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**The Pavior**  
**Volume 1, Summer 1991**  
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## Foreword

It is widely recognised that good and effective communications within any organisation make a major contribution to the organisation's success.

Within our Company the establishment of the Liverymen's Committee was a step forward. It has proved an effective means by which the views and suggestions of the Livery can be referred to the Court for consideration.

A newsletter, to be issued at intervals, is one suggestion that received the Court's immediate approval. The Liverymen's Committee has undertaken responsibility for compilation and printing

arrangements. Newsletters will be distributed by the Clerk and will supplement his regular communications on the Company's affairs.

Since the 275 members of the livery are widely distributed throughout the British Isles and abroad, opportunities to meet are limited. Hopefully, they will now be better advised of the Company's affairs.

In conclusion the Liverymen's Committee is to be congratulated on this initiative. I cannot too strongly commend them to you for your active support.

*The Master*



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## THE MASTER

DEREK SIDNEY UTILE, C.ENG., F.I.C.E., F.I.STRUCT.E., M.I.H.T.

The Master was born in 1929, he is married to Irene, and they have two sons and one daughter.

He was admitted to the Livery in April 1960.

After education at the Royal Liberty School, Gidea Park, he joined R. Travers Morgan and Partners as a pupil under agreement and subsequently became an assistant.

His technical education was at Northampton College of Engineering, now the City University.

In 1954 he joined the RAF Airfield Construction Branch' and was granted a five year short service commission. The period was spent as Officer Commanding 5001

Airfield Construction Squadron, which was actively employed throughout the Middle East.

On leaving the RAF he joined AirMinistry Works Directorate, being employed on design and construction supervision of military airfield projects in this country,

Singapore, Malaya, North Borneo and Sarawak. Following amalgamation of the service works departments with MPBW, he spent a year at RAF Staff College.

Having by this time developed a strong preference for airfield related engineering, he joined the British Airports Authority.

Over the next twenty years his time was spent in design project management, site supervision of major developments at Gatwick and Heathrow, overseas consultancy and construction management.

Since retirement from BAA he has been engaged on airport consultancy, in addition to various

commitments associated with the Company.

His interest include: travel, gardening, philately, competitions requiring research, being exercised by his dogs, and more recently, hot air ballooning.



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## Some notes on the History of the Worshipful Company of Paviers

*IVAN NELL/ST, DIP.ARCH, RIBA, FCIARB, MBIM*

The Worshipful Company of Paviers is ancient in its origins and its members practised the craft and 'mystery' of paving throughout the Middle Ages.

Surveyors of pavements were appointed as early as 1311 A.D. Tolls were levied intermittently by the City Corporation on traffic using the streets and Paviers were contracted to repair the highways.

In the year 1479, during the mayoralty of Sir Richard Gardner, the Company received its first Ordinances. At that time it was governed, not by a Master, but by a Warden, whose duty was to oversee all paving work within the City and who had the unenviable task of answering complaints made by the Court of Aldermen.

The records of the Company survived the Great Fire and Minute Books of the Court of Assistants run in unbroken se-

quence from 1565 to modern times. Meetings seem to have been quite lively affairs, especially in the seventeenth century. For example, on 30th March 1618, Thos Griffin was fined 3s6d for "abusynge Mr. Reynolds, a bro. of this Company". Mr. Griffin clearly made amends for in 1625 he had become Warden' Sundry other fines are recorded for using 'slanderous words' and for 'provocation of anger' as well as fines of Liverymen for employing 'foreigners'. A 'foreigner' was someone who attempted to practise a trade in the City without having been admitted to the appropriate Company, something to which all the City Companies were strongly opposed.

The Paviers never possessed their own Hall and met variously at other Livery Halls and especially at taverns, which may have contributed to the liveliness of the meetings!

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Apart from overseeing the standard of work and regulating apprenticeships, the Company also regulated prices for paying. In these days of equal rights, it is worth noting that if a Pavior died and his widow continued the business she was able to become a member of the Company in full fellowship.

In the seventeenth century a Royal Charter of Incorporation was granted by Charles the Second. Unfortunately, the Company appeared to have aroused the opposition of the Court of Aldermen who entered a caveat. Repeated appeals were rejected and although the Company had existed since before 1479 it did not obtain a grant of livery until 1900.

During the seventeenth and eighteenth centuries liverymen of other companies often became Pavors as a secondary line of business and some curious combina-

tions of trades are recorded. The Company was very popular in the eighteenth century but interest then waned and it was practically moribund by 1845.

A rescue was effected and the Worshipful Company restored to a proper footing in 1889, thanks primarily to Mr. George Burt, JP, Mr. William Hetherington and Mr. Charles Welch. At the present day the Pavors Company, though not wealthy, is popular and well supported and there is every reason to think that it will continue to "flourish root and branch".

