



The PAVIOR

The Magazine of the Worshipful Company of Paviers

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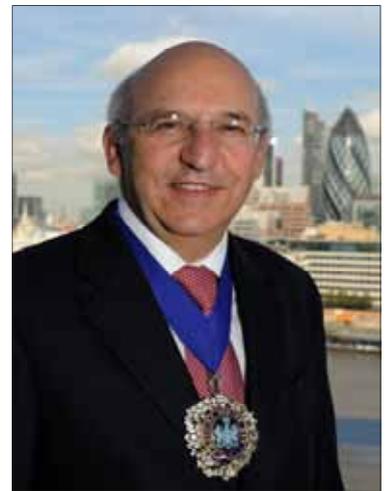
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Lord Mayor of London

Alderman and Pavior Michael Bear was elected the new Lord Mayor of London by City Liverymen at their Common Hall in the Guildhall on 29 September. He formally took office on 12 November at the 'Silent Ceremony'. The Worshipful Company of Paviers congratulates Michael on his election, and considers this a great honour both for Michael and the Company. Michael is the 683rd Lord Mayor. He is also the seventh Pavior to hold this position.

Henry FitzAilwyn was the first Lord Mayor in 1189, but the nature of the position has changed considerably since then. The modern Lord Mayor is the Head of the City of London Corporation, which provides business and local government services to the City. He presides over the City of London's governing bodies: the Court of Aldermen and the Court of Common Council. He resides in the Mansion House during his term of office. The Lord Mayor's principal role today is as an ambassador for all UK-based financial and professional services. The Lord Mayor represents City business and advises the government on the functioning of the financial services sector.



The role is apolitical and, despite being unpaid, is exceptionally demanding. The Lord Mayor addresses some 10,000 people face-to-face each month, making around 700 speeches during his year of office. The Lord Mayor spends some 90 days abroad representing the City and is treated overseas as a Cabinet-level Minister.

Michael has chosen that this year's Lord Mayor's Appeal will be 'Bear Necessities: Building Better Lives'. This will be on behalf of the children's charity 'Coram' and the Register of Engineers for Disaster Relief 'RedR'. The Appeal aims to help 10,000 children and their families, and train 4,000 relief workers.

Behind the Scenes

There have been a number of less-public events leading up to Michael Bear taking office as Lord Mayor of London.

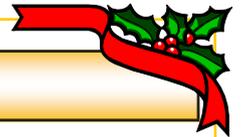
The Master Pavior hosted a dinner at Cutlers' Hall for the Lord Mayor with the Lord Chancellor, the Sheriffs and Aldermen, and the Masters and Wardens of Michael's other Companies to celebrate the approbation by the Monarch of the election. The Master and Clerk attended a 'Lighting-up Ceremony' at Guildhall. This is a 'practice' to ensure there is no repeat of when the Lord Mayor was once set on fire by the candles used to light his Banquet in the 18th Century. After the 'Silent Ceremony', a Service of Thanksgiving was attended in Bevis Marks Synagogue. This was a beautiful service in quite stunning surroundings.

On the morning of the Lord Mayor's Show, the Lord Mayor was presented with a gift of a portrait by the Paviers. The Master, Wardens and the Clerk were present when the Lord Mayor swore his oath to the Sovereign at the Law Courts in the Strand. This was a very simple ceremony with quite a lot of humour in a very majestic setting. Finally the Master, Clerk and their ladies attended the glittering Lord Mayor's Banquet: a real privilege.

What is very clear from these events is the Lord Mayor's warmth to the Paviers and the loyalty that he is showing to the Livery. He was wearing a Paviers' tie on the morning he took office.



The Master



Lord Mayor's Show

In 1215, King John granted a Charter allowing the citizens of the City of London to elect their own Mayor. The Charter stipulated that the new Lord Mayor must be presented to the Sovereign for approval and to swear loyalty to the Crown. Each year since then, the newly elected Lord Mayor has travelled from the City to the Royal Courts of Justice to pledge allegiance to the Crown. This journey, now known as the 'Lord Mayor's Show', has taken place annually for nearly 800 years, surviving the Plague, the Great Fire of London, and countless wars and insurrections. This year's Lord Mayor's Show took place on Saturday 13 November.



What a fantastic day for the Paviors! With a Pavior as Lord Mayor, this year's Show was very special for our Company. We had a new float for the Show, around 100 Paviors walking with the float, and many others supporting from the stands and the road-side. Our Chaplain, Rev Canon Bernard Metcalfe, now also Chaplain to the Lord Mayor, rode in the State Coach. The day was capped by a party aboard the paddle-steamer 'Elizabethan', enabling us to watch the Lord Mayor's firework display from the river. Here, photos of the event tell the story of the Paviors' day.



