



The PAVIOR

The Magazine of the Worshipful Company of Paviors

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Lord Mayor's Portrait

The Worshipful Company of Paviors commissioned a commemorative portrait of the Rt Hon the Lord Mayor, Alderman Michael Bear. The portrait was presented to the Lord Mayor by the Master, John Price, at the Court Dinner held at the Mansion House on 6 July.



The portrait was painted by the artist, Luke Martineau, in five 2-hour sittings. Luke took a first in English and Modern Languages at Magdalen College, Oxford, before training at the Heatherley School of Fine Art in London. He has been painting professionally for 15 years and exhibits regularly with the Royal School of Portrait Painters. In 2003, he won second prize in their Garrick/Milne portrait competition.

The Lord Mayor, making his 713th speech of his year in office, thanked the Paviors for the portrait. He has commissioned a photograph of the portrait (left) for the Company that will be hung in Paviors' House.

The artist at work



Luke Martineau, the Lord Mayor and Lady Mayoress at the presentation

New Clerk Appointed

At the Court Dinner on 6 July, the Master announced the appointment of a new Learned Clerk to take over from John White on his retirement. John Freestone will join the Company in October, initially working alongside the current Clerk. He will assume all of the Clerk's responsibilities from the time of the new Master's installation next March. John Freestone is currently the Beadle of the Drapers Company, where he is responsible for the catering team and the commercial operations of Drapers' Hall. John grew up in a family-run hotel on the north coast of Cornwall and was educated at Launceston College. He has worked for much of his career in catering, starting at Claridges and then holding positions with Lloyds of London, Eaton Catering and The Caledonian Club, before taking up his position at the Drapers Company. John is actively involved in cricket and golf, and is a member of the MCC and Alexandra Park Cricket Club. He lists his other hobbies as reading, theatre and bridge. John lives in Tooting with his partner Penny, and will be based in Paviors' House.



John Freestone and Penny



Lord Mayor plus Charities

Letter from the Lord Mayor

Dear Paviers

I have had a whirlwind time as Lord Mayor since I wrote for the last newsletter. I have visited 30 cities in 16 countries in my role as an ambassador for the City, with my work fitting well with the Prime Minister’s focus upon commercial diplomacy. I have taken the opportunity to highlight the important contribution made by property and construction on my visits. The deliverables have been impressive: I signed or witnessed five memorandums of understanding in China; witnessed the signing of a contract to maintain the metro in Santiago; found real opportunities for British consultants in flood management in Jeddah; and supported a British company in achieving preferred status for a railway upgrade in Taiwan.

My feet had barely touched the ground after my last visit to the important emerging markets in Chile and Brazil before I was whisked off to Horseguards’ Parade for Trooping the Colour. From there I went straight to a weekend with 90 Masters at Ironbridge, which the Paviers have supported so generously by funding the repaving of Blists Hill. By the time you read this, I will also have travelled to Russia, Israel and the Palestinian Territories.



Every day brings a fresh and exciting challenge – and the sheer variety of my work never ceases to amaze me. I was privileged to attend the Royal Wedding and a banquet in honour of President Obama at Buckingham Palace. But I have also had great fun opening a community centre in my Ward, and receiving a single rose at the Knollys Rose Ceremony in payment of a medieval rent! One particular highlight was to welcome well over 200 guests from the world of property and construction to the Mansion House at a dinner in honour of the industry.

I am already a veteran public speaker. I have given over 700 speeches, including speaking to 60 livery companies, and at the present rate will hit 900 by November. These range from major statements on the role of the City at the glittering Bankers’ Dinner, at which the Chancellor of the Exchequer made a key speech on the future of financial services, to seminars with young politicians from Egypt.

My Appeal – Bare Necessities: Building Better Lives – is doing really well. We have raised over £3 million in aid of Coram and RedR and hope to raise much more by November.

One of my team at the Mansion House asked me: what was the most exciting event I had attended as Lord Mayor? The answer is all of them! I am greatly enjoying myself and I am very grateful for the wonderful support you have given me during my Mayoralty.

Michael Bear

The Shipwrecked Mariners’ Society

The Shipwrecked Fishermen and Mariners’ Royal Benevolent Society has been chosen by John Price as the Master’s Charity for this year. For over 170 years, the Society has aimed to relieve distress among the seafaring and ex-seafaring community. Although the number of shipwrecks has fallen, sadly they still occur and bring tragedy in their wake. In addition, many mariners leave the sea through accident, ill-health or on retirement. Often, they or their dependants are living on meagre incomes and are in need of assistance.



