



The PAVIOR

Issue Number 16

The Magazine of the Worshipful Company of Paviers
March 2004

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www.paviors.org.uk

The New Master's Question

Being Master of this Company is a privilege and a responsibility.

The privilege rests in representing such an honourable Company with a Royal Charter, and especially in representing my fellow Liverymen.

The responsibility is a different matter, and one which I think is particularly challenging this year.

The journey of the Company until now could be likened to climbing a hill: you cannot see very far ahead, less so as you near the summit. All your endeavours are directed towards reaching the top – there is no lack of purpose.

This year our reorganisation has, for all practicable purposes, been completed and the many years of struggle to gain our Charter has been successful. So we are at the top; but over the brow there is not just one road, there are many. The objectives set centuries ago are of limited relevance in today's world, and there is no map for the future.

Which path do we take? That is the question, and the answer must be one supported by the majority of members who will, I am sure, want to preserve the best aspects of the past: the traditions of the City, fellowship, charity and fostering the craft of paving and road-making.

But I suggest we may want to do more than that or, if not, we should aim to do those things better. I will be suggesting new fields that we may explore which, even if not accepted by many, should provoke lively debate and, hopefully, alternative proposals. So please give thought to the future of this Company and what you think it should be doing in, say, fifty years from now. Standing still is tantamount to going backwards.

I thank fellow Liverymen for supporting our functions so well in recent years - a trend I hope will continue. I also thank those who have introduced new members, and would ask every Pavior to make a special effort to swell our ranks. In consultation with the Livery, I hope to make my year one in which we aim high and plan for the long-term future.

John Mills



Paviors' Diary

Wed 31 March	Luncheon Club - Savage Club (Members only)
Tues 27 April	Livery Dinner, Skinners Hall, 7.00 for 7.30 pm
13 - 16 May	Masters Jolly, Florence
Thurs 20 May	Golf Society - Prince Arthur Cup Inter-Livery Competition, Walton Heath
Wed 19 May	Shooting Society - Inter-Livery Clay Pigeon Shoot, Holland and Holland
Tues 25 May	Golf Society - Spring meeting, Swinley Forest
Thurs 27 May	Masters Midsummer Event - HQS Wellington
Tues 1 June	Luncheon Club - Visit to Squerries Court, Westerham, Kent £40 - 10.30
Thurs 24 June	Election of Sheriffs, Guildhall
Thurs 22 July	Golf Society - Captain's Day, Porter's Park
July	Luncheon Club - Barbican Theatre (Members and Guests)



Admissions

Welcome New Members

Admitted 27 January 2004



John Day
Director
Lambert and Day Interiors Ltd

Peter Noyes
Owner
Rampott Scaffolding Co. Ltd

Douglas Weston
Executive Director
Taylor Woodrow Construction Ltd

Admitted 4 March 2004



Adrian Blacker
Director
Asphalt Associates



David Jones
Director
Britpave

RECORD RECRUITMENT IN 2003

A record 23 candidates were admitted to the Livery in 2003; with only 9 resignations and deaths the membership is back up to 246 a level it last reached in 1993. Our thanks are due to the following sponsors:

Miles Ashley	David Laing	Len Salter
David Banks	John Lelliott	Alan Scriven
Tom Barton	Ian McAlpine	Roger Willment
Brendan Brophy	Billy McCoubrey	Ralph Wilson (2)
Len Fisher	John Price	David Would (2)
Peter King	Ken Riley (3)	Oliver Whitehead
Christopher Laing		

The Recruitment Task Group chaired by Immediate Past Master Robin Wilson reported to the Court on 4 March. The following recommendations were approved:

- There is an expectation that every Pavior will sponsor at least three new members during their own period of membership
- Members are entitled to a free dinner at Common Hall each time they achieve the target of three new members (backdated to 1 January 2000).
- To qualify, candidates must be sponsored and admitted to the Company. If you believe you have already earned a free dinner, contact the Clerk
- Liverymen sponsoring new members must themselves be of one years standing (reduced from 3 years).
- Candidates for membership (Freemen and Liverymen) require only one sponsor (reduced from two).
- There will be an Annual Reception for persons interested in joining the Company.