Paviors' new float



Paviors out in force



The Lady Mayoress

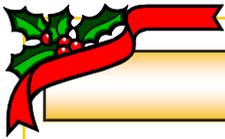


Master, Wardens and Clerk

We are extremely grateful to the following for sponsoring the Paviors at the Lord Mayor's Show:

- BAM Nuttall
- F M Conway
- Saint-Gobain
- Sir Robert McAlpine
- URS/Scott Wilson
- Vinci





Michael Bear

The new Lord Mayor of London, Michael Bear, was admitted as a Liveryman of the Paviers Company in 2002, and is currently a member of the Court of Assistants. Professionally, he is a civil engineer, currently holding the positions of Regeneration Director of Hammerson plc, Managing Director of Balfour Beatty Property and non-executive director of Arup. His career has been anything but traditional. The son of a South African geologist working for the British Colonial Service, Michael was born in Kenya, went to primary school in Cyprus, boarding school in Bristol, and obtained his first degree at a South African university.

Michael's civil engineering career started with airport design and construction, initially throughout Southern Africa and subsequently in Northern Ireland with Sir Frederick Snow & Partners. He took a year out in 1980/81 to study for an MBA at Cranfield University and then joined Balfour Beatty. Here he developed renewable energy projects in China, Nigeria and Cameroon. He then moved into property development with London and Edinburgh Trust, but subsequently moved back to Balfour Beatty as Managing Director of property. Here, he worked on PFI/PPP projects and was responsible for a large development portfolio, including acting as Chief Executive for the Spitalfields development in the City of London, now owned by Hammerson. Michael is a Fellow of the Institution of Civil Engineers, a Fellow of the Royal Institution of Chartered Surveyors and a Founder Member of the British Council of Offices. A highlight of this year was his election as an Honorary Fellow of the Royal Academy of Engineering.



Alderman Michael Bear following his election as Lord Mayor of London at the Guildhall on 29 September 2010

The Spitalfields development whetted Michael's appetite for regeneration and community involvement, and in 1993 he was appointed chairman of the City Challenge public/private sector partnership for Tower Hamlets. This focused on improving a run-down inner-city area adjacent to the City of London. His role then extended to board positions on successor companies and charity work in Bangladesh. These activities brought him into contact with many residents of Bangladeshi origin living in the Portsoken Ward of the City of London. In 2003, Michael was elected a common councillor for the predominantly residential Portsoken Ward, where he put his regeneration skills to work in tackling the inner-city problems that beset local residents. The following year he was elected Deputy Alderman for the Ward, and made Alderman in 2005. This required him to sit as a magistrate on the City Bench. Michael served as a Sheriff of the City of London in 2007/8 - a role that also involved, on a rota, unlocking the Royal Courts of Justice at the Old Bailey.

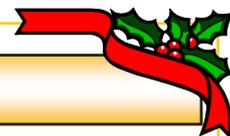


Michael Bear in his professional role: (L) opening the last phase of the Spitalfields Development with the then Lord Mayor of London and (R) opening of Temple Bar in its new location with Past Master John Mills

Michael in relaxed mood with wife, Barbara (L), and (R) Past Master Andrew Panter and his wife Tui

Michael's other voluntary work has included charity projects in Africa, Bangladesh and throughout the UK. He is a Director of CRASH, Spitalfields Market Community Trust, The Drinking Fountain Association, and is a Governor of the Sir John Cass Foundation and primary school, Thomas Coram Foundation for Children, Clifton College, Hackney City Academy, the City Arts Trust, and of the London South Bank University.

Michael is married to Barbara, who is a Liveryman of the Musicians Company, a qualified teacher, musician, artist and therapist in complementary medicine. They have two children, Amy and Marc. Michael lists his hobbies as wine, opera, rugby, tennis and theatre. Presumably these will all be put on the back-burner during the coming year!



Charitable Giving

The Paviors' Charity Committee is responsible for distributing the income from its charitable funds and members' donations among a number of recipients. This year, whilst maintaining and developing many of the Company's traditional beneficiaries, the Trustees have moved towards a greater emphasis on education. The past concentration of funding of grants to university postgraduate students has been extended to encompass students from primary and secondary schools, to undergraduates, as well as vocational training in the form of apprenticeships. Although still in the formative stage, a start has been made with the emphasis on disadvantaged youngsters, particularly from the deprived inner-city boroughs of London.

Bursaries at Nottingham and Birmingham Universities are being converted into prizes to reward the best students and grants to promote postgraduate projects associated with roads and highways. A joint bursary has been established with the Landscape Institute and the Stephen Lawrence Trust to assist a disadvantaged student to study at Greenwich University, starting next year. Elsewhere in this issue, there is news of our progress towards introducing a Master's Certificate scheme to recognise personal professional development in road industry crafts.