The Society was founded 1839 as a result of the tragic loss of a fleet of fishing boats on the north Devon coast the previous year. A month later, Queen Victoria became Patron of the Society and, since then, it has been honoured by Royal Patronage. The current Patron is HRH The Princess Royal. The first President was Admiral Sir James Cockburn who, in 1814, was responsible for attacking and burning Washington, including the White House, and for taking Napoleon to St Helena. Sir Robert Peel was a Vice President from 1840 until his death in 1850. In this year, the Society was incorporated by an Act of Parliament, on which the Rules and Regulations of the Society are still based.

Originally, the Society operated lifeboats, but these were transferred to the RNLI in 1854, recognising that it was best if one organisation concentrated on rescuing lives at sea while the other helped the survivors or their bereaved families. Today, the Society still gives help in the event of shipwreck, but its main purpose is to provide financial support to retired seafarers and their widows in cases of need. Over 2,000 people receive regular six-monthly grants; others receive a special grant to meet a particular need. The Society receives several hundred applications for assistance each year. Regular grants are normally given only to those over 60 years of age or with more than 10 years sea service. For more details of the Society, see

www.shipwreckedmariners.org.uk.

The Chief Executive of the Society, Cdre Malcolm Williams RN, was the Master’s guest at the Midsummer Event (see page 7).



Malcolm Williams with Philip Woodford and the collection-mine he has looked after for over 50 years at Shanklin IoW



Educational Initiatives

The *Budding Brunels PLUS* programme is managed by the Construction Youth Trust (CYT), with continued support from the Paviers, and is progressing well. Three presentations have been given to AS-level Year-12 science and maths students at Cambridge Heath Sixth Form College. The students live in one of the most deprived areas of the country and many are the first generation of their family to enter further education. At the end of March, the CYT organised a site visit to the Olympic athletes' village. In July, Pavior-members' companies provided work-placements for students, helping them gain a good insight and encouragement into a career in civil engineering and construction. A research project is also being completed by the students, with an awards ceremony to take place in September.



Nizar Awad of Transport for London in question-and-answer group discussion with students at Cambridge Heath Sixth Form College



Nick Boyce, Balfour Beatty Civil Engineering Graduate Buyer, explains his career-entry route and current role on the M25 road-widening project to students

A new scheme to receive Paviers' charitable support is the University of East London (UEL) *Student Hardship Grant*. The UEL Docklands Campus is located in one of Europe's largest regeneration areas, which is ethnically diverse and home to disadvantaged groups. Grants are designed to assist first-year undergraduate students, who experience severe economic hardship, to enable them to stay at University. The Paviers have donated two grants, each of £500, to students on courses advertised in the Paviers' name that embrace civil engineering and architecture. Government matched-funding adds one pound to every two pounds donated by us.



The Paviers are now also supporting the *Arkwright Scholarship Trust* (AST). The Trust has selected a talented GCSE maths and physics student from Latymer Upper School, whose career aspiration is to become a civil engineer.

Our donation of £2,000 funds a two-year scholarship. Part of this goes directly to the student, to be spent in connection with their studies. A further part of the allocation has been used by the school to fund equipment and facilities for the Physics Department. AST liaison officers receive progress reports from the student and the school, and we are kept informed throughout. Approval of the second year is subject to satisfactory progress. The AST arrange for mentoring and organise awards in October at the Institution of Engineering and Technology, which provides an opportunity for us to meet the student, parents and teacher. This scheme is operating initially as a two-year pilot before deciding on its future.

Ian Edwards



Potential Arkwright scholars building a bridge and testing it to destruction as part of the interview process at the University of Cambridge



Arkwright scholars' careers day with the RAF



Scholars' careers-day visit to the Velodrome organised by the Olympic Development Authority



Charities and Education

Ironbridge Museum



The Master attended the annual Livery Masters' Weekend at Ironbridge Gorge Museum in June



During the weekend, the Master 'collapsed a pile of bricks' to unveil a plaque commemorating the repaving of Blists Hill High Street, reported in the April edition of The Pavior



200 Club

The Paviers' 200 Club raises money for the Company's charities. The first 200 Club draw for 2011 was made by John Nutt, Chairman of the Liverymen's Committee, on 22 March. The following are the lucky winners:

- | | |
|----------------------------|------------------|
| 1 st Prize £200 | Philip Anderson |
| 2 nd prize £100 | Neil Sandberg(!) |
| 3 rd Prize £50 | Alec McQuin |
| 4 th Prize £25 | James Atkins |

The next draw is on Tuesday 6 September.
Neil Sandberg

RedR

The Worshipful Company of Paviers supports the Register of Engineers for Disaster Relief (RedR) charity, both directly and through the Lord Mayor of London's Charity. RedR have sent an account of its annual activities to the Company. The following photographs highlight some of their activities.



The Lord Mayor and Lady Mayoress joined RedR supporters on the charity's annual fundraising day

Photo: Chris Sidel/RedR



Photo: RedR

Five years of RedR training in Sri Lanka have equipped thousands of relief workers with vital humanitarian skills to deal with disasters, including flooding, earthquakes and tsunamis



Photo: Paul Jawor/RedR

RedR's Paul Jawor, an expert in water and sanitation, deals with a suspected outbreak of Ebola in the small rural village of Kabong, Uganda



Photo: Robert Hodgson/RedR

Robert Hodgson delivering training to relief workers in Haiti following the devastating 2010 earthquake; over eight months, RedR trained more than 1,000 people in skills including water, sanitation and hygiene-reponse



Paviors at the Amberley Museum



Vintage cars outside the Paviors' pavilion at the Amberley Museum in Sussex on a blazing hot Sunday 10 April when the Paviors carried out the annual 'cleaning' of the pavilion



Anthony Morter, Chairman of the Paviors' Amberley Committee, cleans a road-roller and finds that the dust gets everywhere



The Master lends a hand, and is then presented with the 'Master Scrubber' certificate by Mary Barton



Job done, as James Dickson and others enjoy a well-earned cup of coffee and Len Parker puts away the tools

Skill-at-Arms Competition



Nicola Kelly in action with an automatic weapon

Armed Forces Day was celebrated on 25 June by our affiliated TA unit, the Third Battalion Princess of Wales's Royal Regiment, by inviting teams from groups with which they are associated to a shooting competition. This took place at Hythe ranges on the Kent coast, one of the Army's principal training ranges. The location is well-remembered from cadet corps days as being able to provide a taste of the Arctic in an English summer: it was soon clear that climate change has not arrived there yet.

The team of eight, chosen by lot due to heavy demand from enthusiastic Paviors, was given the opportunity of firing the infantry assault rifle, SA80, and its slightly larger cousin, the LSW ('Light Support Weapon': much the same, but with a longer barrel and a rest for the muzzle). Firing at ranges of 200 and 300 yards meant that targets appeared very small, even with the superb optical sight on these rifles. Midsummer wind conditions at Hythe required aim to be taken 'a half target to the right', adding to the complexities.

After four separate competitions, the Paviors' team emerged as overall winner and returned to the Battalion's barracks in Canterbury to receive a handsome cup from the Commanding Officer, Lt Col Geoff Minton. This has now been added to the display at Paviors' House.

The team consisted of James Atkins, Matthew Cripps, Richard Elliott, Simon Fowle, Nicola Kelly, John May, Ian Pamplin and Stephen Winspear. In addition, Sandra Fowle, who took the photographs and had come simply as a supporter, was recruited into a team of officers' wives who won a separate prize for their sporting shooting. We are grateful to the Battalion for the effort put into providing an excellent and memorable day.

John May



The Paviors' winning team



Events

Master's Jolly to Bordeaux

At 6.15 am on Thursday 19 May, Paviors and their partners met at a British Airways check-in at Gatwick airport, bleary-eyed but ready to set off to Bordeaux for this year's Master's Jolly. Bearing in mind the early hour, everyone was in good spirits, and the Upper Warden was already selling Paviors merchandise and distributing 'Jolly' tee shirts. The current Master and his partner were already in Bordeaux 'tasting the lie of the land', assisted by various other Past Masters and partners who were in France, knowing better than to start at 6.15 am at Gatwick.

We were greeted at Bordeaux airport by soldiers with machine guns. Also at the airport were the Master and Mistress Pavior, and a 'joyeuse' guide and coach driver for the weekend. On our arrival at the Mecure Hotel in Chartrons, we were greeted by a welcome drink and lunch. A special minute's silence was held in fond memory of Joan Cottell, who had sadly passed away recently, and in respect for Mike, for whom all our support is available.

