



The PAVIOR

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Inside this Issue

PAVIORS' VISITS—Summer 2005

*Technical Visit to T5, Heathrow
Obituary for Norman Charles Nullis*

PAVIORS AFFILIATES

HMS Argyll in Home Waters

LUNCHEON CLUB & AWARD

*Luncheon Club Update
Paviors Award 2005*

A PAVIORS LIFE

Alderman Michael Bear

ANNUAL BANQUET

Full Mansion House

LORD MAYOR'S SHOW

Major success for Company and City

ALMONERS REPORT

*Almoners Report
Paviors Family Day at Amberley*

PAVIORS WINE CIRCLE

*Paviors Wine Circle
Paviors to the Rescue
Admissions Committee*

MEDALS & LECTURE

*Masters Medal 2006
Apprentice Update
Paviors Lecture 2006
Paviors Medal 2006*

TRUST FUND ACCOUNTS

*For Year Ended 31 December 2004
Charitable Giving*

ADMISSIONS, FUTURE EVENTS

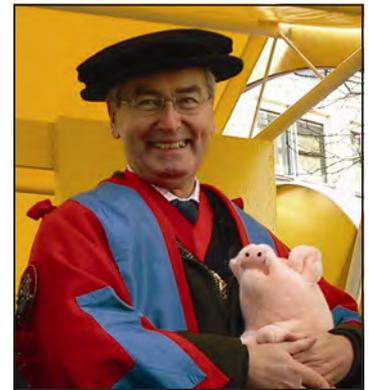
*3 More Admissions
Clerk's Notes
Events for the next four months
Supplement Information*

CHRISTMAS GREETINGS

www.paviors.org.uk

Master's Message

I suspect that it comes as a surprise to most Masters to discover that the entries in their diaries concerning the Company's affairs are outnumbered by events at which they are privileged, as Master, to represent the Company in the life of the City and its many parts. It certainly surprised me. Perhaps not so surprising is my wife's experience, as Mistress Pavior. So far this year she has been to eight Paviors' events and twenty others.



The calendar is naturally dominated by the major events in the City's life, to

which all Masters are invited. Our year started with the Lord Mayor's banquet. The Mansion House at its glittering best, white tie, military uniforms and long dresses. Next day we attended the United Guilds Service, when the Paviors' have a tradition in which the Master and the Wardens walk from the Cutlers' Hall to St Paul's preceded by the Beadle and often followed by Past Masters. This was followed by a joint lunch with the Court of the Cutlers Company and their ladies.

The annual Livery weekend at Ironbridge provides an opportunity to meet most of the other Masters and their Mistresses. This is a 48 hour endurance course covering visits to 6 museums, a dinner and a dinner dance! The election of the Sheriffs and the Lord Mayor are very big formal occasions which fill the Guildhall, both preceded by breakfasts in Livery Halls. By contrast the Lady Mayoress 'at home' is more relaxed. The City's own remembrance service takes place in early November; each Master plants a cross in the memorial garden at St Paul's. The Silent Ceremony at which the new Lord Mayor is installed is an extraordinary experience, long established rituals, full of symbolism, carried out without a word spoken. We have just enjoyed the Lord Mayor's show and the ride with the Wardens on the Paviors' float.

In addition to these regular events there are others, unique to the year, to which all Masters are invited, some are initiated by the Lord Mayor in support of his charities, others are national events such as the recent service at St Paul's to mark the 60th anniversary of the founding of the United Nations or the 125 years since the creation by the Corporation of the Guildhall School of Music and Drama.

Interlivery events such as the Swimathon and the Clay Pigeon competition provide opportunities to support Paviors' teams. Interwoven amongst these events are the invitations reflecting the return of hospitality by other Livery Companies whose Masters we regularly entertain and the concerts, lectures and church services of a number of charities whom we support, such as the annual concert of the Construction Youth Trust in Carpenters' Hall.

I hope this gives a flavour of the Master's year, enormous fun and very varied.

Thank you all for your support during our year. I hope to see many of you at the Christmas dinner of the Luncheon Club. For those I do not see I wish a happy Christmas to you and your families



Master's Technical Visit to T5, Heathrow

The Master led a party of 22 Liverymen and Friend to the Terminal 5, Heathrow site on a beautiful sunny day on 10th August 2005. The party assembled at a reserved car park and were transferred by coach to Longford House where we met our Host and facilitator Rob Stewart, Head of Civils Delivery, BAA, who presented a very informative and comprehensive overview of the history and progress to date of the largest project in the UK.

The party was then conducted around the compact site by coach, including a roof top stop to survey the complete site. The scale of the project is immense with the main Terminal building, 2 satellite terminals, 4,000 space multi-storey car park, 600-bed hotel, concourse area providing 60 new aircraft stands (15 of which will accommodate the new A390 planes), new Control Tower for the whole of Heathrow, 13.3 Kms of bored tunnels for the rail & road extensions, and a new approach road from the M25. All of this will provide capacity for an extra 30 million passengers and in an area which is the equivalent size of Hyde Park in between two of the busiest runways in the world. With around 15 main contracts and 100 sub-contracts costing in total £4 billion, funded entirely by BAA, this is a massive project and is on target for an opening in March 2008.

Interest by our party was such that questions overran by almost an hour. One of the party, Neil Ashley, had been working on the site 40 years ago extending both runways to their present length and was amazed at the progress since.

