



THE PAVIOR

The magazine of the Worshipful Company of Paviers

FELLOWSHIP & COMMUNICATION

I AM PRIVILEGED AND HONOURED TO BE INSTALLED AS THE PAVIORS' MASTER FOR THE FORTHCOMING YEAR AND I WAS ABSOLUTELY THRILLED BY THE WAY MY INSTALLATION CEREMONY, SERVICE AND DINNER WERE CARRIED OFF. MY GREAT THANKS TO THOSE OF YOU WHO WERE INSTRUMENTAL IN THEM AND TO ALL OF YOU WHO TURNED UP AND SO ENTHUSIASTICALLY WELCOMED ME!

Being a Pavior since 1996, has been a constant source of enjoyment for me. I love the traditions and the practices at our events, I am proud of all that we stand for and do, but most of all I delight in the many friendships I have made.

My aims for the year are: -

1. To maintain and improve our financial stability, by improving membership beyond 300, by championing some successful high attendance events and by sponsorship of the same! I will also continue to plead for the Paviers to be remembered in our wills!
2. To continue our charitable giving, in particular by the progression and successes of our own London Highways Academy of Excellence. My Master's Charity for the year is The Kids Company, which does so much for the disadvantaged and I also hope to be able to make a significant contribution to them.
3. To maintain support for our precious links with our Affiliates. From the close contact I have already had I know how much we are appreciated by them.



4. To improve the way we communicate with each other and the outside world. We live in an age when the Internet has become such an essential part of so many people's lives, that we would be backward if we don't do more than we do at present. Our revamped website is nearly ready and we have platforms created in Facebook and LinkedIn. Please visit them when you can. I intend to be a regular contributor of articles to tell of what your Master does during his year of office. In addition, the Court has approved the making of a short video to help publicise all that we stand for and all that we do. This should be completed and available later this year.

In summary, my theme for the year is "Fellowship and Communication" and I am lucky to be able to build on what has already been achieved by my predecessors and all the rest of us.

The Paviers has a huge amount to be proud of. We are vibrant and successful, and are envied by many. I, and my Mistress, will attend as many Livery linked events as we can during the year and we will be proud to represent you and extol the Paviers' virtues.

By The Master, Terry Last

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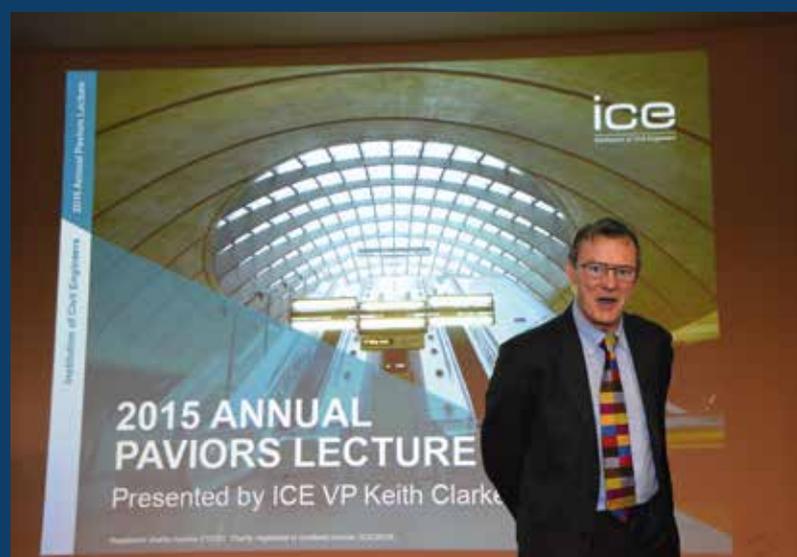
INVISIBLE ENGINEERING AND THE CLIMATE CHALLENGE; THE 30TH PAVIORS' LECTURE

At this year's lecture, Keith Clarke, an Institution of Civil Engineers' Vice President and former CEO of Atkins, spoke passionately, humorously and persuasively about the excellence of British Civil Engineering and the need for it to make a step change in approach to accommodate the effects of Global Climate Change. Good engineering is invisible to the public, who only notice when things go wrong and they will do so in the near future unless the anticipated 2°C increase in average air temperature is accommodated as a fundamental part of the design of civil engineering systems to provide the services and infrastructure required by humanity. This change is necessary within the coming decade.