After lunch, we were left to our own devices to explore the City of Bordeaux by the tram or on foot – taxis being hard to find. In the evening, we gathered for drinks and then departed to Bistro Fernand by the Quay for an excellent dinner. On our return, some Paviors stayed up for a night-cap before the bar closed: the future of the Company, its finances and membership were discussed but, perhaps luckily, no conclusions were reached at that time.

Friday dawned and everyone boarded the coach to visit the enchanting village of St Emilion and its wonderful underground church. We then moved on to Chateau Haut Sarpe for a wine-tasting. Here we had a delicious lunch of grilled beef, cooked in the traditional manner on vine twigs. The director of the vineyard took a fancy to our guide, but she survived intact! On our return, we each organised our own entertainment, with some participants going to the opera.



Reception for participants



Leaving the underground church



Beef grilled on vine twigs



Having a good time

On Saturday, we had a walking tour of the centre of Bordeaux. The City proved to be a very interesting place to visit, being rich in culture and history, but also modern and welcoming. There is no shortage of good cafés and brasseries. The tram system worked well, except when a demonstration against abortion caused chaos! In the afternoon, some of the party went on a 'virtual' boat tour – the boat failed to arrive. A special wine tour was organised by John Cruse for members of the Paviors' Wine Circle. This proved to be educational and invigorating and, fortunately in terms of tasting, not virtual!



Bordeaux city trams

The evening dinner was a specially organised treat by the Master and Mistress Pavior at the Michelin starred restaurant, Le Chapon Fin. The interior decor had 'rocks' as its theme, and the Upper Warden gave a Shakespearian-like speech from high up in the rocks; the Master delivered his from a safer position! The dinner and wines were excellent.

The morning of our final day was spent visiting the Sunday market in Bordeaux. After lunch and a farewell afternoon cocktail party, we took the flight back to Gatwick, during which first signs of tiredness were shown after a splendid weekend.



Bordeaux Sunday market

Well done and thank you to the Master and Mistress Pavior for organising a most enjoyable Jolly. Bordeaux is a great city and wine area to visit, and we were well fed and watered throughout. The occasion also provided a marvellous opportunity for much friendship and discussion between members of the Livery: their thoughts and perspectives will assist the Company to flourish in the future.

Nigel Kempner

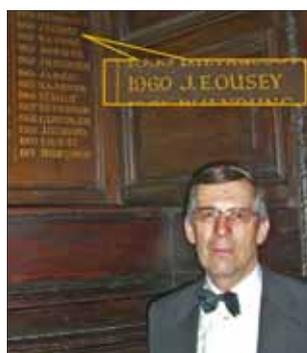


Guests and the Spring Livery Dinner

Paviors and their guests enjoyed an evening of fine dining and good wines at the Spring Livery Dinner on 21 April. This was held in the magnificent 17th-century Stationers' Hall under the watchful eyes of Shakespeare, Caxton and others from the stained-glass windows. Court Assistant George Chapman's welcome of the guests emphasised that, without them, our dinners would be 'poor affairs'. Our formal dinners provide the opportunity for Liverymen to invite colleagues and contacts from the world of business to share what is, hopefully, convivial company. My own guest was Christopher Ousey, an old friend and former colleague from Rendel Palmer & Tritton and the European Bank. I was particularly pleased that Chris could join us at Stationers' Hall as his father had been a Stationer and his grandfather, James Ousey, was a former Master of the Company. Official guests came from the Joiners & Ceilers and Chartered Surveyors Companies, plus Brigadier Nick Baveystock, Commandant of the Royal School of Military Engineering, Chatham. Since the dinner, Nick Baveystock has been appointed Director General of the Institution of Civil Engineers. The principal guest was Major-General Ray Pett.