Over the last three years, we have been working closely with the Construction Youth Trust to provide a mobile classroom to promote industry skills to schools. However, the Committee has now decided that the financial commitment for this has been too high, so have opted instead to support an exciting new initiative, to be known as 'Budding Brunels PLUS'. This programme encourages sixth-formers to take up a career in construction. Currently, more than 20 science students at Cambridge Heath College in Tower Hamlets are participating. Presentations are being given by six personnel from Paviors' companies, and associated un-paid work-experience is being provided. Assuming success, the plan is to adopt this scheme on a longer-term basis.

A summary of the charity funds-allocation for 2009 and 2010 is given in the box; the full charity accounts for 2009 are now available on the web-site (www.paviors.org.uk).

George Chapman

<i>Awards from charity trust funds</i>	<i>2010</i>	<i>2009</i>
	<i>£</i>	<i>£</i>
Industry-related recipients	9,000	3,500
Military affiliates	3,000	3,000
City-related recipients (incl Lord Mayor's Appeal)	12,250	8,000
Education awards	18,193	15,352
Medals and awards for excellence	1,700	1,925
Total giving from charity funds	44,143	31,777
Administration	2,500	2,200
Master's charity	NYA	38,000
<i>Golf Society Charity Day</i>		
Wooden Spoon/Bobby Moore Fund	32,500	24,500
Total Livery giving ⁽¹⁾	79,143	96,477
<i>Note</i>		
(1) The 2010 figure will be supplemented by the proceeds of the Master's Charity Ball taking place in January 2011		

Woburn Charity Golf Day

This is the fifth year that the Paviors' Golf Society has hosted a charity golf day at Woburn. A good proportion of the competitors gathered on the evening before the event at 'The Inn at Woburn' for the now customary pre-match dinner. After an excellent meal and off-the-cuff entertainment from Barry Williams, the competitors retired to prepare for the following day's golf. The golf day on Thursday 8 July was blessed with warm sunshine to make for perfect conditions and, as in previous years, the Golf Club looked after us very well.

After the golf, participants enjoyed dinner, the prize-giving, an auction and entertainment. Barry Williams compèred the evening, introducing each act with his quick-witted humour. After the prize-giving, the Royal Marine Corps of Drums started the entertainment, another tradition at this event. Nick Einhorn, magician extraordinaire, baffled and amazed us with his sleight of hand and mystical expertise. Barry then coerced Kenny Lynch out of his seat to sing for us, and he was joined by cricketer, Pat Pocock, playing his shadow in a hilarious rendition of Flanagan & Allen's 'Me and My Shadow'.



www.sharphoto.co.uk

The Master presents cheques to the charities at the Annual Banquet

Results

The Paviors' Individual Trophy winner: Paul McCracken
Team Winners: 1st Knightbuild, 2nd Harry Neal, 3rd Cleshar Contract Services
Celebrity Winners: 1st Mike Dean, 2nd Gary Shaw, 3rd Nick Beal

Although a great time was had by all, the serious business of the day was to raise money for two charities: the Bobby Moore Fund for Cancer Research and the Wooden Spoon, both represented on the day.

www.cancerresearchuk.org/bobbymoorefund/

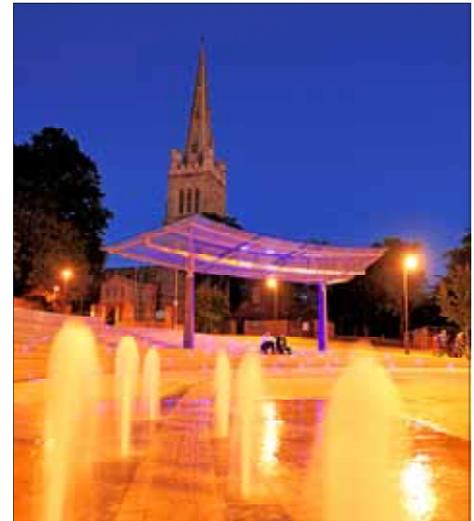
www.woodenspoon.com/

The economic recession made this a tough year to solicit support but, due principally to Keith Lambert's efforts, 24 teams took part on the day and the Golf Society was able to hand cheques to the charities at the Mansion House Banquet dinner totalling £32,000. *Ian Pamplin*



Paviors' Award 2010

The Paviors' Award is a national competition for paving, arranged with the help of *Local Government News*. The Paviors work with the magazine's editor and other judges to select the best project. The Award for 2010 has been made for the reconstruction of Market Place, Kettering. The scheme has been designed to remove traffic from the traditional market area. The reconstruction uses local materials such as ironstone, as well as granite and york stone paving. The lighting and fountains create an attractive area for the community to enjoy.