Keith encouraged us all to read two key reports which summarise the scientific community's conclusions about climate change; that published by the Royal Society, summarising the science, and the key issues for decision makers included in a major report (AR5) by the Intergovernmental Panel on Climate Change (IPCC). He pointed out that 97% of the world's scientists now believe the evidence for climate change has been set out. Keith illustrated the increase in CO₂ generation and, hence, rise in temperature that was likely in the future as the global population approached 9 billion. The application of good engineering could provide a transition to a lower carbon economy needed to prevent the mean temperature getting to 4°C, which would prove catastrophic, while 2°C would still provide conditions that would be tough on the poor.

Motor and aeroplane manufacturers are ahead of civil engineers in creating the revolution in approach needed to ensure that all engineering remains invisible to the public in the years ahead.

By Professor Stephen Brown



THE MANSION HOUSE SCHOLARSHIP SCHEME



The Worshipful Company of Paviers continues to support the Mansion House Scholarship Scheme, with an annual grant of £500.

Established in 1998, the aim of the Scheme remains that of supporting every Lord Mayor in their role of promoting the City of London across the world. It awards scholarships to students or young business executives from overseas to come to UK in order to take Masters level courses in Financial Service subjects at British Universities. It also undertakes training courses or business attachments within the City.

Over one hundred and thirty scholars have now been appointed by successive Lord Mayors since the Scheme was established, drawn from 55 countries. All are exceptionally high grade representatives of the financial, professional and maritime sectors in their own countries and remain excellent ambassadors for the City when they return home. Mansion House Scholars continue to be selected from some of the countries which the Lord Mayor visits in any one year. Awards vary in size but remain in the region of £7,500 for those taking University courses or up to £5,000 for those who undertake short duration City-based internships or training courses.

Last year Dame Fiona Woolf appointed ten Mansion House Scholars. Seven are now settled into their Masters' degree courses at various Universities and one will start his course this autumn. The other two awards were for scholars taking short courses in the City. One, from the State Bank of Vietnam, has already completed a three-week secondment to Standard Chartered Bank, whilst the other, from Uganda, will take a two-week course with the Royal Institute of Public Administration (RIPA) in July.

ENGLAND'S MAJOR ROADS – A LONG TERM VISION

AN IMPORTANT NEW STUDY IS BEING LAUNCHED TO MAP OUT WHAT COULD BE THE SHAPE, SCALE AND CHARACTERISTICS OF ENGLAND'S MAJOR ROAD NETWORK BY 2040.

The study takes place against a backdrop of a projected 10 million increase in the population over the same time frame, as well as significant social, environmental and economic challenges, and considerable technological change – the implications of which will be investigated by the study.

The Major Roads for the Future project has been commissioned by the Rees Jeffreys Road Fund and is planned to report in autumn 2016. The two-year study will be led by David Quarmby who was chairman of the RAC Foundation until 2013 and has had a long career in many different aspects of transport. Working alongside him will be independent consultant Phil Carey, a former senior civil servant at the Department for Transport with wide experience including roads strategy.

The Department for Transport has expressed interest in the study and the Highways Agency will support the project with "advice, information and data". The study will address not just individuals' demand for travel on

the network of major roads but also that of commercial transport. A key focus will be on the relationship between the road network and economic regeneration and growth. Changes in the funding and governance of the nation's major road network will be considered, as well as possible effects of developments in the national rail network.

At this stage the term 'major roads' is intentionally undefined, and an important early task for the study is to define what the network of interest should be. The study will start by considering the existing Strategic Road Network, and then whether other roads should be included, for example from the Primary Route Network (those marked with green signs).

The study will be overseen by a steering group drawn from trustees of the Rees Jeffreys Road Fund.

By David Hutchinson, Chairman of the Rees Jeffreys Road Fund



LONDON HIGHWAYS ACADEMY GRADUATION



The first Bronze London Pass course for 2015 was completed at the end of "National Apprentices Week" on 13 March.

The graduation ceremony was held at Charterhouse, where the Master presented 16 passes including certificates our first batch of women. Those graduating also included a number of homeless and ex-offenders. The Master was greatly touched by how much this scheme has meant to these young people and is determined that this scheme will be a lasting legacy for the Company.

The London Academy of Excellence was launched last July and it has been a pleasure to watch this scheme grow and thrive.