Reception in the garden of Stationers' Hall



Guest Christopher Ousey with the Masters' roll of the Stationers



Maj-Gen Ray Pett
CB MBE DL FRSA



The Master with the Lord Mayor

Major-General Pett toasted the Master on behalf of the guests. He told us he had been a soldier for nearly 40 years, commanding a British battalion in Berlin and the Gurkha Brigade in Hong Kong. He taught at Sandhurst and the Staff College, and held staff appointments in the Ministry of Defence and NATO. After leaving the Army, he joined the NHS for five years as Chief Executive of the London NHS Trust and St Bartholomew's Hospital overlooking Paviers' House. He now works part-time in the private sector, developing PFI schemes for hospitals. His interesting speech told of his early experience as a rock-drummer and of his continued friendship with Mick Jagger. He noted the similarities in the work-force of the NHS and the Army! His work on PFI schemes has brought him into contact with the construction sector, and he was very complimentary about the improved safety of building sites, noting that most were now efficient, tidy and well-organised.

Other guests included Mark Mercer of Bardon Aggregates, who project-managed the Paviers' work at Ironbridge Gorge Museum, described in the last edition of *The Pavior*. Also present were new honorary members: Alderman Neil Redcliffe, and Sir Vivian Ramsey who was presented with a crystal decanter as a 'thank-you' for delivering the Paviers' Lecture earlier in the year. Paviers were also delighted that the Lord Mayor of London, Michael Bear, had made time in his extremely busy schedule to be with us.

Dick Robinson

Midsummer Event



The Midsummer Event was held on 28 June, with the dinner in the unusual setting of the Cloisters at the Charterhouse



Guests were entertained in the chapel by the Allegri Singers and the Brackens String Quartet



The Event raised money for the Shipwrecked Mariners' Society, and the speaker was its Chief Executive, Malcolm Williams



Societies

Luncheon Club's Day in the Country

The Luncheon Club's summer event was held on 15 June, and was well attended. The venue this year was Hatfield House, home of the 7th Marquess of Salisbury. The house, built by Robert Cecil 1st Earl of Salisbury, was completed in 1611 and the Estate has been home to the Cecil family for the last four centuries.

As part of the 400-year celebrations, an exhibition has been mounted of monumental works by Henry Moore. The sculptures are wonderfully sited in both the West Garden, with the great house as a backdrop, and the woodland wilderness with its mighty oaks. This is the largest Henry Moore collection ever exhibited in the grounds of an historic house. Paviors and their guests were treated to conducted tours led by Rosemary Walker, Assistant Administrator of the Henry Moore Foundation. The magnificent setting and the knowledge and enthusiasm of our guides brought the works to life.



Guide Rosemary Walker and Moore's 1984 'Large Reclining Figure'



George Chapman: framed!



The 'King and Queen'

The thirst for artistic knowledge was followed by thirst and hunger of another kind. These were assuaged in the newly-renovated Coach House restaurant, where an excellent lunch was provided. After this, groups set off on conducted tours of the grand and impressive 250-room house. Everywhere to be seen were historic mementoes, pictures, furniture, china and tapestries collected over the centuries by the Cecils, one of England's most influential families.

After the house tour, some Paviors headed for the East Garden, originally laid out by the 5th Marquess, and enjoyed the tranquil setting of elegant parterres, topiary and rare plants. It is designed for viewing from the first floor of the house and, indeed, most of our party had done just that. The private garden is maintained by Lady Salisbury and her small team of gardeners, and is open only on Wednesdays. Most Paviors concluded the day with cup of tea before leaving the historic and magical world of Hatfield House and facing the reality of the M25 evening rush hour. *Philip Anderson*



The Mistress Pavior enjoys a final cup of tea with Mary and Tom Barton

Golf Society

The first event in the Golf Society's calendar, the Spring Meeting, took place on Tuesday 31 May at the immaculately-presented Swinley Forest Golf Club on the Swinley Turn at Ascot. The weather blessed 30 members and guests with a fine warm day, and the famous Swinley hospitality lived up to its reputation with an excellent lunch being enjoyed by everyone.

Some very good scores were recorded by both visitors and Paviors, with the current Society Captain, Andrew Edwards, carrying off the main prizes of the Bridgwater Bowl and the President's Salver. The Salver is presented annually by the President of the Society, the current Master of the Livery. Unfortunately this year's Master, John Price, was unable to be with us to make the presentation, so Paul McCracken, the Society's Competition Secretary, undertook this duty. *Ian Pamplin*





Wine Circle

The Wine Circle met at the Travellers' Club in Pall Mall on 22 June. The tutor for the evening was Neil Courtier, son-in-law of Past Master Keith and Jenny White, who is a recognised authority on New Zealand wines. The Chairman, in his welcome, noted that Circle members had last tasted samples from New Zealand in 2004: mainly Sauvignon Blanc and Chardonnay.