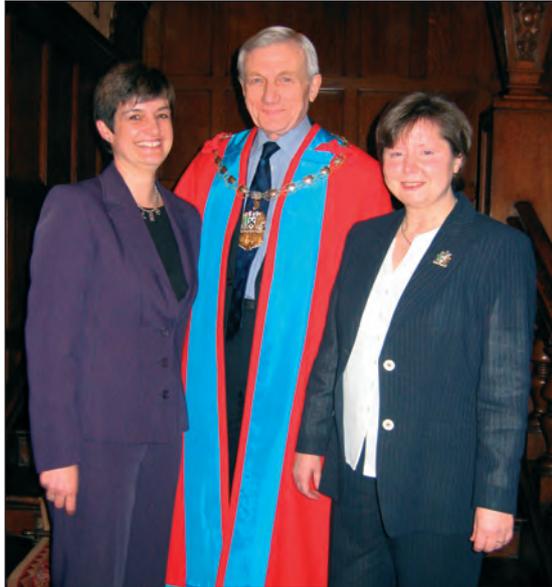
Robin Wilson



About Our New Master – John Mills

Our new Master, John Mills was admitted to the Paviers in 1972, having been proposed by Joe Eaton, who later became Master. As a new liveryman, John quickly became aware of the lack of opportunity to meet fellow Paviers, and suggested the formation of the Luncheon Club, which met for the first time in November 1975. Since then its success has been inextricably linked with his name. When his daughter, Alison, joined the Livery in 1988, he presented the Luncheon Club goblet to the Company to be used by the most junior liveryman to propose the last toast at Livery Dinners.

Born in London in 1932, John's childhood was divided between town and country, and he has ever since retained a love for the countryside. Undecided about following a career in art or engineering, but after working in an architect's office for a year, resolved that this profession was the right middle course for him. After qualifying, he worked in a reserved occupation designing buildings for the Royal Naval Air Service. This ended when the Home Fleet was put into cotton wool and, having a national service commitment, entered the RAF as an education officer. Enjoying it so much he was tempted to remain but left in 1961 to start his own practice.



John Mills with Barbara and Alison

In 1964, that practice merged with Brewer Smith & Brewer retaining the older name. (BS&B was founded in 1840) Growth created seven UK offices, as well as those in Canada, France and the Middle East, engaged on a wide range of commissions including

hospitals, prisons, housing, offices, churches, railway stations, schools, shopping centres and universities. The business was incorporated and consolidated in 1990 and now has three UK offices and one in Dubai. Research into building design has always been his main interest, endeavouring to combine the function, the aesthetic and the practical within in an economic solution.

John has always had a close connection with London, was a founder member of the City of London branch of the Guide Dogs for the Blind, and later Chairman. For many years he has been the Chairman of the Metropolitan Drinking Fountain and Cattle Trough Association, a charity founded in 1858, but still active in providing drinking fountains in the UK and overseas. He is a court member of the Worshipful Company of Plasterers and a Liveryman of the Worshipful Company of Joiners and Ceilers, as well as being a member of the RAF and Carlton Clubs.

From his marriage in 1954 he has two children: Tim, who is in the Metropolitan Police, and Alison, a solicitor. His present partner, Barbara, and he have one son, Robert, currently studying for A level examinations.

His interests are wide, but he claims never to have sufficient time to enjoy them all: art and photography, ornithology, cycling and sailing to name but a few. We wish him well in his year of office!

WE'VE GOT IT !! Royal Charter Granted After 330 Years

A telephone call to the Master from the Deputy Clerk on his way home from the Privy Council meeting on 11 February 2004 gave us the news we had been waiting for – ‘I thought you would like to know the Queen granted the Paviers a Royal Charter about 10 minutes ago’.

It has been a long wait since 1673 when we first petitioned King Charles II. But having obtained the support of the Court of Aldermen in June 2003, the process has been relatively swift. A memorandum was submitted to the Clerk of the Privy Council on 28 July, followed by our formal Petition to Her Majesty the Queen on 27 November. The Petition was considered by the Privy Council first on 10 December 2003 and second on 11 February 2004 – a project time of just over 6 months. We congratulate The Worshipful Company of Engineers - a modern Company of only 20 years standing – who received their Royal Charter at the same meeting.

