Fax: 01932 252276



Contact the Company

To learn more about the **Worshipful Company of Paviers** contact the Clerk, John White, on 020 8366 1566, or write to him at 3 Ridgemount Gardens, Enfield, Middlesex EN2 8QL, or e-mail him at jlwhite@talk21.com. The editor of this edition of *The Pavior* is Billy McCoubrey (tel: 028 9756 2425 – email: billy.mccoubrey@nireland.com)
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