The speaker explained how the range of grape varieties grown in both North and South Islands had expanded in the last decade, and proceeded to show and comment on examples, not just of the former two varieties, but also wines made from Grüner Veltliner, Riesling, Pinot Grigio, Pinot Noir, Syrah and Cabernet Sauvignon.

Without exception, the wines showed very well; no doubt reflecting that most were medal winners. Neil Courtier holds the Wine and Sprit Diploma and is an experienced wine lecturer, including at the BBC Good Food Show and the Wine Trade Fair. He had chosen some brilliant wines and succeeded in expanding our understanding of the viticultural progress made down-under.

The tasting accompanied our dinner, with food selected to show off the wines at their best. After dinner, we sampled two further examples from New Zealand and, as a result, a very happy group departed full of enthusiasm and knowledge of what a New World wine country can now offer.

The next event will be on 29 September (please note the change of date). New members are always very welcome.

John Cruse



Neil Courtier with Wine Circle members and guests at the Travellers' Club



Shooting

This year's Inter-Livery Clay Pigeon Shoot was a great success, with 116 teams and 467 guns taking part. The day was superbly organised by Holland and Holland and the weather held fair. For the first time in a few years, the Paviers entered three teams of four and, amazingly, they all turned up on the day! Results show our teams in 64th and 72nd place, let down perhaps by a lost card from one of our teams.

Afterwards, teams enjoyed an excellent hog-roast, and some Paviers even adjourned to a local hostelry after the formal event had concluded for further refreshment. Many thanks to all the guns for participating. The organising Environmental Cleaners Company should raise over £10,000, based on the numbers attending. Next year's shoot is planned for 16 May. Let us try and enter both a Past Masters' and a side-by-side team next time.

Ian Lumsden



From the Archives

The Company has acquired a small but interesting artefact: a silver spoon for measuring tea (before the days of teabags!). It carries the Paviers' coat-of-arms and was found in a house-clearance sale in Kent. It was originally given to a lady guest at a Company banquet in 1935 by Master Evan Cook. It is hoped that, shortly, the spoon will be put on display in Paviers' House.

Paviers may be interested to hear that a 'great exhibition' is to be held in the Guildhall Art Gallery from 22 June to 23 September 2012. This will be entitled 'Butcher, Baker, Candlestick-Maker', and will show many of the treasures held by the City's livery companies. The aim of the exhibition is to illustrate 'the great contribution the companies have made over the centuries through their crafts and associated activities'. A number of items from the Paviers' archives have been offered as exhibits. This will be something not to be missed.

Ian Dussek



The Company

The Paviors' Almoner

The role of almoner is extremely old, with a very early reference being to St John the Almoner in the 7th Century. Since medieval times, the role of an almoner has been to look after the financial needs of the poor and sick, including widows and families. The Paviors Company certainly has had an almoner for many centuries, with formal records post-dating 1479. Past Master, Ian Dussek, has provided some information on the historical origins of the office. In our archives, dating back to Lady Day 1611, we are told that 'This day is given and payd to the good and use of the Company to the pore mans box....and be defrayed amonge the brethren of the Company.....at such time as they shall (be) in want and have need of succour'. Such a box belonging to the Company, and now in safe-keeping in Guildhall, was circulated at meetings of the Company. One of the wardens was responsible for collecting donations, which were typically three pence from each liveryman. On 1 April 1622, the box contained twenty-three shillings. Three shillings was lent to Nicholas Guye, who was sick. The following year, Widow Coale received six shillings and eight pence, a large sum since typical payments ranged from one shilling to two shillings and sixpence.



Almoner David Marshall

The role of Almoner in a modern Livery Company continues, but as Liverymen will know, a collection box is no longer passed between members at meetings. Nevertheless, a fund does exist, administered by the Master, Wardens and Court of Assistants, which is available for members in severe financial difficulties, ill health, or other distress. The Court of Assistants receives a report from the Almoner twice a year on the well-being of any member of the Company, or their dependant, who has suffered ill-health or other misfortune. Information of this kind is gained by the Almoner or Clerk either from the person concerned, another Pavior, or member of the individual's family. Any information received by the Almoner is held in confidence until the individual concerned has given permission for the Court to be briefed.

