



The Worshipful Company of Paviers

Apprenticeships for London Bronze Pass Graduates from the London Construction Academy

The Worshipful Company of Paviers supports a number of courses throughout the year run by the London Construction Academy (LCA) that give individuals the opportunity to qualify for the *London Bronze Pass* award. Each course is a two-week pre-apprenticeship programme aimed at people who are Not in Education, Employment or Training ('NEETS'). Some NEETS are from hard-to-reach groups like ex-offenders, long-term unemployed, or others who have just not managed to secure the right opportunities.

What does the London Bronze Pass course provide?

- Day 1: Introduction to the Paviers, industry, the course, plus a compulsory drugs and alcohol test
- Day 2: Health, safety and welfare
- Day 3: Customer service – specifically designed for highways, construction and infrastructure
Explanation of the apprentice roles advertised by employers
- Day 4: Construction technology – to provide students with the knowledge of building methods and construction technology in relation to understanding the basic principles of sustainability within construction
- Day 5: Employability – provision of the practical skills needed to make interviews and recruitment productive and focused
- Day 6: Fire Marshall/Fire Warden training
- Day 7: First aid training
- Day 8: Skills required for Construction Skills Certification Scheme (CSCS)
- Day 9: CSCS skills –obtaining the new Labourer's Card or other appropriate qualifications
- Day 10: Graduation and presentation of certificates by the Master of the Worshipful Company of Paviers

Past courses have been a great success with the majority of students being award the London Bronze Pass and then going on to secure a paid apprenticeship.

The courses are run on a college campus in the New Cross area of London that has excellent transportation links across the city. The courses provide students with the opportunity to acquire the work ethic of attending college on time, mixing with other like-minded individuals and learning new skills.

The need for apprenticeship places

The courses provided by the London Construction Academy can only be successful if employers come forward and offer apprenticeships to those who graduate. Apprenticeships can be for any discipline within an organization and past examples have included highway maintenance, mechanical engineering, surveying, design and administration. There is therefore a need for Pavior member's companies and others to provide suitable apprenticeship places for graduates from the courses.

Enrolment at college on an appropriate NVQ Level 2 course is fully funded in the majority of cases and LCA can assist in sourcing appropriate colleges and courses. Employing companies are expected to pay their apprentices the London Living Wage. Interview arrangements for apprentice opportunities are put in place during the two week training course.

More information

Companies with suitable apprenticeship places should send opportunities to LCA at:

Telephone: 020-3139-1795

Email: info@thelca.org.uk

Twitter: [@The_LCAcademy](https://twitter.com/The_LCAcademy)

Facebook: www.facebook.com/LondonConstructionAcademy

For more information go to www.thelca.org.uk

It is vital that companies provide job specifications before courses begin so that guidance can be given to job applicants. Following the courses, companies are able to interview suitable candidates from those who apply for specific positions.