The Master of the Worshipful Company of Paviors, Tom Barton, with award judge, Mike Cottell, travelled to Kettering on 13 August 2010 to present the certificates. At the ceremony, the Master said 'the Paviors Company is delighted to make awards to the client, designer and contractor for the excellent repaving of the Market Place. I congratulate all involved in this project. To remove traffic and create an attractive area for the people of Kettering to relax and enjoy concerts and events, and to meet their friends, is a major success story. The scheme uses good quality material in an imaginative design that adds to the enjoyment of the Market Place'.

The designer of the scheme was Savills Urban Design Ltd and the contractor was Weldon Plant Ltd. The client was Kettering Borough Council.
Mike Cottell

Award presentation at the Market Square on 13 August 2010, with (L to R): Ruth Bishop (Associate Director, Savills), Mike Cottell (Paviors' Award Judge), Paul Thomas (Project Director, Kettering BC), The Master Pavior, Tom Barton, and David Cook (Chief Executive, Kettering BC)



Paviors' Medal 2010

The 2010 Paviors' Medal has been awarded to John Cook, who is Head of Airfield Pavements at the Ministry of Defence. The Award has been made 'for over 30 years dedication to the design, construction, evaluation and maintenance of airfield pavements in the UK and overseas'. The Medal was presented to John Cook by the Master Pavior, Tom Barton, at the Livery Dinner on 18 November.

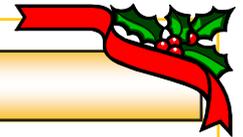
*John Cook BSc CEng MICE,
Paviors' Medal winner for 2010*

Call for Nominations

Nominations are invited from Liverymen for the following awards for 2011:

- Paviors' Medal
- Master's Medal

Details of the awards can be found on the Paviors' web-site (www.paviors.org.uk) and nominations should be sent in writing to the Clerk, John White.



Master Craftsman Certificate

The Paviors Company is one of a number of construction-related livery companies who are members of the Construction Liveries Group (CLG). The CLG has been working under the auspices of the Livery Companies Skills Council to promote a Master Craftsman Certificate to recognise excellence in achievement by craftsmen who have gained their skills through a vocational route. Initially the scheme was supported by three livery companies, the Plumbers, Carpenters and Joiners & Ceilers. More recently other companies have joined the scheme or are in the process of joining. The awards have now been extended to include Apprentice and Journeyman Certificates to recognise the progression of people who follow a career based upon a specific craft skill.

The Paviors Company has been exploring the introduction of a pilot scheme for a Master's Certificate in conjunction with three of the major employers in our sector. Initially we are concentrating on one particular strand of our craft: asphalt. We are using the Institute of Asphalt Technology to vet the candidate's work experience, the Minerals Qualification Moderating Panel to validate the applicant's skills level against the National Curriculum, and the Processing Skills Council to assist with finding funding to help companies with employee training. Candidates for the Award are currently being processed. The aim is to present their certificates at a ceremony on 22 February 2011, along with candidates from other CLG companies. The presentation will be made by the Lord Mayor, our very own Alderman Michael Bear, to provide a fitting inauguration for this scheme.

Andrew Panter

Amberley Fun Day



Miniature Burrell steam roller

Paviors, their families and guests congregated at Amberley Museum for the annual Fun Day on 19 September. This year, the event had been arranged to coincide with a Museum special event: a rally involving 100 exhibits of miniature steam traction engines, model aircraft, boats, model railways ranging from tiny ones scaled at 2mm/ft to passenger-carrying 7¼" gauge live-steam examples. In addition, most of the heritage pavilions at the Museum had special displays open to visitors.

Our organising committee had set a knowledge-hunt for the young Paviors attending. This required participants to search for the answers to clues within almost all of the site's pavilions. Some clues were sprinkled with devious machiavellian stratagems designed to put our sleuths off the scent. Fat chance – our young Paviors soon found their way through the quiz sheets, which were returned by tea time.



Miniature Foden steam lorry and Burrell traction engine



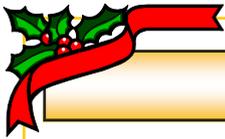
The Lumsden and Penston children with their certificates and Quizmaster Len Parker

Unfortunately the Master and Mistress Pavior had to leave shortly after lunch to catch a flight, but were able to sign the participation certificates for each young Pavior, and these were ably presented by our Editor. Despite earlier misgivings, the weather behaved, the visiting exhibitors expressed their delight at the enthusiasm and good manners displayed by our young participants, and all went home tired but very happy.

Len Parker

Paviors' Lecture

The 36th annual Paviors' Lecture will be held at 16.30 on 8 February 2011 in the Skempton Building of Imperial College, Exhibition Road, South Kensington, London. The speaker will be Justice Sir Vivian Ramsey, who is the Queen's Bench Judge in charge of the Technology and Construction Court. He will speak on the subject of 'Engineering failures: legal liabilities when things go wrong'. Admission to the lecture is free of charge, but those planning to attend are asked to notify Colin Kerr on C.J.Kerr@imperial.ac.uk.