The Company is always very grateful to have information about the welfare of any member or their family who may have suffered ill-health, financial difficulties or other distress. Please also note that it is always very pleasing to be able to pass on good news after a problem is over! Do keep the Almoner and/or the Clerk posted. Contact details are for the Almoner: dmarr77@googlemail.com, tel: 01865-558851; or the Clerk: jlwhite@talk21.com, tel: 020-8366-1566.

David Marshall

Livery Survey Interim Results

Members will have received questionnaires as part of the Livery survey being carried out by the Liverymen's Committee. The work is being undertaken by John Nutt (Chairman), Nicola Kelly and Dick Robinson on behalf of the Committee.

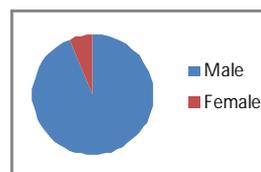
Thank you to those Paviors who responded to the questionnaire circulated in April. Responses have been received from just over 40 per cent of the membership, although some prompting proved necessary to achieve this.

Congratulations to Steve Cheesman, winner of the bottle of champagne, drawn from those who made timely questionnaire returns.

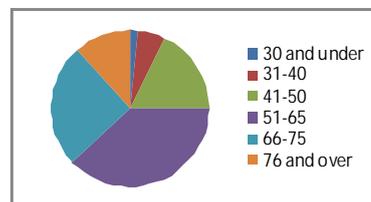
Analysis has also been undertaken of information in the members' area of the web-site and some findings from this are shown.

The time-consuming process of analysing the questionnaires is now well under way. The full results will be presented to the Court Committee in October, and then summarised in *The Pavior*.

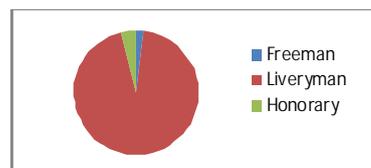
	Total	Percent
Number of members	298	
Gender:		
Male	279	94
Female	19	6



Age:	Total	Percent
30 and under	5	2
31-40	16	5
41-50	52	18
51-65	111	38
66-75	74	25
76 and over	34	12

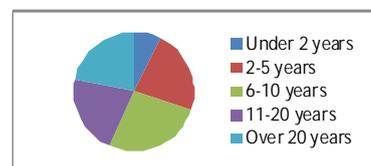


Membership status:	Total	Percent
Freeman	5	2
Liveryman	281	94
Honorary	12	4



*Note: Apprentices not recorded on web-site membership list

Years of membership:	Total	Percent
Under 2 years	21	7
2-5 years	67	23
6-10 years	80	27
11-20 years	64	22
Over 20 years	64	22



Data as at 1 June 2011



The Company

New Members



Honorary Liveryman Neil Redcliffe

Neil Redcliffe is Group Managing Director of Currencies Direct, based in Moorgate. He read economics at the University of London and obtained an MBA from the Cranfield School of Management. He qualified as a chartered accountant at Price Waterhouse and now sits on the Bank of England Agents' Panel for the Institute of Directors. He has been Alderman for Bishopsgate Ward since 2009. He is a member of the Basketmakers Court, a Liveryman of the World Traders and Hon Treasurer of the City Livery Club.

Neil Redcliffe

Honorary Freeman Sir Vivian Ramsey QC



Sir Vivian Ramsey is a High Court judge and is currently judge in charge of the Technology and Construction Court. He studied Engineering Science and Economics at Oxford University before joining Ove Arup, where he became a Chartered Civil Engineer. After studying law in London, he was called to the Bar in 1979 and became a Queen's Counsel in 1992. He has acted around the world on technical disputes, particularly relating to engineering projects. He is on the Advisory Board for the Association for Consultancy and Engineering and Court of Assistants of the Constructors Company. He holds professorships at the Universities of Nottingham and London. Sir Vivian delivered the 2011 Paviers' Lecture on 'Engineering failures: legal liabilities when things go wrong'.