Our final act being lunch in the nearby Oak & Avocado. A thoroughly enjoyable and informative visit. Our thanks to Rob Stewart for facilitating it.

Billy McCoubrey



New Control Tower



The Roof with a View—Paviors' Party at Terminal 5



Enjoying Lunch at the Oak & Avocado

Obituary: Norman Charles Nullis 1920 – 2005

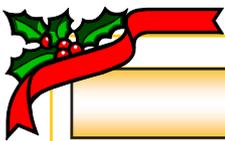
Norman Charles Nullis died on the 28th September 2005, aged 85. Known to his friends as Nick, he was born and spent his youth in Southend-on-Sea. He was a keen sportsman and played football for a local colt team.

He commenced his studies in Architecture in 1937 but at the outbreak of war joined the RAFVR, eventually gaining his "wing" as Observer in Bomber Command. He saw action in the Western Desert, flying Blenheims with 45 Squadron. Shot down with a full load of bombs, the crew were unhurt due to the skill of the pilot, and eventually returned to their Squadron. The remainder of the war was spent in Kenya and the Middle East.

After the war, and qualifying as an Architect, he was joint founder of the practice of Stroud Nullis and Partners, retiring in 1990. In retirement, at Clavering in Essex, he devoted his time to adding to his considerable library, and to the pursuits of music and the visual arts.

He left a widow who sadly died within a month of his funeral. His friends will greatly miss this quiet and talented gentleman.

Hedley Stroud



HMS Argyll in Home Waters

HMS ARGYLL returned to Plymouth on Wednesday 24th August at the end of a 6 month deployment to the Northern Arabian Gulf as the Operation TELIC Guardship. Working with coalition forces from the United States, Australia and Iraq, ARGYLL has mainly been employed protecting Iraqi oil installations. Away from the media lime-light, these installations are critical to building Iraq's economy as they contribute 80% of the country's total oil exports.

Under constant threat from terrorist and insurgent attack, ARGYLL worked hard to ensure the safety and security for the oil tankers and their crews, the merchantmen ferrying goods around the region and the hundreds of fishermen who ply the rich waters for their daily catch. This has involved regular "Blue light patrols" of the area including boarding 65 merchant vessels to verify their cargo. This effort and the diplomatic manner in which ARGYLL



The Flight Team



Commanding Officer presents cheque to Jim Davidson for The British Forces Foundation

conducted all of her duties earned a rare accolade from Vice Admiral Nichols, Head of the Coalition Maritime Force in the Middle East. He said "Congratulations on a superb deployment...you maintained the integrity of Iraqi territorial waters and set the conditions for Iraq's economic recovery. I especially applaud your professionalism in training the Iraqi Navy and facilitating their integration". This view was also reflected by a number of high ranking visitors to ARGYLL, including the 1st Sea Lord, Admiral Sir Alan West and Commodore Steve Gilmore of the Royal Australian Navy, Head of the Naval Task Force in the Northern Arabian Gulf.

Always predicted to be a busy, operational deployment, ARGYLL still managed to explore some of the delights on offer in the region visiting Dubai, Kuwait and Muscat. For many visiting the area for the first time it was a chance to enjoy the sights and sounds of the Middle East, bartering for presents to bring home and enjoying the unique atmosphere and cultural mix. Comedian Jim Davidson also entertained the crew, giving a very "Navy blue" performance in Dubai.

Keeping busy inside the ship, the focus for the crew has remained on what has been happening at home. Organising a number of events and a deployment raffle, ARGYLL has managed to raise over £1500 for the ship's charities (Argyll Ward, Derriford Hospital and The British Forces Foundation). The raffle also created a large amount of anticipation as all of the 180 members of the crew had a chance to win a Renault Clio. At the raffle draw last week, the car was won by a popular winner, Chief Petty Officer Brian Lloyd from St Helens, ARGYLL's Chief Shipwright.

The Commanding Officer of HMS ARGYLL, Cdr Will Warrender said prior to her return "ARGYLL has had a tremendously successful deployment witnessing improvements for Iraq that were directly related to our actions in the Northern Arabian Gulf. I am pleased by the efforts of every member of my Ship's Company for their work in a tense and often extremely hot environment. Our training and preparation for this deployment has proved to be successful and we should be proud in the knowledge that what we have done has helped the Iraqi people. Now though is a time for our families and loved ones who have carried on without us for the last 6 months. ARGYLL is not just about the 180 sailors on board but the hundreds of loved ones at home who support us and allow us to do our job. We are all looking forward to catching up and relaxing at home with those who are so special to us all."

For Cdr Warrender this is especially true as ARGYLL's return will be his first opportunity to meet his 3 month old daughter.

Following Leave and a maintenance period the Ship will be involved in exercises around UK waters until the beginning of next year when preparations for a deployment in the Summer will begin.

Shekhar Shrestha, Lt RN



HMS ARGYLL refuelling an Iraqi Navy Patrol Boat



Luncheon Club Events

Luncheon Club Update

It has been an eventful period for the Luncheon Club with a lunch in September, an evening visit to a restaurant in October and our annual lunch at the Guildhall Club.

On 6th September twenty four members of the Club enjoyed an excellent meal at the Baltic Exchange, a new venue arranged by Peter King. The Baltic Exchange is now the home of the City Livery Club and, prior to the lunch, members of the Liverymen's Committee had used the panelled Boardroom for one of their regular meetings.