There is a real skill shortage in the London Highways sector. For a long time the Paviers have wanted a scheme that was industry specific to promote apprenticeship in all its forms. Whilst the Paviers support a number of academic sponsorships we wanted to look at the hard to reach groups, those who are not in employment, education or training.

This is not an easy group to empower. Those who have lived extremely challenged lives need nurturing and encouraging to take those first steps to independence, not only in their lives but in those of their families.

Last year's two courses saw 27 people complete a two week training course to gain their "Bronze London Pass", of whom 20 gained employment and are still working. Many of those with jobs are now studying for their NVQs.

We are very grateful to Sharon Field and the team of trainers at LeSoCo for the mentoring experience that they brought to the project.

The trainers observed that "At the beginning of the programme the learners were uncertain about their futures and had little knowledge of the highways industry. By the end of the programme their confidence and motivation had soared and they were excited about taking their next steps".

We want to thank all those employers who are supporting this scheme by advertising their apprenticeship vacancies and recruiting the successful candidates. They include Ringway Jacobs, Cleshar, FM Conway, Enterprise Mouchel, CVU, Conway Aecom, LaFarge and Luxcrete.

As a two year pilot, the team are learning with each course and embedding good practice. This is a call to all employers to keep those job opportunities coming.

Recent successful Bronze London Pass holder, Harry Callear, said "The course was really enjoyable and gave me new skills I now use in my new job. I would recommend it to my friends."

By Robert Kremis and Melanie Hampton

“

THE COURSE WAS REALLY ENJOYABLE AND GAVE ME NEW SKILLS I NOW USE IN MY NEW JOB. I WOULD RECOMMEND IT TO MY FRIENDS.

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PAVIORS' VISIT TO RAF CONINGSBY

OUR AFFILIATE IN THE ROYAL AIR FORCE, 29R SQUADRON, HELD A "DINING IN" EVENING ON FRIDAY 27TH FEBRUARY. THEY INVITED PAVIORS TO JOIN THEM AND FOUR OF US MADE OUR WAY TO LINCOLNSHIRE TO ENJOY WHAT PROVED TO BE AN ENTERTAINING DAY AND EVENING.

Launce Morgan, Mark Joel, Kelvin White and I arrived at RAF Coningsby at midday to be met by the newly appointed 29R Squadron contact for the Paviors, Flight Lieutenant Mike "Brucey" Forsyth. Mike has recently taken over from Graham Cooke and our visit was his first meeting with members of the Livery in this new role.

We started with lunch after which we took it in turns to fly the Typhoon simulator over the deserts of the Middle East. Launce succeeded in chasing and shooting down another aircraft, however it may well have been a case of friendly fire!

Once we had put to one side our delusions of being Top Gun, Mike took us to see the Battle of Britain Memorial Flight. We were introduced to Dick Harmer, one of the volunteers who escort the members of the public who visit the Flight.

Dick is a former engineering officer with the RAF and had completed a number of tours with the Battle of Britain Memorial Flight (BBMF). He has an incredible knowledge of the aircraft and an enthusiasm to match. We were shown around the working area within the hangar up close to the Spitfires, Hurricanes, and the Lancaster and watched the engineers working hard to prepare for the coming display season. Dick answered our many questions and entertained us with stories throughout the afternoon.

The visit finished with a significant event for the Flight, the return of a Spitfire from Duxford after an extended period of refurbishment. We were treated to a low level fly past before the aircraft landed and returned to its home within the hangar. There was a real sense of joy among the flight personnel at its return after so long away.

The afternoon at Coningsby finished with a visit to the Typhoon Hangar. 2015 is an important year for 29R Squadron as they celebrate one hundred years since formation during the First World War at Gosport in Hampshire. As part of those celebrations the Typhoons have been given a striking new paint scheme which includes the tails in ruby red featuring an eagle and depicting some of the aircraft flown during those hundred years.

In the evening we joined the 29R Squadron members with their wives at the Dower House hotel in Woodhall Spa. It was an occasion for the Squadron to say goodbye to some of their comrades, one after completing an exchange posting and returning to the USA, another retiring from the RAF. The Commanding Officer, Wing Commander James Heald DFCRAF, gave a splendid speech and presented commemorative tankards to those who were leaving.

The RAF were great hosts and our thanks goes to Mike Forsyth and Dick Harmer for looking after us so well.