(These notes are taken from "A brief account of the Worshipful Company of Pavors", which is itself based on the excellent and comprehensive History of the Company first published in 1909 and compiled by Mr. Charles Welch, one time Librarian at the Guildhall.)

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## The Worshipful Company of Paviers Golfing Society

Golf by its very nature breeds a highly sociable person. The Livery in general and Paviers in particular are also highly sociable people and, therefore, it is no surprise that the Worshipful Company of Paviers has a thriving Golfing Society.

The Worshipful Company of Paviers Golfing Society was originally formed in 1927. It did not function through the war years, but was reformed in 1949 with Mr. R. Bright as its Captain and Mr. L. McGillivray as Secretary.

The Society hold Spring, Summer and Autumn Meetings each year to which guests of the members can be invited, and since 1975 these meetings have been held at Swinley Forest, Walton Heath and St. George's Hill respectively each year. Each of these courses is packed full of character and golfing history and in their different ways are three of the finest courses in the South of England.

The Society also fields a team of four each year to compete for the Prince Arthur's Cup, a keenly fought competition between all the golfing societies of the City of London Livery Companies.

Another regular feature of the Golf Society's year is a Tripartite match played between the Corporation of Westminster Golf Society, the Roads and Public Works Golfing Society and the Paviers. The Paviers frequently win the champagne prize.

Members gather together with their guests for the Society's Annual General Meeting and Dinner at the Innholders Hall in February each year. This function is presided over by the master of the Worshipful Company of Paviers who, by tradition, is invited to be the President of the Society.

There are currently approximately 50 members of the Society and we are always most anxious to invite new members of the Company to join us. If any of you play golf and are interested in joining our Society please do not hesitate to contact our Secretary Alan Park.

You can be assured that a warm welcome and some superb golfing await you.

*Peter Harris*

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## From the Clerk

It has to be admitted that Liverymen generally are kept very much in the dark as to the mysteries of the administration of their Company, and what it does when it is not wining and dining. Too many find themselves elevated to the Court after twenty years or more on the Livery painfully aware of this lack of knowledge and with only a remote idea of what is expected of them. Most Freemen being invested with the Livery (and a good many older Liverymen as well) have only a vague idea of what a Livery Company is, and know little or nothing of the historic, and present, civic connections and responsibilities of the Company and its members.

The need to 'inform and educate' Liverymen is currently exercising the minds of the Lord Mayor and the Corporation of London. The Livery Committee and Livery Consultative Committee of the Corporation are exploring ways and means of achieving this. A recent public meeting on the subject at Guildhall between the Livery

Consultative Committee and Masters, Wardens and Clerks produced some interesting, if predictable comments and solutions.

This first edition of the Newsletter and magazine for Paviers' Liverymen therefore appears at an opportune moment. I hope it will provide a bridge of informal communication between the Court and Livery, and will 'inform and educate' as well as entertain. It resulted from one of the better ideas of the Company's Liverymen's Committee, and I am delighted to see it reach fruition.

Our thanks are due to Ken O'Brien, Peter Pawsey, Mike Cummings, Peter Harris and John Malyan who have shouldered the hard work of getting the project off the ground and producing this first edition. Thanks are also due to the Liverymen who have kindly agreed to sponsor "advertisements" thus ensuring that no expense falls on Company funds.

*R.F.C.*

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## *Profile of the Clerk*

*Ron Coe was born at an early age, in 1928, in Fulham, South West London. The customary period of attempted education which followed (largely unsuccessful and wholly unloved) petered out in the first three years of the war when he became a yokel*

*On a farm in south Devon.*

*In 1943 the lad returned to London to seek fame and fortune. He found neither. Desperate for gainful employment he secured a prestigious (office boy) and lucrative (£1 a week) post with the Dyers' Company.*

*Following two and a half years national Service from 1946 to 1948, in exotic surroundings such as Burma and East Anglia, a career in the RAF beckoned. However the Dyers' Company*

*managed to convince him that a more worthwhile future lay in the City and the livery world.*

*Over the years which followed, Ron served variously as Clerical Assistant, Beadle, Archivist and Assistant to the Clerk at Dyers' Hall. In 1974 he answered a cri de couer from the then Clerk to the Cutlers' Company and*

*moved to Cutlers' Hall as Assistant Clerk, where he now languishes.*

*Additional part-time posts followed. A short stint as Beadle to the Glovers' Company, for some four years Assistant Clerk and Treasurer to the City of London Solicitors Company and, from 1976, Clerk to the Paviers.*