During the meal the Master updated members on recent developments within the Paviers Company and the Autumn draw for the 200 Club took place, with newly elected Alderman Michael Bear winning the first prize.

The Ristorante Ravello was the venue for the 14th October when eighteen members and guests enjoyed an Italian evening organised by Ron Steward at a restaurant regularly used by and recommended by the Master. As a result we received excellent and attentive service from the restaurant coupled with good Italian food and wine.

The third function during the period was held on 2nd November in the Private Dining Room in the Guildhall Club, Guildhall when 31 members attended an enjoyable lunch in this exclusive setting. The lunch was preceded by both a regular meeting of the Liverymen's Committee and the annual Luncheon Club committee meeting, where a programme of events for 2006 was agreed for inclusion in the Company's calendar for next year.

The final Luncheon Club event for 2005 will be our Christmas Dinner, to be held at Cutlers Hall on 19th December, which is open to both members and guests and is usually a sell-out so book early!"

The Luncheon Club is an ideal way of meeting fellow Liverymen over some eight events in the year, several of which involve guests, wives or partners. For a small subscription it provides a good opportunity to keep abreast of what is happening in the Livery and participating in some lively conversations at a series of interesting and diverse locations.

Andrew Panter

A good time was had by all

Paviers Award 2005

Chepstow High Street is the winning scheme for the 2005 Paviers Award. The competition is for schemes constructed to a high quality and an imaginative design. The competition is held annually in conjunction with the LOCAL GOVERNMENT NEWS competition for street design, in which there are six categories.

In making the award to Monmouthshire County Council the clients for the Chepstow High Street Scheme the judges were very impressed by the approach adopted by the County Council and their designers WS Atkins, and

the quality of the completed work by the Contractor Alun Griffiths.

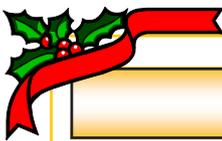


The Master John Carpenter accompanied by Award Judge Mike Cottell presented a certificate to the Chairman of the County Council Councillor Val Smith accompanied by Councillor Chris Woodhouse, the Cabinet Member for the Environment in Chepstow on 9th August. Also a street "button" was presented for the client to place in the paving at a suitable location.

Further certificates were presented to the Client, Designer and Contractor at the Annual Banquet in the Mansion House on the 11th October.

In previous years the award has been made to Bournemouth, Gosport, Newcastle, Northampton, and Kings Lynn (for Downham Market), and now in 2005 the Principality has been successful in winning the Paviers Award.

Mike Cottell



A Pavior's Life—Michael Bear

Michael Bear's career has been anything but traditional. The son of a South African Geologist working for the British Colonial Service probably set the scene. Michael was born in Kenya, went to primary school in Cyprus, boarding school in Bristol and University in South Africa. This sparked his interest in the multi-cultural arena.

After qualifying as a Civil Engineer in South Africa Michael's career started with Airport design and construction initially throughout Southern Africa and then in Northern Ireland with Sir Frederick Snow and Partners.

He took a year out in 1980/81 to study for an MBA at Cranfield University and then joined Balfour Beatty where he developed business opportunities in China, Nigeria, The Cameroon and in the renewable energy sector. This was followed by a move into property development in Europe where he ran the property development business in joint venture with London and Edinburgh Trust (LET).

When, in 1991, LET was taken over by the Swedish investor, SPP, Michael moved back to Balfour Beatty as Managing Director of property responsible for a large development portfolio including the Spitalfields development which he ran as Chief Executive. The Spitalfields development whetted his appetite for community involvement and regeneration and in 1993 he was appointed chairman of the City Challenge public/private sector partnership for Tower Hamlets, a £35 million regeneration programme focused on improving the rundown inner City area adjacent to the city. His role then extended to Board positions on the successor partnerships, City Side Regeneration Partnership, the City Fringe Partnership and charity work in Bangladesh. This and his regeneration work brought him in contact with many Bangladeshi residents living in the Ward of Portsoken in the Corporation of London.

Concurrent with this pro-bono work, were the construction phases of the Spitalfields development (now owned by Hammerson), which included the new ABN Amro global Headquarters at 250 Bishopsgate, the Royal Bank of Scotland Head Office at 280 Bishopsgate, the new Allen and Overy Bishops Square Head Office (recently opened by the Lord Mayor) and the revitalising of the retained Spitalfields Market buildings and creating the public space.

Michael was invited to join the Livery by John Mills in 2002 and became a Liveryman of the Worshipful Company of Paviers.

In 2003 Michael stood for election and was elected a Common Councilman for the predominantly residential Ward of Portsoken, where he put his regeneration skills to work in tackling the inner city problems which beset local residents. The following year he was appointed Deputy to the Alderman of Portsoken, Lord Levene, and in the Aldermanic elections in July this year he was elected as Alderman to replace Lord Levene (who moved to Aldgate) – that's politics!

As Alderman, Michael sits as a magistrate on the City Bench and by rota unlocks the Courts of Justice at the Old Bailey and acts as host to the Judges for lunch.

His other Aldermanic responsibilities entail supporting the Lord Mayor in his duties as the head of the Corporation of London.

When he is not working on Balfour Beatty, Hammerson plc, Spitalfields projects or on civic duty, Michael enjoys spending time with his wife Barbara and his teenage children Amy and Marc.