We are grateful to the several professional institutions holding Charters in the construction industry for their support and for the helpful guidance received from Alex Galloway the Clerk to the Privy Council and his deputy Graham Donald. The Charter is now being printed on vellum and will have the Royal Seal attached. The final document should be received by Easter. The Court is planning a Charter Dinner when the Charter will be formally presented.

Robin Wilson



Events

Freeman's Reception 13 January 2004

A successful Reception for potential new members as Freeman was held at Cutlers Hall on 13 January 2004. This was a new initiative promoted by the Recruitment Task Group under the Chairmanship of the Master. Invitations were sent out to 71 persons believed to be active in various sectors of the paving industry. 48 replies were received of which 37 said they would like to know more about the Paviors. 19 attended the reception, which was hosted by an equal number of Paviors. The Master gave a presentation of the Livery, followed by a lively question and answer session.

Of those who attended the reception, two have already applied to be admitted to the Livery and four as Freeman. Application forms to join as Freeman have also been sent to the 17 who expressed an interest but were unable to attend the reception. Applicants for the Freedom require only one sponsor and should have attended a reception or any other function of the Company or its associated societies. The Fine on entry for a Freeman is only £194 (Liverymen pay an additional £864). Freeman pay the same annual subscription and charity contribution as Liverymen and can participate in all activities of the Company except the Annual Banquet and the two main Livery dinners.

It is planned to hold another reception later in the year. All members will be invited to bring a guest who is interested in learning more about the Livery companies of London and the Paviors in particular.

Robin Wilson.

MISTRESS PAVIOR'S LUNCHEON Wednesday 11 February 2004

Twenty two ladies of members of the Court, Court Committee and others joined me for the Mistress Pavior's Luncheon, which has now become an annual event. This year we made a change to the venue and held it in the Members Dining Room at the Guildhall Club.

This provided us with the opportunity to take a tour of the Guildhall beforehand together with the Old Library and the Crypt in the company excellent guide provided by the Remembrancer's Office.

The pre-lunch reception enabled us to explore the elegant dining room with its display of Livery silver over a chat and a drink. As ever Alex, our Beadle, was there to look after us "lovely ladies" as we enjoyed a really delicious lunch.

It also provided me with the opportunity to thank all invited for their friendship and support of the Master and myself during the past year. We had a wonderful time.

Gillian Wilson



Mistress Pavior Gillian waits to receive her guests



The ladies dine and talk under the watchful eye of Beadle Alex

Installation and Service of Thanksgiving and Dedication – 4 March 2004

The following extract from our Chaplain, Bernard Metcalfe's sermon at the Dedication service sums up our hopes and aspirations.

"I sense a growing climate of possibility in the Worshipful Company of Paviors:

- a growing delight in our fellowship and
- a growing confidence in the way in which we are attracting new members;
- a renewed purposefulness in our encouragement of skills & knowledge;
- a deepening compassion in our plans for charitable giving;
- a broadening vision of how our livery can build creative bridges between the branches of the construction industry.

And of course, in its own way, the long-awaited Royal Charter may hopefully peep over the horizon in 2004 as a symbolic new dawn in the history of our livery. The coming year can be full of possibilities."



**The new team installed:
Upper Warden, John Carpenter;
The Master, John Mills;
Renter Warden, David Laing**



Three Events in One at the Innholders Hall - 27 January 2004



The Master explains the route to the top – from Liveryman to Master



John Sunley receives the Master's Medal 2004 from Master Robin Wilson



Wine Circle Committee members officiate at the blind wine-tasting

Common Hall

Once again Members attended Common Hall for their annual refresher course about the current state of the workings of the Company.

The Master concentrated on the current sequence of accession from Freeman to Master. Starting as a Freeman and often at the same time becoming a Liveryman, a candidate for the top would normally serve on the Liverymen's Committee. After 5 years in the Company that Pavior would be eligible to become an Assistant on the Court. By length of service or as an accelerated candidate, the Assistant would be selected by the Nominations Panel to become the Junior Warden-in-Nomination. Thereafter the steps follow to Senior W-in-N, to Renter Warden, Upper Warden and Master.

Criteria for election to Court were outlined as including good service, good attendance at functions, normally under 60 years old and preferably with service on Liverymen's Committee. Accelerated candidates towards Master would have additional committee experience and be eminent in the City, their profession or the construction industry.