Sir Vivian Ramsey QC

Three Liverymen Admitted 6 July 2011



James Atkins
Site Manager
Bam Construction
Sponsor:

Ian Lumsden
(Transfer from Freeman)



Paul Lowe
Solicitor
Weightmans
Sponsor:
Tom Barton



Ian Parish
Operations Director
BAM Nuttall
Sponsor:
Malcolm Stephen



James Neave
Head of Lending
Castle Trust
Sponsor:
Christopher Sedgwick



Vanessa Rustom
Senior Journalist
BBC
Sponsor:
Tom Barton

Two Freeman Admitted 6 July 2011

2011 Committees

The Company operates with a number of Committees. These are:

- Court Committee (Chairman: The Master)
- Finance (Chairman: Terry Last)
- Charity (Chairman: George Chapman)
- Marketing (Chairman: Miles Ashley)

- Admissions (Chairman: Ian Lumsden)
- Museum (Chairman: Anthony Morter)
- Liverymen's (Chairman: John Nutt)

In addition, appointments are made for: Almoner (David Marshall), Archivists (Ian Dussek and Martin Snaith), Cellarer (John Cruse) and five Stewards. Full details of all committees and appointments can be seen in the members' area of the web-site (www.paviers.org.uk).

Company Accounts

Paviers will find a full copy of the Company's accounts for 2010 on the web-site. It is pleasing to note that we have achieved a surplus in 2010, despite the support we have been able to give the Lord Mayor as he started his year of office, and the expenses relating to Paviers' House. We hope that, as the UK economy improves, our investment income will rise but, to maintain a healthy financial position, it would be helpful to bring in more suitable members. Potential income sources will be debated by the Court in the near future.

Terry Last



The Paviers Company

Paviers' Music Group?

One of the most reliable ways to get a job is to make a suggestion at a committee meeting. This is what happened when I asked, at the last Liverymen's Committee meeting, whether there was interest in a music group within Paviers? Quicker than I could say 'crotchet' and in less than a *minim*, I was given the job of testing the general *tempo* of interest in the Livery.

I have sung in many choirs over the last 30 years, and have a fairly broad musical interest, including orchestral, baroque, opera, and choral, and extending to Queen, Pink Floyd and Black Sabbath. The delights of rave, rap, garage or acid house have so far eluded me, but I am open to offers of enlightenment in these genres!



Are there any Paviers interested in events such as a visit to Glyndebourne, singing in the 'Really Big Chorus' at the Albert Hall, listening to the St Mathew Passion in the Festival Hall, or attending a concert at the Barbican or one of the great cathedrals?

If any of the above strikes a *chord*, please email me (projects@dbarisk.com) with a *note* or two of your suggestions. I will arrange an *ensemble* of interest where there is a *harmony* of members as a *prelude* to organising the *opening movement*. I now *conduct* the *baton* over to you!

Charles Bradley

Forthcoming Events 2011

Date and time	Event	Who can attend	Venue
Sun 04 Sep	City Walk	Liverymen, partners and guests	TBC
Tue 06 Sep 12.30	Luncheon	Luncheon Club members	RAF Club
Thu 22 Sep	Annual Banquet	Liverymen, partners and guests	Mansion House
Thu 29 Sep	TBC	Wine Circle members and guests	Travellers' Club
Mon 03 Oct	Election of Lord Mayor	Liverymen	Guildhall
Wed 05 Oct	Autumn Meeting	Golf Society members and guests	St George's Hill GC
Wed 19 Oct	Dinner	Luncheon Club members and guests	TBC
Wed 09 Nov	Winter Meeting	Golf Society	Tandridge GC
Wed 09 Nov 12.30	Luncheon	Luncheon Club members	Guildhall
Fri 11 Nov	Copy date for December <i>Pavior</i>		
Sat 12 Nov	Lord Mayor's Show and buffet	Liverymen and their families	St Martins le Grand with buffet aboard MV Erasmus
Thu 24 Nov 19.00	Autumn Livery Dinner	Liverymen and guests	Haberdashers' Hall
Mon 19 Dec	Christmas Dinner	Luncheon Club members and guests	Cutlers' Hall

Contributions to *The Pavior*

The Editor thanks all those contributing articles to this edition and, particularly, to the following for contributing photographs: Arkwright Scholarship Trust, Balfour Beatty Civil Engineering, City of London Corporation, George Chapman, Ian Dussek, Ian Edwards, Sandra Fowle, Luke Martineau, Billy McCoubrey, Ian Pamplin, Len Parker, RedR and Shipwrecked Fishermen and Mariners' Royal Benevolent Society.

Articles relating to Paviers' individual activities are particularly welcome for publication, including descriptions of interesting engineering projects with which they are associated, and important family events. Please contact the Editor, as below.

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Contact the Company

To learn more about the **Worshipful Company of Paviers**, check our web-site www.paviers.org.uk

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