Alderman Michael Bear welcomes the Paviers Float at Guildhall



Burying Time Capsule at ABN New Amro HQ, Bishopsgate



Lord Mayor opening last phase of Spitalfields Development



Annual Banquet Event

Mansion House—Another Full House



The Annual Banquet at the Mansion House is one of the highlights of the Company's year and 11th October 2005 proved to be no exception. For the second time in 2 years the Egyptian Room at the Mansion House was full to capacity with around 345 Liverymen, Freemen and Guests attending what was a truly splendid occasion.

Everyone had a thoroughly enjoyable experience from the moment of arrival, through the reception to the magnificent dinner in the Egyptian Room, superbly served, and all to the excellent musical programme by The Militaire Orchestra, under Director W E Appleton. What a lovely sound emanates from the Egyptian Room acoustics.

The Master John Carpenter proposed the Toasts, which were responded to by The Lord Mayor Locum Tenens Alderman Sir David Howard Bt who entertained us with a reprise of his time in office and thanked the Company for their continued support. He was obviously impressed with the Company's level of support, stand-

ing in the City, spirit on display and his previous time with the Paviers.

Our Guests were introduced and toasted by the Upper Warden, David Laing. Sir Stuart Hampson responded ably on behalf of the Guests regaling us with retail experiences.

The Master presented the Paviers Medal for Excellence to Charles Lawrence and then the Paviers Award for design and construction of paving at Chepstow High Street was made to the Chairman of Monmouthshire County Council, Cllr Val Smith.

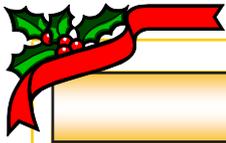
The Junior Liveryman, Pat Churchard, brought events to their end with the toast to the Paviers. There was a marked increase in the numbers wearing full white tie dress. A grand evening out!



Lord Mayor Locum Tenens presents Paviers Award 2005 to Chairman Cllr Val Smith, Monmouthshire CC



Photographs by Gerald Sharp Photography



Afloat Again—Lord Mayor's Show 2005

Miraculously, Saturday November the 12th produced, once again, another glorious sunny day for the Lord Mayor's Show, and thankfully somewhat warmer than last year!

As usual Ian Lumsden's immaculate organisation, this year ably assisted by James Dickson, had ensured the delivery of float, steamroller and paver from their various far flung origins, and some deft manoeuvring of three flatbed lorries saw our machinery unloaded and ready to roll by the appointed time. Many may not appreciate that the steamroller needs to be "started" at 4 o'clock in the morning. All the drivers had elected to arrive the evening before to ensure that all went to plan. Even after several years, I can say that seeing everything in place and operational, under a cloudless sky, gives some degree of relief to all those involved.

Meanwhile, back at Cutlers Hall, our participants gathered around Jacqui Davies who had made detailed arrangements for the day, and all received a fortifying coffee prior to walking to the float. We are very lucky to have enjoyed the Cutler's patient hospitality once again - they suffer our intrusion on a busy day for the hall, and this year, at 40 strong, we had almost twice the normal attendance.

2005 saw an even longer procession than in previous year's with a total length over twice as long as the route, our float is the longest in the procession, and certainly the 1926 10 ton Marshall steam roller brings it's own challenges for the organisers, who work increasingly hard to accommodate the various health and safety and security issues that we present.

At 10:45, with Upper Warden, Master (complete with the St Anthony's pig) and Imm. Past Master installed at the front of the float we were ready to take our place in the procession. Our walkers had donned safety helmets and hi visibility vests, and complete with the tools of the trade there was little room left for doubt that we were the Paviers. The inclusion of a brand new, modern paver (courtesy of Lafarge), and a rather ancient steam roller (from Amberley Working Museum) properly represented our theme of "paving through the ages", whilst a sprinkling of children in our entourage provided a reference to the future and the continuing relevance of our craft. We'd worked hard on the BBC to obtain a Paviers interview to boost our visibility, but unfortunately at the vital moment their camera broke down! Maybe next year.....

As usual, even though we are quite late on in the procession, we provided a welcome sight for the crowd who are now clearly used to seeing us, and have taken to signalling the steam roller for a whistle which invariably raises a good cheer. The jazz band on the back of the float also adds to the carnival atmosphere, and at one stage we were joined by members of the Toast Masters who entertained us with some displays of dancing over lunch, and one talented member happily joined the band on the return journey to sing along, there was some evidence that they had been toasting liberally during the morning from the top of their well fuelled open topped bus.

We are as ever entirely indebted to our sponsors for their financial support of this year's entry and consequently the Lord Mayor's charity, those who made our entry possible are shown in the box on the right. On our return to Angel Street the float was reloaded on its transport and a happy pride of Paviers retired to a pub on Blackfriars bridge to take on refreshments and watch the fireworks. All things considered another very successful day, enjoyed by all, which hopefully provided effective promotion for the Company and sponsors alike, not to mention providing a useful boost to the Lord Mayor's Charity.