That information digested, the gathering moved on to wine-tasting and dinner.

George Chapman

Master's Medal

At the dinner, the Master awarded the Master's Medal 2004 to Honorary Assistant John Sunley to mark the Company's appreciation of the generosity it has received over the years from the Bernard Sunley Charitable Foundation.

John Sunley joined the Paviers in November 1957 and was elected to the Court in 1981. In 1999 he became High Sheriff of Kent and his commitments did not allow him to follow through to being Warden and Master. Exceptionally John was made an Honorary Court Member. He is a Trustee of the Bernard Sunley Charitable Foundation, an educational Charity established jointly by his father and Past Master Sir William Shapland. In 1983 the Company's Highways Engineering Education Trust benefited from a donation of £50,000. The Trust made a further donation in 1990 and in 1998 put up £25,000, matched by members of the Company.

In his response to receiving the Medal John Sunley urged all Liverymen to save inheritance tax and leave a legacy to the Paviers in their wills. As the winner of the Medal he nominated the Kent Association for the Blind to receive the fourth (and last) of the £1000 Past Master's Charitable Awards which have been funded by Past Master Peter Gell.

Robin Wilson

Wine Tasting

About 70 Liverymen who attended the Common Hall took part in a blind wine tasting organised by Michael Laing, a member of the Wine Circle committee. The tasting consisted of trying to identify the origins of three white and three red wines all from Michael's firm, Berry Bros & Rudd, and answering an admittedly rather complex tasting card.

All who participated, and this was the vast majority, found the event a lot of fun, no doubt helped by the relaxing assistance of the alcohol. The spittoons were noticeably under-used. Out of a total of eighteen possible correct points, four members achieved a very creditable nine marks and received two bottles each as prizes. As a method of getting Liverymen to meet and talk to each it was great success. Whether anyone found the tasting very instructive is, however, anyone's guess. In addition Ralph Wilson successfully sold £500 worth of raffle tickets and the eight lucky prize winners, including the Master, went home with a bottle tucked under their arm.

We now have 44 members in the Circle and more applications as a result of the tasting. Our 2004 programme will start with a tasting and dinner of New Zealand wines in London on April 19th.

John Cruse



Society News

Shooting Society

A shooting afternoon was held on Wednesday 14 January 2004 at Holland and Holland, Northwood, Middlesex when seven hardy Paviers and a guest ventured out on what looked like a day better spent indoors. Nevertheless all seemed to enjoy an interesting practice session after which there was a challenging shoot with scores “adjusted to take account of the varying skill levels.

Shooting concluded with two teams participating in a 70 bird “flurry” from the high tower and whilst the adrenalin was still flowing, just as the heavy rain started, the company retired to a warm and welcoming lodge for drinks and dinner.

We now move on to the Inter-Livery Competition on 19 May and another clay day in September to get the shooters warmed up for the season.

Ian Lumsden

(Editor's note: Ian fails to mention that he won the competition in case we all cry “FIX!”)

Golf Society

Clerk John White Takes the Helm

The AGM of the Paviers Golf Society took place at Tallow Chandlers' Hall on Tuesday 24th February 2004.

The outgoing Captain Ian McPherson reported an excellent year with all events being well supported. The overall winner of the Jubilee Trophy for gaining the most points during the season was Terry Smith.

The secretary of several years standing John Dance tendered his resignation and was thanked for all his efforts and support of the Society. Fortunately he had a worthy assistant, his secretary Carol Alexander who assisted enormously. To her also went our thanks.

The Captain for the ensuing season is John White and the Secretary Keith Lambert. A full programme has been arranged and any Member of the Company who wishes to join the Society should contact Keith.

The AGM was followed by 41 members and guests taking their seats for the Annual Dinner. A good evening was enjoyed by all with several stories being told to conclude the evening.

Luncheon Club

RAF Club – 17 February 2004

A large contingent of members enjoyed the usual excellent food and hospitality at the February gathering of the Luncheon Club. Numbers were swelled by the preceding



Liverymen's Committee Meeting, the 200 Club Draw and the ensuing Paviers Annual Lecture.