*He has been happily married since 1955 to Janette who for the past ten years has been his Assistant at Cutlers' Hall. They have 25-year old twins; the son (appropriately) in the construction industry, the daughter (surprisingly) a Civil Servant.*

*As one of the only two serving Clerks who have come up through the ranks, Ron is a rarity in an office dominated immemorably by the legal profession, and latterly by time-expired military gentlemen. This year he is taking great pleasure in the office of President of the Fellowship of Clerks of Livery Companies.*

*ANON*

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## Paviors Luncheon Club

The Luncheon club, which was formed primarily to provide opportunities for Liverymen and Freemen to get to know each other, something not so easily achieved at the Company's formal functions when guests are present, continues to be well supported. Although most of the lunchtime meetings are for members only, some functions are arranged to which guests can be invited.

The Christmas Dinner, being held again this year at Cutlers' Hall on 16th December, is traditionally *very* well attended. Most of the guests are usually relatives or close friends and this for many makes the occasion the real beginning of the family Christmas. In the spirit of the season, the club makes the function open to members of the Company, and all Paviors will be sent details shortly.

A buffet dinner was held at the Tower of London on 15th October followed by a private viewing of the ancient and traditional Ceremony of the Keys, which has been carried on without a break for more than five hundred years.

Once again, a visit was organised to the National Theatre, in July. Those attending had dinner and then saw "Napoli Milionaria" by Eduardo de Filippo. The venue is particularly convenient because of the ease of parking immediately below the theatre complex and I am sure a similar event will be planned for next year.

The lunch held at Fanmakers' Hall in May was the only lunchtime function to which members could bring guests. It proved particularly enjoyable.

Informality is the hallmark of our members only lunches, of which we have held three this year, all in the Stanley Bell Room of the City Livery Club. These have each been successful in bringing together members of the Company, and *very* well attended, to a point where we are thinking of limiting numbers! Like any organisation there is a core of regular supporters but in the spirit of the Club's primary object, we would always make space for, and welcome in particular, new members of the Company.

*John Mills – Chairman / Secretary*



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## Visiting Readership to the University of Reading

In 1987, the Liverymen's committee proposed a new educational initiative. This took the form of a Visiting Readership to the Department of Construction Management and Engineering at the University of Reading. Mr. Kenneth O'Brien was appointed the first Reader and, each year, organises a series of lectures given by a variety of speakers from the Livery and from the industry as a whole. These lectures, given to third year students, cover all aspects of a construction contract from procurement to settlement and have been warmly appreciated by the Department as providing a practical "flavour" of the industry. The academic staff have expressed the view that the lectures have "contributed significantly to the development of a more mature understanding of the building process by finalists which is reflected in the project work, examination questions and, in particular, in their final year dissertations".

A donation of about £6,000 per annum is made to the Department and the monies

contributed to date have partly financed a new computer laboratory - it being the Department's objective "to educate undergraduates to use computers with the same ease and confidence as the telephone system".

Finally, a Paviers' Cup and Prize is awarded each year to the student who has shown qualities of character, initiative and innovation as well as outstanding academic performance. The presentation of these is made each year at the Livery Dinner in November.

The Readership was made possible by the generosity of Members of the Livery and of several companies and professional firms within the industry. In view of the appreciation of the University, plans are now being made with a view to extending the Readership indefinitely.

*K. O'Brien*  
Reader

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## Reading University Programme of Lectures

22nd October 1991	Marketing Procurement	Harvey Davis Kenneth O'Brien	Lelliots
12th November 1991	Buildability Architects viewpoint	Martin Perry David Laing	Tarmac
28th January 1992	Practical aspects of D & B Business planning of a surveying office - what a graduate can do to fit in	Michael Ellis Jimmy James	Wiltshiers Crosher & James
25th February 1992	Practical aspects of the construction contract from a legal point of view	Two partners of D J Freeman	

All lectures run from 4pm to 6pm in the Large Lecture Hall in the Department of Construction Management and Engineering.

Meet at 3.45pm in the office of Norman Fisher, Head of Department on the third floor.



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## Paviors Lodge

Among the many and varied activities open to the Liverymen of the Worshipful Company of Paviors, there is a masonic Lodge. Paviors Lodge was consecrated in 1937 and its meetings, fraternal accord and charitable work have been a source of great enjoyment to those who are interested in freemasonry. At various times, Masters and Wardens of the Company have been numbered amongst its members as well as numerous

Liverymen. It has also, on occasion, opened its ranks to members of other Liveries when they did not have their own Lodge, though it is intended primarily for Paviors. The Lodge meets four times a year at Butchers Hall and enquiries, whether from those who are already freemasons or those who interested will be forwarded to the Secretary by the Clerk of the Company.



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