By Pat Churchard

GOLF AGM SEES ANNOUNCEMENT OF NEW CAPTAIN & VICE CAPTAIN

There was much talk during the night of those missed putts and those bunker shots but the winner of the Jubilee trophy this year was Iain Gibb for his win at Bearwood Lakes and second at Crowborough Beacon. His handicap is under review by the committee.

Earlier in the evening Keith Lambert was elected as the new captain for 2015 along with vice captain Jim Cook. Our new master Terry Last was delighted to accept the presidency for the season.

Keith has also organised a tour to Woodford Spa where we will be taking on 29R Squadron in a Ryder Cup format weekend to which we are all looking forward. Membership is currently around 40 but we would welcome new members of all abilities.

By Paul McCracken

THE 2014 SEASON FOR THE PAVIORS' GOLFING SOCIETY CULMINATED IN OUR TRADITIONAL FASHION WITH THE AGM AND ANNUAL DINNER ATTENDED BY A SMALL BUT HEARTY BAND OF ATHLETES! THE EVENT WAS HELD AGAIN ABOARD HQS WELLINGTON AND THE SURROUNDINGS, FOOD AND WINE WERE FANTASTIC.

We have an exciting season ahead with four main events. This includes: -

- Charity Event 13th July at Thorndon Park**
- Autumn meeting 7th September The Shire**
- Winter meeting 4th November Tandridge**

THE MASTER'S MEDAL – THE INSPIRATION

At a Luncheon Club meeting in 1997, Liveryman Roy Nunn gave an inspiring talk on riding horseback 4,000 miles around England and Wales. As Renter Warden at the time, I listened, enquired further, considered and was hooked! If fortunate enough to be elected Master, I would repay this honour from the Company by recognising any liveryman whose exceptional exploits and fundraising effort benefitted education or charity in society. Thus the concept of a Master's Medal was born, to be awarded annually or when appropriate at the discretion of the Master. The recipient would also receive a sum of £1,000 to be donated to a charity of his nomination.

Roy experienced many vicissitudes and upsets on his way but summarising its successful outcome, he wrote: "It took 18 months to plan the route, select the number and location of stops, the amounts of assistance needed, the publicity aspect etc. The journey took 154 days to complete riding my two horses Pride and Rocky. One of my fondest memories was at the Amberley Museum where many Paviors came to see me. We raised £66,000 in total, donating £11,000 each to Riding for the Disabled, Macmillan Nurses and the Great Ormond Street Hospital for Children, and £30,000 to Freemasonry. A little later we distributed 40 saddles all around the country for the use of disabled riders."

Roy was most appreciative of his planning and support teams throughout the project and especially of his wife Marion who managed the business in his absence. He nominated the Essex Air Ambulance for the £1,000 donation accompanying the award.

Subsequently, there have been many worthy recipients of the Medal, but the most recent, Stewart Laing, must be another inspiration to others for his personal valour and determination, at the same time raising substantial funds for Greenhouse, a charity which engages disadvantaged and disabled young people in different sports, across the boroughs of London. May I wish all future winners of the Medal to be so inspired.

By Peter Gell, Past Master 1999/2000



THE LORD MAYOR'S SHOW



The Paviors again entered a float in last year's Lord Mayor's Show on Saturday 8 November 2014. The Float was pulled by the now traditional steamroller 'Joan' from Amberley Museum. Once again to the delight of the younger members of the crowd, a five-metre inflatable St Anthony pig, complete with hard hat, bell and the Paviors' coat of arms was paraded at the back of the float. The day was rounded off by an amazing half hour pyrotechnic display; the fireworks are launched from a barge moored on the River Thames between Waterloo and Blackfriars bridges.

When it comes to London's traditional events, this is one of the biggest, referenced in Pepys's diaries and in works by Canaletto and Hogarth. Given that this year it will celebrate 800 years, we can be sure we're in for something even more spectacular than usual.

FM CONWAY NAMED 'CONTRACTOR OF THE YEAR' AT THE 2015 BUILDING AWARDS

ON 21 APRIL, FM CONWAY WON THE CONTRACTOR OF THE YEAR (UP TO £300 MILLION TURNOVER) CATEGORY AT THE BUILDING AWARDS 2015.