200 Club

The 200 Club, now in its 6th successful year, has raised nearly £8,000 to date for the Livery and pleased the 42 prize winners who have shared in a similar amount. Each year about 60 Liverymen have contributed and the prize draws, held at various Luncheon Club and other events, have always drawn a great deal of interest and often several last minute subscriptions.

Several members of the Company have demonstrated what a sound investment the 200 Club can be. Our top ten winners have all shown over 70% return and the very best (we all know who he is!) secured 183%, while two others showed returns in excess of 100%. Those with less ambitious expectations can be comforted with the thought that 29 people have won over £100 and 21 have secured more than one prize.

The first draw of 2004/5 took place at the Luncheon Club meeting held in the RAF Club on 17th February and the winners were:

1st Prize of £180 to Steve Cheeseman; 2nd Prize of £100 to Tom Barton;
3rd Prizes of £40 to John Lelliott and Ros Penrose

Only one of these gentlemen is in the current ‘top ten’, so there is hope for us all! The next draw will take place in May.

Stephen Brown

The Annual Paviers Lecture – Imperial College, 17 February 2004

Tunnelling without tears

This year's Paviers Lecture was delivered by Professor Robert Mair, Professor of Geotechnical Engineering, Cambridge University, and Master of Jesus College on the topical subject of tunnelling - attended by some 120 liverymen and students.

Beginning with the history and development of tunnelling techniques, Professor Mair gave an account of how Isambard Kingdom Brunel had introduced the principle of the tunnelling shield – a technique pioneered, in fact, by his father, Sir Mark Brunel. Both father and son were actively, sometimes hazardously, involved in this work. This was followed by an illustration of the 'New Austrian Tunnelling Method' (NATM), which features a temporary lining of sprayed concrete. Actually, Professor Mair pointed out, the technique was not all that new, it was not exclusively Austrian and it was not strictly speaking a method.

The next part addressed the real purpose of the lecture – what can go wrong? This comprised a frightening series of case histories about collapses, settlements (often gaping craters), and a catalogue of cautionary tales. The natural sequel was an account of the protective measures used to forestall disasters, principally compensation grouting, used with good



effect in the construction of the Jubilee Line extension and Westminster Underground station, impinging on the foundations of Big Ben and the Treasury Building in Whitehall. Compensation grouting is, in fact, a long-term and thus ongoing measure, with the possibility of repeated 'squirts' of liquid concrete being introduced as required. The technology of using different admixtures to keep the concrete viscous before being introduced into the spraying nozzle and rapid-setting after spraying provided a fascinating insight into the complexities of the process.

Future challenges will include the construction of the tunnels across London required for Crossrail, whenever funding for this vital transportation project becomes available. Certainly, however dilatory the politicians may be, the engineers are fully prepared.

Throughout his lecture, Professor Mair pitched his talk at just the right level – interesting to the professionals and instructive to the students.

After a brief question-and-answer session, in which Professor Brown encouraged especially the students to participate, Professor David Nethercott, the President of the Institution of Structural Engineers, in thanking the speaker, provided a predictably knowledgeable and lucid summary, rounding off a high-level evening on an upbeat note.

Ian Menzies

Our Men in Dubai

In search of some January sun, your editor ventured to Dubai to look up the two Paviers who have lived and worked there for a number of years.

Alistair McMillan arrived 13 years ago and now heads up the architectural practice of Brewer Smith and Brewer. Being also on the Board of Directors of the company allows him to return to London regularly with meetings often timed to coincide with Paviers events – it presumably helps to have a Chairman who is also incoming Master. Alistair is an active sportsman playing soccer for the veterans and golf. This latter activity brings him into weekly contact with our other ex-pat Pavier.



Alistair and Dick with our Editor

projects throughout Dubai there is no difficulty finding markets, rather meeting production challenges is the order of the day. Dick, who was Captain of the Paviers Golfing Society, is an avid golfer and lives in a villa on the prestigious Emirates Golf complex.

Our meeting took place with our respective partners over dinner cruising Dubai Creek on the ultramodern *Bateau Dubai*. Our rendezvous coincided with the grand opening of one of the Emirates' major events – the Dubai Shopping Festival. So we were delayed whilst the ceremony took place complete with a massive fireworks display within yards of our mooring.