Miles Ashley



Company Dignitaries and St Anthony's Pig



2005 Lafarge Paver ready to roll

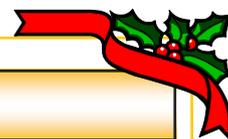


1926 Marshall Steam Roller under way

- Robert McAlpine (Tom Barton)
- Ringway Group (Steven St John)
- Saint-Gobain Weber (Peter King)
- Lafarge Aggregates (Dyfrig James)
- Loughlin Scaffold Services (Frank Loughlin)
- Crossrail (Keith Berryman and Peter Hawse)



Children to the fore



Almoner's Report & Amberley Working Museum

Almoner's Report

Following the appeal for information on members welfare on previous occasions, I am very pleased to report that the flow of information has been very satisfactory, and I should like to thank everyone who has contributed so helpfully. Please keep it coming!

Please do keep the Clerk or me informed of the welfare of any Pavior or his family who is in distress or facing financial or other difficulties, and the odd bit of good news is always very welcome! Very many thanks.

David Marshall

Almoner: 018 6555 8851

Clerk: 020 8366 1566

Paviors Family Day at Amberley

Sunday 11th September 2005 dawned fine and sunny. The Museum opened at 10.00am and there was already a lengthy queue of expectant adults and children waiting to gain entry. The crowds arrived early, so early that by 10.30am the normal parking provision adjacent to Amberley Station was full. Overflow parking was opened up in the farmers' fields next to the River Arun, which overlooked the beautiful Arun Valley across to Arundel Castle.

It was the Paviors' annual Family Day-out at Amberley Working Museum, West Sussex together with the celebration event of 90 years of Southdown Buses. There were historic buses arriving from all over the County and beyond. During the day, almost all provided free rides and information on the buses and memories of days gone by.

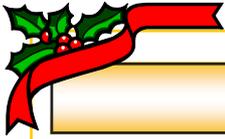
Some 25 Paviors and their families attended the event, and with the children, the presence of the buses and the rides made a positive contribution to a very enjoyable day's visit. It was however disappointing that only 8 Paviors were able to support and enjoy such a spectacular and enjoyable free day out, with their families, meeting other Paviors and their families, and supporting the work of the Paviors' Roadmakers' Museum. But to counter that, we were delighted that our Master, John Carpenter was able to attend the day. His support was much appreciated by Paviors and the Trustees of the Museum alike.

The day remained fine and allowed everyone to walk the chalk pits and see the craft exhibitions and the permanent displays. The BT Museum building showing the history of communications was extremely popular, a new Railway Hall opened two years ago by Prince Michael of Kent was also well visited. The relocation of the Fairmile Café, the construction of a Southdown Bus Garage next to the Roadmakers' Museum, and the new Limeburners' Cafeteria and Education Centre which provided welcome food, drinks and shelter for most people during the visit, were also very well supported. The new Storrington Fire station was under construction. There were stalls selling model buses, books, pictures and T-shirts, craftsmen and women demonstrating their skills, and at 3.00pm a presentation to the Regional Director of Stagecoach commemorating the 90th Anniversary of the Southdown Bus Company.

At about 4.00pm, tea and biscuits were provided for the Paviors and their families in the Education Centre. It was a pleasure to have Graham Toole-Mackson, Chairman of the Trustees and his wife, Clare, attend. Graham gave a few words of welcome and outlined some of the work of the Museum and its future plans. The Company's thanks for the day and the kind hospitality shown, for allowing Paviors and their families to enjoy such an excellent day out, and for making the arrangements for the Paviors, particularly on one of their busiest weekends of the year, were given by the Master to the Trust, to Howard Stenning, Director, and Claire Seymour, Curator. The Master also thanked the Paviors and their families who supported the Company and the Museum, and received an enjoyable and informative day in return. As a result, the Liverymens Committee will be arranging another Paviors Family Day-out next year. Subject to confirmation, the Company looks forward to seeing even more Paviors and their families on that occasion.

Roger Barnard





Wine Circle, Pavors to the Rescue and Admissions

Paviors Wine Circle

The third and final meeting in October found 24 members and guests with noses firmly stuck in glasses discovering the myriad delights of the Riesling grape. Freddy Price, our guest speaker, who had recently published a book on the subject, was a mine of information as he took us through a large number of wines from around the world, all made from the Riesling. It was astonishing to find the amount of variation provided from just one varietal and to realise that only a few years ago the wine trade found it difficult to raise any interest in these wines. Fashions change and with them the realisation of what we had been missing all these years.

The tasting, as has now become a feature of these events, was followed by a delicious dinner accompanied by three more wines.

Plans are now well advanced for 2006. We are continuing with three events next year. In early April we are hoping to be entertained by a well known supermarket to a range of their wines. In June, an enthusiastic and brilliant wine grower from Burgundy is coming over especially to show us her wines and in September we are exploring wines from California and Oregon. As very much a new subsidiary of the Company, a mere four years old, we now have 48 members who pay a mere £10/year subscription to get an opportunity to both taste and drink fine wine with expert commentary from well established speakers. Come and join us.

John Cruse

Paviors to the Rescue

Ever since the days of Dick Whittington the Liverymen of London have helped apprentices and practised charity.

The 'craft and misterie' of paving has widened in scope these days though the Pavors have always been a rather roughneck lot and a glance at the average building site will show that that hasn't changed. However there are plenty of skilled jobs which command both money and respect and we owe it to our craft to tell young school leavers about these opportunities.

Lord Mayors have encouraged liverymen to try and help youngsters in the East End boroughs. An excellent way to do this is to contact Tower Hamlets Business Education Partnership (contact Mike Tyler on 020 7655 0305 or www.thebp.co.uk).