FM Conway saw off competition from dozens of other construction businesses to win an accolade that recognises the best UK contractor with a turnover of up to £300 million. The business was singled out by the judges for its impressive sustainable growth, constant innovation and its delivery of some of London's largest and most high-profile projects.

The judges praised the business as "a true specialist with impressive testimonials and an enviable reputation".

The Building Awards is the most high-profile and competitive awards ceremony in the construction industry, with its Contractor of the Year category one of the most coveted. FM Conway's win was announced at a ceremony at London's Grosvenor House Hotel, attended by 1,000 industry members.

Pavior Michael Conway, CEO of FM Conway, said: "We are exceptionally proud to have won this prestigious industry award, which is testament to our position as one of the country's top contractors.

"Last year we invested in new facilities, expanded our workforce and won major new contracts. We grew rapidly as a business, and we did it in a sustainable and responsible way. Everyone at FM Conway has worked exceptionally hard to win this award and should be immensely proud of what we have achieved."

“

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JOHN CLUGSTON, INTERVIEW



A PAST MASTER OF THE WORSHIPFUL COMPANY OF PAVIORS, JOHN CLUGSTON, CHAIRMAN OF THE CLUGSTON GROUP, A COMPANY FOUNDED BY HIS GRANDFATHER, HAS SEEN MANY CHANGES OVER THE YEARS – INDUSTRY CHANGES AS WELL AS CHANGES TO THE LIVERY COMPANY.

THE CLUGSTON GROUP HAS BEEN LISTED IN THE SUNDAY TIMES ‘TOP TRACK 250’ FOR MID-CAP GROWTH PRIVATE COMPANIES AND

RECENTLY FEATURED IN THE LONDON STOCK EXCHANGE ‘1000 COMPANIES TO INSPIRE BRITAIN’ SHOWCASING THE UK’S MOST INSPIRING AND FAST GROWING SMALL AND MEDIUM SIZED COMPANIES.

Q. Despite a tough economic climate over the past few years, the Clugston Group has found continued success – what’s the secret to the success of the business?

You have to have a plan and strategy which has to be flexible to changes. In Construction, the fundamentals of our plan are playing to the strengths of our people, having people accountable for all parts of the business and focusing on the markets where we can compete but, if the environment changes, be quick enough to change direction when necessary more so than the major nationals and internationals.

In Logistics we ensure that we work for a broad range of clients within a defined set of specialist sectors (fuels, food, cementitious powders, steel and vehicle maintenance) in order to not be over-exposed to any volume fluctuation within one client. Also, one must be prepared to review business and exit markets or clients where the rates of return have not been economic.

Q. How does Clugston differentiate itself from the competition?

Whilst our Construction business doesn't have absolute 'Unique Selling Points' as differentiators, our ethos of 'can do', 'strong technical' and 'people focus' I believe sets us apart from the mainstream.

In logistics, we have positioned ourselves as a specialist operator, whether in bulk tanker operations or adhering to the stringent safety requirements involved in working for Tata Steel. Our private Group ownership structure, our robust but lean chain of management command, means we can adapt to the market and our customers' needs with more dexterity than larger national companies. We have a great brand with

a long-term reputation for excellence and protecting the integrity and value of this brand remains of utmost focus to all employed within the Company.

Q. What has been the project that you have been most proud to have worked on during your career?

I often talk about times when Clugston Asphalt were surfacing the M6 Penrith-Carlisle (fixed price contract), some of the joint-venture work with British Steel and others. Construction should be proud of the construction of the Southern Approach to the Humber Bridge, the Needle Eye bridge on the M1 near Barnsley and, more recently, Vivergo Fuels (our involvement in building the plant and now supporting its running) and the Leeds Energy from Waste - Europe's largest timber frame building (or so we are told).

Q. What is your leadership style?

My background was in blast-furnace slag aggregates and steel works services although we did construction work from the war time. As many of the steelworks closed, the company had to adapt and change direction.

We run the company as you would a public company, particularly from an auditing/ accountancy point of view. We have a Board with outside Non-Executive Directors, probably unusual for a Private Company.

I made the decision some years ago to employ a Chief Executive Officer to run the day to day management. Now in the fourth generation as a family business my son David (a Pavior) is now on the Board.

Q. Your business works across a number of different disciplines – construction, logistics, property and facilities management. How has this

diversification helped to future proof the company?