Dick Purchase runs the Middle East and Africa region for Degussa Construction Chemicals who manufacture and distribute the Master Builders range of products, including concrete admixtures, waterproofing and industrial flooring. With the immense construction

For anyone thinking of visiting Dubai for the first time, November to March is most ideal and both of our Paviers there invite you to contact them. You are guaranteed excellent hospitality.

George Chapman



Court and Court Committees 2004 - 2005

Court:

Master: John Mills*
Upper Warden: John Carpenter*
Renter Warden: David Laing*
Imm. Past Master: Robin Wilson*
Past Masters: Ivan Nellist*
 Keith White*

Wardens in Nomination:

Oliver Whitehead*
 Christopher Laing*

Assistants:

David Marshall Roger Willment
 John Malyan Neil Ashley
Christopher Sedgwick* Tony Barry
 John Eggesfield Don Charity
 Alan Scriven David Banks
 Gavin Davis Anthony Morter
 Jonathan O'Brien **Andrew Panter***
 Tony Paxford **John Dance***
 Lynda Davis **Tom Barton***
 John Price Nigel Kempner
 Peter Pawsey Martin Snaith

Hon. Court Members:

John Sunley Ralph Wilson

Court Emeritus:

John Burt Sir Kirby Laing
 Douglas Thornton Ian Dussek
 Sir Martin Laing John Clugston
 John Lelliott John Leech
 Peter Gell Stuart Waring
 John Cruse

Finance Committee:

Christopher Sedgwick (Chairman)
 Jonathan O'Brien (Deputy Chairman)
 David Banks
 Lynda Davis
 Michael Bear

Charity Committee:

Christopher Laing (Chairman)
 Andrew Panter (Deputy Chairman)
 David Marshall
 Anthony Morter
 Mike Cottell (Paviors Award)
 Terry Rochester (Bursaries)
 Andrew Dutton

Marketing Committee:

John Dance (Chairman)
 George Chapman (Deputy Chairman)
 John Eggesfield
 Colin McCloughlin (Liv. Comm. Rep.)
 Guy Carpenter
 Billy McCoubrey (Editor of 'Pavior')

Admissions Committee

Oliver Whitehead (Chairman)
 Tom Barton (Deputy Chairman)
 Tony Paxford
 Ron Stewart

Cellarer:

John Cruse

Almoner:

David Marshall

Liverymen's Committee:

Miles Ashley (Chairman)
 Ian Lumsden (Hon. Sec.)
 Michael Bear
 Laurie Boswell
 Guy Carpenter
 Jacqui Davies
 James Dickson
 Ian Edwards
 David Jennings
 Peter King
 Trevor Koch
 Keith Lambert
 Julia Lofthouse
 Billy McCoubrey
 Colin McLoughlin
 Roy Nunn
 Terry Rochester
 Len Salter
 Richard Thelwell
 David Would

Stewards:

Ian Lumsden
 Julia Lofthouse
 Roy Nunn
 Ralph Wilson
 Sue Illman

Archivists:

Ian Dussek
 David Marshall

***Court Committee** consists of those **Court members asterisked**
 plus Liverymen's Committee Representative: Miles Ashley
The Master and Wardens are Ex-Officio Members on all Committees

PAVIORS MEDAL 2004 – LAST CALL FOR NOMINATIONS

Nominations for the Paviors Medal 2004 must be returned to the Clerk by 30 April 2004. If you know some one (not necessarily a Liveryman) whose excellence in innovation should be recognised, or who has made a lifetime contribution to the 'craft of paving' in its modern context – why not nominate him (or her) for the Paviors Medal? Nomination forms available from the Clerk.

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 courtesy of Liveryman Colin McLoughlin
 and his company, General Demolition.
 Tel: 01932 252275 Fax: 01932 252276



Contact the Company

To learn more about the **Worshipful Company of Paviers** contact the Clerk, John White, on 020 8366 1566, or write to him at 3 Ridgemount Gardens, Enfield, Middlesex EN2 8QL, or e-mail him at jlwhite@talk21.com.

The editor of the next issue of *The Pavior* is Billy McCoubrey (tel: 02897 562425– email: billy.mccoubrey@nireland.com)
 Website @ www.paviors.org.uk

Unless specifically stated, none of the material in this magazine is to be taken as expressing the views of the Court of the Livery