He is looking urgently for: -

Companies to host a half-day event based on construction, with trades people in attendance, either in a school or on a site.

Collaboration with companies to organise a school project based on construction and the construction industry. Two-week periods of work experience within construction companies.

It has been pointed out to me, quite rightly, that Liverymen who are employers don't necessarily have offices or construction projects near the East End. However, the Business Education Partnership scheme covers the whole of the UK and any Liveryman who is minded to help has only to contact www.nebpn.org and click onto the nearest regional office. If there is a problem, please contact Ivan Nellist on 01753886813.

For years it has been said that schools should listen to employers. Here's the chance. And who knows - we might be helping a modern Dick Whittington.

Ivan Nellist

Admissions Committee

This year we have so far welcomed eleven new Liverymen with a further five candidates who have been approved by the Court but yet to be installed as well as two proposed Freemen. As can be imagined a number of people leave the Livery each year for a variety of reasons. This year we expect there to be a reduction of thirteen leaving a net increase to the Livery of three. This increase is lower than we would like and is less than in previous years.

I would ask all Liverymen to see what they can do to introduce new people to the Livery. It is a very simple process and if you contact either the Clerk or myself we can help you with making the introductions.

Tom Barton



Master's Medal, Paviers Medal and Lecture 2006

Masters' Medal 2006

Liverymen are invited to make Nominations for the Master's Medal to be presented at Common Hall on 24 January 2006. The Medal is awarded annually to the Liveryman who, in the opinion of the Master and with the advice of the Chairman of the Charity Committee, has made a major contribution to the charitable affairs of the Company.

The Master's Medal was established in 2001 and has been awarded to:

- 2001 - Roy Nunn
- 2002 - Ian Dussek
- 2003 - Tom Barton
- 2004 - John Sunley
- 2005 - Robin Wilson

Any Liveryman wishing to make a recommendation for the award of the Master's Medal 2006 should write to the Master before 31 December 2005.

Robin Wilson

APPRENTICE UPDATE

Our apprentice,
Robert William Mills,
has gained a place at Gonville and
Causis College Cambridge to read
natural sciences and went up on
the
1st October 2005.

PAVIORS LECTURE 2006

14th February 2006

T5: History in the Making?

Andrew Wolstenholme
Projects Director, BAA

To be held in
Imperial College, South Kensington

The annual Paviers' Lecture will be delivered by Andrew Wolstenholme, who is the Projects Director for the new, prestigious Terminal 5 at Heathrow Airport. It promises to provide a fascinating insight into one of the most important construction projects in the country, which involves novel ideas both in design and construction as well as in terms of teamwork and management. The lecture will be targeted both to Liverymen and their guests and to the College's students. As usual, there will be a period for discussion after the lecture.

Full details will be sent to members of the Company in December but everyone is encouraged to note the date now and make every effort to attend, what should be a memorable occasion.

The Lecture has been increasing in importance in recent years and is on its way to becoming a significant event in the calendar of both the Company and the wider construction industry. A written version of the Lecture is now published each year in the Institution of Civil Engineer's journal 'Civil Engineering'.

Please contact Stephen Brown for further information in the interim.

Stephen Brown

PAVIORS MEDAL 2006

Liverymen are invited to make nominations for the Paviers Medal to be awarded in 2006. The Medal is awarded annually to an individual for excellence in innovation or a lifetime contribution to the 'craft of paving'. In its modern context the craft includes the planning, design, construction, maintenance and management of all paved areas as used in floors, pedestrians areas, playing surfaces, hard standings, landscaping, pavements, streets, roads, motorways and runways.

The Paviers Medal was established in 1999 and has been awarded to:

- 2000 Douglas Colwill OBE – Transport
Research Laboratory
- 2001 Professor John Knapton – University of
Newcastle
- 2002 Liveryman Kenneth Alfred Riley - Tarmac
- 2003 Graham John Bowskill – Highways
Agency
- 2004 Professor Stephen Brown (Liveryman) –
University of Nottingham
- 2005 Charles Lawrence – Sports & Play
Contractors Association

Nominations may be made from within or outside the livery. Nominations outside the livery promote the Company in sectors of the industry where it is not well known

Nominations forms are available from the Clerk and must be returned by 30 April 2006. The award winner will be selected by the Master on the advice of the Charity Committee. The winner will be announced in July and the award presented at the Annual Banquet at the Mansion House. In addition to the award the winner will receive a Certificate and, if not already a Liveryman, be invited to become an Honorary Freeman of the Company.