The Master Returns to College

On the evening of 6 September, several members of the Livery, together with spouses, and the Learned Clerk and his lady, sat down for dinner with the Master and Mistress Pavior in the historic Founder's Library of New College Oxford. Why so on a Monday evening? This was the opening event of an excellent, interesting and enjoyable two days helping the Master to re-live his undergraduate experiences and tell us a story or two. Following an excellent dinner, accompanied by good College wines, the Master reverted to student mode by leading the charge to the beer cellar. As ever, his timing was perfect as we just got to the bar ahead of a black-tied and noisy mass of pre-clinical medical students, who were in College for a conference.



The following morning, the party took great interest in being shown around the historic buildings by former Head Porter, Robin Nye, assisted by the Master. The College was founded in 1379 by Bishop William of Wykeham, and built adjacent to the city walls. A significant length of these now run through the centre of the site, following large 19th century additions. The College was originally intended for boys from Winchester College, most of whom followed an intellectually unchallenging path from school to positions as country parsons. However, the 19th century expansion was associated with a raising of academic standards and improved performances in the Heads of the River Race.

The College was originally one of two colleges of St Mary, the other being Oriel. The rather unimaginative prefix 'New' was attached to distinguish the two, despite the long history of the College. A visit to the old cloisters showed the names of many famous alumni and an extremely large evergreen oak that featured in the film 'Harry Potter and the Philosopher's Stone'. The Master regaled us with undergraduate tales, such as that relating to a visit by Nikita Khrushchev. On this occasion, the Founder's portrait was overlaid with a picture of Stalin just prior to the formal dinner. Mr Khrushchev was not amused and apparently stormed out! Of very practical help was the Master's knowledge of where to get a good pint and refreshments for lunch. He directed us to the nearby Turf Inn, an ale house of similar vintage to the College.



The party outside New College Oxford

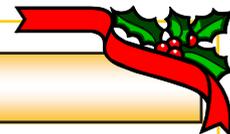
After this rebuilding of energy, the party met Chris, an official Oxford Blue Guide in front of the Sheldonian Theatre. He entertained us as he led the way through Wadham and Jesus Colleges, explaining the similar layout of all college chapels up to the time of the Oxford Movement in the 19th century, which had such a profound effect on the Anglican Church and much else. He also explained the history of the Bodleian Library and the arrival of the first female college head with a suitable sense of theatre and humour, befitting his Liverpool origins. Of particular interest was the Old Schools Quadrangle of the Bodleian, dating from the early 17th century, with separate entrances for each of the University's main teaching disciplines for which it was originally built.



Dinner in the Undercroft

Not all participants were able to stay for the second evening, so a smaller party remained to enjoy dinner. This was held in the intimate setting of the Undercroft, located unsurprisingly underneath the College Hall. Following breakfast the next morning, the party thanked the Mistress and Master for hosting the event and John and Jackie White for the arrangements. This was an extra event to the normal calendar and was much enjoyed by those who were able to attend.

Stephen Brown



Annual Banquet

The Annual Banquet was held at the Mansion House on Friday 24 September. The Paviers again had the privilege of holding this event at the home of the Lord Mayor in the City of London. The Mansion House, located opposite the Bank of England, is a rare surviving Georgian town palace and provides the Lord Mayor with space for living, working and entertainment. The event was attended by around 350 Paviers and their guests, who were received by the Master and Wardens in the Salon on the first floor. This is a large reception area, notable for its stunning row of Osler crystal chandeliers. Here diners were able to mingle and admire the wonderful collection of paintings in the adjacent Long Parlour and Drawing Room. The Banquet itself took place in the Egyptian Room, with its gilded white decoration and classical columns, based on designs of Roman buildings in Egypt by the classical Roman architect, Vitruvius.



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Diners enjoyed a three-course meal and wine of high quality, and served with an amazing efficiency, given the number of people present. Musical accompaniment was provided by the Militaire Orchestra, including the Post Horn Gallop with horns playing from opposing high-level balconies. The Master proposed toasts to the Queen, the Royal Family, and to the Lord Mayor, City of London Corporation and the Sheriffs. A response was provided by the Rt Hon Lord Mayor, Alderman Nick Anstee. He spoke of his main charity 'Pitch Perfect', which takes music and sport into deprived areas of London. He also spoke about the financial services industry, which he described as 'the glue that holds the country together'. In particular, he discussed regulation and the need for transparency and accountability: failure to get regulation right would result in the loss of banks, companies and jobs.