Robin Wilson



Trust Fund Accounts (in aggregate)

STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED 31 DECEMBER 2004

BALANCE SHEET AS AT 31 DECEMBER 2004

	2004	2003		2004	2003
	£	£		£	£
Incoming Resources			Fixed Assets		
Investment income (net)	19,155	19,054	Investments		
Bank interest	1,917	1,519	-COIF Charities		
Liverymen's contributions	28,700	21,803	Investment Fund	339,407	318,149
Repayment of income tax	4,507	7,525	-COIF Charities		
			Fixed Interest Fund	99,013	99,442
			-M&G Charity Fund	6,342	5,125
			Current Assets		
Total Incoming Resources	54,279	49,911	Cash at bank		
			-COIF Deposit account	19,564	23,981
Resources Expended			-Current Account	29,196	13,313
Donations	42,022	41,561	Debtors (net)	(1,185)	25
Administration	2,000	2,062			
			Net Current Assets	492,337	460,035
Total Expenditure	44,022	43,623			
			Represented by		
Net incoming/(outgoing) resources	10,257	6,288	Charity Fund	33,840	34,902
			Livery Trust for Charities	257,646	233,949
Gains/(losses) on investments	22,045	24,276	Highway Engineering		
			Educational Trust	195,614	186,211
			Sir Harry Percy Shepherd Trust	5,237	4,973
Net Movement in Funds	32,302	30,564			
			Total	492,337	460,035

Charitable giving

The Charity Committee is one of the principle activities of the Pavors and once again we have been able to maintain our level of general giving, with city based organisations and educational projects receiving priority attention.

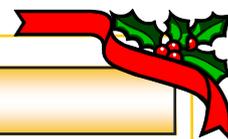
Using the previously agreed policy of allocating 50% of members' contributions to reserves with the balance plus income generated from investments being made available for distribution the Company has been able to distribute in the region of £36,000 in 2005. Among the organisations supported are St Christopher's Hospice; Construction Industry for Youth (CITY); RedR; Lighthouse Club; Amberley Working Museum and the Company's Services Affiliates.

On the educational front we continue to provide a bursary at Birmingham and Nottingham Universities and a lectureship at Imperial College London. The Company's awards for the Institute of Asphalt also come out of our educational allocation.

The Trustees agreed to change the approach towards management of our charitable investments and we have appointed Rathbones to act on our behalf in this matter. We expect that under this new approach we will be able to obtain real capital growth as well as being able to maintain similar levels of income.

Once again the Trustees join me in thanking members of the Company for their continued support of our charitable work, and we would like to pay particular regard to the members of the Swimathon team for another excellent achievement through which we were able to make a donation of £2000 to the Lord Mayor's Appeal.

Christopher Laing



Admissions and Future Events

3 More Admissions

LIVERY MEN

Admitted
4 August
2005



Keith Berryman
Project Leader
Cross London Rail
Link

Alan James Proto
Director & Owner
GML Construction

Kenneth Thomas Garner
Managing Director
Homes by Landmark Ltd

Sponsor—**Paul Marley**

Sponsor—**John Cruse**

Sponsor—**Tony Paxford**

Forthcoming Events	
Mon 19 Dec	Luncheon Club's Christmas Dinner, Cutlers Hall
Tues 24 Jan	Common Hall/Dinner, Pewterers' Hall
Tues 14 Feb	Paviors Lecture by Andrew Wolstenholme, at Imperial College; also Luncheon Club at RAF Club
Mon 13 Mar	Installation and Dedication Service/Supper
Sun 26 Mar	Amberley Working Museum Working Party
Wed 29 Mar	Luncheon Club, Venue TBA
Fri 31 Mar	United Guilds Service, St Pauls Cathedral
Wed 6 Apr	Wine Circle Tasting
Thurs 27 Apr	Spring Livery Dinner, Stationers' Hall
Mon 9 May	Swimathon, RAC Epsom, Surrey
Wed 17 May	12 th Inter Livery Clay Pigeon Shoot

CLERK'S NOTES

2005 has been another successful year with maximum attendance at all major events. I apologise to those that have been disappointed but tickets are issued on a first come first served basis.

Recently a late invitation was received inviting Members of the Company to spend a day aboard HMS Argyll. Due to short notice I decided to e-mail all members whose address we have. Unfortunately this meant some of you did not receive the message, consequently to avoid being left out in future please let me have your e-mail details where not already submitted.

This year has seen many natural disasters which have prompted a huge public response. May I remind you all that that such response is enhanced by Gift Aid. To those who have not completed a form to enable Gift Aid to be claimed on your contribution made to the Company's Charity Funds, I will enclose the necessary form with my next mail-out. Please return the form, it can add 28% to your contribution.

John White



Christmas Greetings to all

from

Clerk John White

and

Editor Billy McCoubrey

This edition of *The Pavior* has been supported by courtesy of Liveryman Colin McLoughlin and his company, General Demolition.
Tel: 01932 252275 Fax: 01932 252276



Contact the Company

To learn more about the **Worshipful Company of Paviers** contact the Clerk, John White, on 020 8366 1566, or write to him at 3 Ridgemount Gardens, Enfield, Middlesex EN2 8QL, or e-mail him at jlwhite@talk21.com. The editor of this edition of *The Pavior* is Billy McCoubrey (tel: 028 9756 2425 – email: billy.mccoubrey@nireland.com) Website @ www.paviors.org.uk

Supplement: Due to pressure on space a separate supplement has been issued covering the Paviers' Golfing Society, Industry Committee and Paviers Lodge.





PAVIORS GOLFING SOCIETY

Woburn

The Paviors Golfing Society played Captain's Day at Woburn on 20th July 2005. On the evening before the golf day an "advance party" comprising a number of Paviors and guests arrived at the Inn at Woburn.

The Inn which is situated in the centre of the small market town has been a welcome sight for travellers for nearly three centuries. Opened in 1724 as a coaching inn, it was a popular stop for Royal Mail stages travelling between London and the North.

Those of us who stayed at the Inn found it homely and comfortable. Needless to say, the evening was great fun but, for a number of us, any advantage gained from staying in close proximity to the course, ready for an early morning start, was slightly eroded by the late night that preceded it!