The Upper Warden welcomed the guests and a response was provided by Dom Antony Sutch, a Benedictine monk known to many for his contributions to the Radio 4 programme 'Thought for the Day'. Dom Antony was a pupil at Downside School at the same time as the Master Pavior, and subsequently became the School's Headmaster. He regaled participants with amusing stories about contractors at Downside School and of horse racing at Goodwood and Hong Kong. He concluded by proposing a toast to the Master.



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The Master presents the book 'Children of Stone' to the Rt Hon Lord Mayor, Alderman Nick Anstee



www.sharpphoto.co.uk

Dom Antony Sutch OSB

In his response, Master Tom Barton congratulated Alderman Michael Bear on being elected an Honorary Fellow of the Royal Academy of Engineering. He went on to congratulate the Golf Society for raising £32,000 at the recent golf day at Woburn. He then presented cheques from the proceeds to the Wooden Spoon charity and to the Bobby Moore Trust. He explained how Paviers were working with the Stephen Lawrence Trust to provide a studentship in landscape architecture.

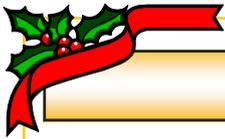
The Master then spoke about the new Master's Certificate, which would assist people from deprived areas of London to acquire skills. This would be targeted initially at asphalt works. He also announced the winner of the Paviers' Award as the project for the reconstruction of Market Square, Kettering. The evening closed with the toast to the Paviers by Junior Liveryman, Nacho O'Leary.

Dick Robinson

Paviers' Charity Ball

Paviers are invited to support the Worshipful Company of Paviers' Charity Ball. This will be held at the Plaisterers' Hall in the City of London on 29 January 2011. The Ball will be 'black-tie', with a live band, dinner, drinks, auctions and dancing. The Ball is in support of the Master's Charity: Tower Lifeboat Station of the RNLi and the Lord Mayor's Charities: RedR and Coram. Details of the event are on the web-site (www.paviers.org.uk).





Luncheon Club: Theatre to Parliament

13 July: Guildhall School of Music and Drama Annual Gala Evening

Twenty-four members and partners joined the audience for dinner before proceeding to the auditorium to see a performance by final-year graduates of the School - a boisterous rendition of the musical comedy whodunit 'Curtains', from the creators of 'Cabaret' and 'Chicago'. In the show-within-a-show, the supremely untalented star of *Robbin' Hood of the Old West* is murdered during her opening-night curtain call. It is up to a police detective, who moonlights as a musical-theatre fan, to save the show, solve the case and, maybe, even find love before the show re-opens - without getting killed himself.

Photo copyright Clive Barda



20 October: House of Commons Dinner



Fifty-four members and partners enjoyed dinner in the House of Commons Dining Room hosted and entertained by Lord Parkinson on the evening of the announcement of the Coalition's Spending Review.

George Chapman

21 September: Travellers' Club



Neil Sandberg invites Upper Warden, John Price (red socks), to make the Autumn 200 Club draw, whilst other members enjoy Luncheon Club hospitality

Wine Circle at the Travellers' Club

The Wine Circle held a 'Wine with Food Evening' in the Library of the Travellers' Club on 5 October. Five courses of food were served, each accompanied by two separate glasses of wine to sample how well individual wines went with different food. The evening was opened by the Chairman of the Wine Circle, John Cruse, and the special guest was Marcel Orford-Williams, who is the Buyer for the Wine Society. Marcel commented on each of the wines for the benefit of the 28 members and guests present.



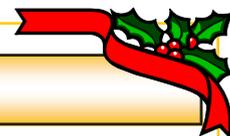
The Travellers' Club Library



Marcel Orford-Williams - any volunteers to wash up?

The dessert course was particularly interesting as the two wines chosen were completely different in character: one a Frizzante; the other a very good and sweet Montbazillac. Each of the wines went exceptionally well with the white peaches dessert, to the extent that they could not be separated as to which was better! The food was superbly prepared by the Travellers' Club Chef, and an excellent and informative evening was enjoyed.

Billy McCoubrey



Golf Society: St George's Hill

The Paviors' Golf Society's annual outing to St George's Hill Golf Club took place on 6 October. Unfortunately, the day started with dark clouds and heavy rain, and a wash-out looked on the cards. But, once on the course, the sun came out and the day proved to be warm and dry. As with the Woburn Charity Day, competitor numbers were down on last year, with only 13 players taking part: six Paviors and seven guests. After a carvery lunch, the Captain of the Society, Ian Pamplin, presented the successful golfers with their rewards. This year's Captain's Salver went to Paul McCracken, with 31 points. Paul has had an exceptional year with the Golf Society, having also won at Woburn. A visitor, Joe Curran, recorded the best score on the day, with a magnificent 38 points - playing two shots better than his handicap. The Golf Club looked after us extremely well and, as is always the case, the golf course was in exceptionally good condition.

Ian Pamplin



Paul McCracken, winner at both Woburn and St George's Hill, receives his trophy from Club Captain, Ian Pamplin

Paviors' House

Paviors' House at the Old Charterhouse is now fully operational. Several of the Paviors' committees meet there on a regular basis, and the first of what is hoped to be a regular 'Paviors' Open House' was held in the early evening of Thursday 4 November, when Liverymen met in an informal atmosphere to socialise, network and to enjoy refreshments. For details of future evening 'Open House' events, check the Paviors' web-site (www.paviors.org.uk).

The Worshipful Company of Paviors is conscious that a number of companies and individuals provided invaluable assistance by carrying out work to achieve the successful renovation and occupation of Paviors' House. We would particularly like to thank all those listed in the box on the right.

- The Master of Charterhouse
- Abbeywood - carpeting
- N G Bailey - electrical, lighting, and heating services
- Clipfine - waste clearance
- ESWA - under-floor heating supply
- Hart - painting
- Hunter Design Associates - interior design
- Keltbray - soft strip demolition
- London Signs - signage and display case
- Parkrose - miscellaneous joinery
- Saint-Gobain - glasswork
- Sir Robert McAlpine - supervision
- Swift Horsman - fit-out, fittings, services, joinery, and hard flooring
- Szerelmey - remediation of the stone fireplace
- WRR - meeting room ceiling access hatch and insulation

200 Club

This year the Liverymen's 200 Club continues to thrive, with the largest number of participants ever. Last year, with John May as Treasurer, the Club contributed a record £2,500 to support the charitable activities of the Company, as well as paying out the largest amount so far in prizes. Following John's excellent years as Treasurer, he handed me the baton in March. My intention is to ensure that we continue with the increases in fund-raising and prize-giving. Draws are made in March, September, November and January, with prizes typically £200, £100, £50 and £25. The first three draws this year produced the following winners.

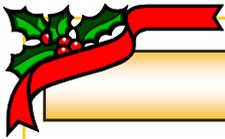
	<i>Prize</i>	<i>March</i>	<i>September</i>	<i>November</i>
First prize:	£200	Catherine Usher	Catherine Usher	Billy McCoubrey
Second prize:	£100	Mike Cottell	Jonathan O'Brien	Paul Merritt
Third prize:	£50	Jonathan O'Brien	Michael Peskin	Christopher Laing
Fourth prize:	£25	The Master	John Mills	Richard Stevens

The final draw will be at Common Hall in January next year. I will be writing to all after that to tempt you to enrol again for 2011.

Neil Sandberg

Company Accounts

The Paviors' company and charity accounts for the year ending 31 December 2009 are available in the members' area of the web-site (www.paviors.org.uk). Liverymen with no access to a computer may request a paper copy of the accounts from the Clerk, John White.



High Sheriff of Northamptonshire

On 26 March, Past Master David Laing was appointed as the High Sheriff of Northamptonshire. High Sheriffs represent the Sovereign in their counties in upholding all matters relating to the Judiciary and maintaining law and order, tasks in practice delegated to the Chief Constable of Police. Their responsibilities are conferred by the Crown through warrant from the Privy Council. High Sheriffs carry out various functions, including acting as Returning Officer for parliamentary elections, attending Royal visits to the county, ensuring the well-being of High Court Judges on circuit, proclaiming the accession of a new Sovereign and appointing an Under Sheriff (see www.highsheriffnorthamptonshire.org.uk).



David is the grandson of Sir John Laing, founder of the well-known construction company. He trained as an architect at The Bartlett School of Architecture, University College London, and then practised in this profession. David has been on the board of a number of companies and a trustee of local and national charities. He was the Master Pavior in 2006/7. In undertaking his role as High Sheriff, David intends to focus much of his attention on young people in the county; to encourage them to make the best of their potential and participate to the full.

New Members

Liverymen admitted 18 November 2010



Jeremy Emmett
Quantity Surveyor
Bovis Lend Lease
Sponsor:
James Campbell



Colin Jenkins
MD Aggregate Products
Aggregate Industries UK
Sponsor:
Angela Yeoman



Richard Meadmore
Project Manager
Sir Robert McAlpine
Sponsor:
James Campbell



Howard Sharp
Financial Director
Barnet Scaffolding
Sponsor:
Dyfrig James



Peter Wootton
Solicitor
Royds LLP
Sponsor:
Ralph Wilson

Transfer from Freeman to Liverymen 18 November 2010



Carolyn Dwyer
Director of Public
Realm
Lambeth BC

Obituaries

The Worshipful Company of Paviers extends its condolences to families of the following.