In 1974 the late 14th Duke of Bedford had the foresight and courage to see that a world-class golf facility could be created at Woburn. No other club is able to offer its members and guests a choice of three courses all ranked by Golf World Magazine in the top 100 courses in the British Isles. This puts Woburn in an unrivalled position and means any day spent on any one of the courses is truly memorable.

The Paviors and Guests played two of the beautifully maintained courses (Dukes and Duchess) amidst tree lined fairways set against blue skies. Feedback regarding the day from Society members was very positive. Woburn proved to be a popular choice in this year's Paviors golfing calendar.

Prizes were as follows:

- Paviors**
- 1 Clive Walker
 - 2 Doug Weston
 3. Keith Lambert

- Guests**
- 1 John Grainger
 - 2 John Kemsley
 - 3 Steven Keely



Tandridge

The 3rd of November was the last date in the Golfing Society year and Tandridge was the venue. The parkland course, with some heath land characteristics, is regarded as an excellent test of golf, and was designed by Harry Colt, one of the foremost architects of his day.

Attractive woodlands and superb views of the nearby North Downs and of the Kent and Sussex countryside in the distance make this course a pleasure to play.

Thursday 3rd November 2005 could have been one of the wettest days of the year had the rain that fell in the early hours continued. The weather signs for the golf day were not good. However, arriving at Tandridge for a 9am start (after bacon rolls and coffee), the skies began to clear and, for a substantial part of the round, most players remained dry!

Prizes were as follows:

- Paviors**
- 1 John Dance
 - 2 Ian Grice
 - 3 James Dickson (Captain)

- Guests**
- 1 Phillip Fergusson
 - 2 Dwain Snelling
 - 3 Richard Dobson



*James Dickson
Captain*

THE INDUSTRY COMMITTEE

The membership may wish to note that The Court has given permission for a year's trial of an Industry Committee. The terms of reference of this committee are;

- (a) to provide a focal point for industry related matters;
- (b) to create and foster links with industry related bodies;
- (c) to assist other committees (if requested) with sponsorship, technical input and promotion of the relevant activity.

This is the brainchild of Liveryman Roger Barnard who has worked tirelessly with other Liveryman (Past Master Robin Wilson, Past Master Ivan Nellist, Miles Ashley, Trevor Koch and myself) to breathe life into this new and exciting addition to our wonderful and respected Livery Company. One of the most important functions will be to continually raise funds and we intend to call upon the membership to assist where possible by using corporate contacts that may be willing to increase their exposure to our membership as a whole by financial contribution. In this vein, our appointed chairman will be writing to you all in due course and we hope that you will be able to support us. In addition, we will be looking at forging relationships with industry bodies as indicated in (b) above and, again, we shall be looking for help in this as well.

Our first official meeting was on Tuesday 8th November with the full embodiment of seconded members, so expect ongoing contact from now on.

Tom Barton, Court Assistant.

PAVIORS LODGE No 5646 - Consecrated 25th. February 1937

Some who read the last issue of Livery News may have been surprised to see a linking of City Livery and Freemasonry in an article by the Director, Dianne Clements, of The Library and Museum of Freemasonry (Freemasons Hall, Great Queen Street, WC2 which is freely open to the public). In fact the links are perhaps even stronger than that article indicated given that there are some 25 Freemasons Lodges, City Livery Lodges, related to specific Livery Companies ranging from Cutlers Lodge as one of the oldest to CITO Lodge, (Worshipful Company of Information Technologists) as the youngest which meet in various Livery Halls as well as one general Livery one. Many other Masonic units meet in Livery Halls and Guildhall too.

Given that the Lord Mayor is effectively the figure head of the Livery in general, it may also be interesting to note that virtually every Lord Mayor, from its founding in 1901 to at least the 1980's, has been Master of The Guildhall Lodge which meets in Guildhall.

Some who read this may also be surprised to know that some foresighted Paviors Liverymen about seventy years ago set about founding a Freemasons Lodge 'principally for the benefit of members of the Worshipful Company of Paviors'. THE PAVIORS LODGE was duly Consecrated on the 25th February 1937 and at its first meeting made the then Clerk to the Company its first Initiate. The Paviors Lodge is today, together with the Golf Society, Shooting, and Wine Circle etc an associate body of the Worshipful Company of Paviors.

The Lodge has met at various venues over the years, Innholders and Armourers for example but for many years it has met in the Taurus Lodge room in Butchers Hall. It has had many distinguished members over the years including one HRH, a couple of the major benefactors of the Company, a good proportion of the Companies Masters. Indeed, no less than six of the Lodges Founders had been or became Master Pavior and in the last ten or so years alone another five Masters have been Masons too. The Lodge is currently relatively strong with 45 members and still meets four times a year on the Second Thursdays in February, October and December and Third Wednesday in May at Butchers Hall, where its members dine after, just like a Livery Dinner.

In 1999 the Lodge started a new initiative in the City when it founded the Paviors and City Livery Chapter which meets at Bakers Hall on the last Tuesdays of March, June and September and has been hugely successful. If any Pavior is interested in further information please feel free to contact me at aescriven@hotmail.com or via my address or telephone number as printed in the Livery List.

*Alan Scriven
Secretary to Paviors Lodge and Chapter*