Liveryman John Douglas OBE 1930-2010

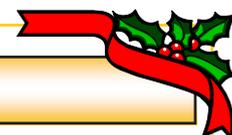
John Douglas was born in Sutton Coldfield and did National Service with the Royal Engineers. He joined the family business of R M Douglas Ltd in the early 1950's and eventually became Chairman and Managing Director. Subsequently he became Chairman of Tilbury Douglas PLC. He was also Chairman of Birmingham Heartlands Ltd. John combined his long business experience with charity work supporting disadvantaged Christians throughout the world. He became a Liveryman of the Paviers Company in 1966. John leaves a widow Sheila, a daughter Alison and two sons Philip and Jonathan.

Liveryman Rev Dr Roy Fenn 1933-2010

Born in Surrey, Dr Fenn was educated at Jesus College Oxford and St Michael's Llandaff Theological College. He was Head of Classics, Divinity and Sociology at Lady Hawkins School in Kington and later was a tutor and senator at the Open University. He wrote more than 20 books covering railways, chapels, quarries and local history. Later in life he was archivist and historian to Tarmac, and then chaplain and historian to Aggregate Industries. He became a Liveryman of Paviers in 2008. He is survived by three children Adam, Charlotte and Sebastian.



Jottings & Forthcoming Events



Master's Message

This issue is full of very interesting articles about what has been going on in the Livery and the City during the last few weeks. The election as Lord Mayor of our very own Alderman Michael Bear has been celebrated by the Company in a magnificent way. Our float at the Lord Mayor's Show was fantastic, and it was great to see so many people walking with the float. Watching the fireworks from the river was a special experience. Of course, none of this happens without a huge amount of organisation and effort from a large number of our Liverymen - plus the financial support from our sponsors. So, first and foremost, I want to thank every single person who lent a hand to make it such a special day. The Livery would not be thriving were it not for this level of support.

Given the amount of enthusiasm we get from Liverymen, it is important that the Paviers Company moves in a direction that is sympathetic to the needs and aspirations of its members, whilst maintaining the fundamental strands of the Livery movement. For this reason, I and a small number of people from the Court and the Liverymen's Committee have been reviewing some aspects of the Company's strategy. Issues considered have included our profile in the City and how to maintain it, charitable and educational matters, and governance issues. The review suggests that some improvements are appropriate in the way the Livery is governed. Questions were also raised about the emphasis and level of charitable and educational giving, and whether our fund-raising efforts should be increased. I intend to make a presentation of this review at Common Hall on 18 January 2011 at its new venue, Trinity House. I do hope that as many of you as possible will come to join a lively debate on the future of our Livery.

In the meantime, I hope that you enjoy the events currently planned, and may I wish you and all of your families a very Happy Christmas.

Tom Barton

Forthcoming Events 2011			
Date and time	Event	Who can attend	Venue
Thu 06 Jan	Ladies' luncheon	All ladies	Mansion House
Fri 14 Jan 10.30	Official opening of Paviers' House by Lord Mayor of London	All Liverymen	Paviers' House, Charterhouse
Tue 18 Jan 18.00	Common Hall and dinner	All Liverymen	Trinity House
Sat 29 Jan 18.45	Master's Charity Ball	Liverymen and guests	Plasterers' Hall
Tue 08 Feb 17.00/19.00	Paviers' Lecture and dinner	Liverymen and guests	Imperial College
Wed 23 Feb 12.30	Luncheon	Luncheon Club members and guests	National Liberal Club
Thu 24 Feb (prov)	AGM and dinner	Golf Society members	TBC
Thur 03 Mar 18.00/19.30	Installation and dinner	Liverymen and partners	St Martin-within-Ludgate/Cutlers' Hall
Wed 09 Mar	Rioja tasting and dinner	Wine Circle members and guests	TBC
Tue 22 Mar 12.30	Luncheon	Luncheon Club members	Fino's
Fri 01 Apr 10.30/13.00	United Guilds Service and luncheon	Liverymen and partners	St Paul's Cathedral/Cutlers' Hall
Thu 21 Apr 19.00	Spring Livery Dinner	Liverymen and guests	Stationers' Hall

The Editor thanks the following for contributing photographs to this edition of *The Pavior*: City of London Corporation, Stephen Brown, George Chapman, Diane Coleman, Guildhall School of Music and Drama, Kettering Borough Council, Peter King, David Laing, Stuart Matthews, Billy McCoubrey, Tim Mills, John Nutt, Ian Pamplin, Len Parker, Linda Parsley, Royal National Lifeboat Institution, Gerald Sharp Photography, Martin Snaith and Robin Wilson.

Christmas and New Year Greetings to All from The Master, The Learned Clerk and The Editor

This edition of *The Pavior* has been supported by courtesy of Liveryman Colin McLoughlin and his company, General Demolition. Tel: 01932-252275 Fax: 01932-252276



Contact the Company

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