Unless you have a unique product or service which will be in demand for ever, diversification is fundamental to survival. Over the many years that Clugston has been in business, each of the individual businesses have 'had their time' as the key to success. Further proof that the business is all about making sure that we have the right mix of business streams in the Group.

Q. What has been the most beneficial development in your business during your time of involvement?

If we are talking about external developments here and in most recent times, the developments in the waste industry have given us the most opportunity, building energy from waste plants across the country. On reflection, recycling waste has been a thread throughout the business's history in that in the 1930's, during the recession, my grandfather was asked by Scunthorpe Corporation to work a slag bank to employ labour on building roads (all steelworks having temporarily closed down). So turning waste into usable products (slag), and now turning municipal waste and biomass into heat and electricity, has continually given us the opportunity to do business.

Clugston Distribution identified a need to diversify its sectors of operation in 2010 as it was only reliant on the construction related supply chains. To this end it took its specialist tanker brand into hazardous liquid logistics by starting up a fuel distribution operation in 2012. From a standing start it now operates in the Humber and Teesside regions with plans to extend into the Midlands in 2016 with our regular customers.

Q. What do you think will be the big changes and trends in the industry over the next decade?

I believe that in both construction and logistics the number of operators will continue to consolidate. There will still be a strong role for regional contractors. Technology deployed by construction and facilities management is changing rapidly. Plant and equipment, materials, remote and mobile working supported by innovation in IT, will also provide opportunity for improvement in the future for all those that can keep up. Distribution's fleet of vehicles bear little resemblance (in terms of performance) to the vehicles of 75 years ago and I am sure that the changes to vehicles and the way that road haulage is undertaken will continue to evolve rapidly.

With ongoing and increasing shortage of skilled drivers, the industry and the increased regulatory burden, operators need to be brave and hold out for rates with clients that truly reflect the cost to serve and that can support continued investment and development of fleet infrastructure. With ongoing and increasing shortage of skilled drivers, the industry and the increased regulatory burden, operators need to be brave and hold out for rates with clients that truly reflect the cost to serve and that can support continued investment and development of fleet infrastructure.

THE MASTER'S CHARITY



THE MASTER'S CHARITY THIS YEAR WILL BE KIDS COMPANY, ONE OF LONDON'S MOST PROMINENT CHILDREN'S CHARITIES AND ONE WHO PROVIDES PRACTICAL, EMOTIONAL AND EDUCATIONAL SUPPORT TO VULNERABLE INNER-CITY CHILDREN, YOUNG PEOPLE AND FAMILIES.

Founded by British businesswoman and psychotherapist Camila Batmanghelidjh in 1996, their services reach 36,000 across London, Bristol and Liverpool. This includes the most deprived and at risk whose parents are unable to care for them due to their own practical and emotional challenges.

The charity, which employs a widely skilled team of professionals working at street level, works with exceptionally vulnerable children and young people who not only negotiate significant challenges in their family homes, but also face immense threat within their neighbourhoods.

Often they are exposed to relentless violence, some are forced into working as drug couriers or prostitutes and many experience chronic abuse.

Kids Company provide a safe, caring, family environment where support is tailored to the needs of each individual. Their services and support empower

those who have experienced enormous challenges to lead positive and fulfilling lives. Despite great difficulties, those they work with are hugely courageous and embrace the support the charity offers.

In 2007 Kids Company was awarded the Liberty and JUSTICE Human Rights Award. In 2010 they were selected as a 'Child Poverty Champion' by the End Child Poverty project for their success in enabling children to achieve their full potential. In 2013, Chief Executive Camila Batmanghelidjh was appointed an honorary Commander of the Order of the British Empire (CBE) for services to children and young people. In the same month, she was named one of the 100 most powerful women in the United Kingdom by Woman's Hour on BBC Radio 4.

PAVIORS GO GREAT GUNS AT INTER-LIVERY SHOOT

This year there were 100 teams and 400 guns representing 80 Livery Companies at the annual Inter-Livery Shoot.

Our Paviors' Teams consisted of our Renter Warden Miles Ashley (self-appointed team coach), Christopher Laing, Nick Kerr, Rupert Burne, Cedric Hollinsworth, Mike Phillips, Joe Horner, Peter Edwards and your correspondent. We were also joined by four guest guns,

Jack Ashley and Jerry Wickham (guests of Miles Ashley), Dan Banks (guest of Joe Horner) and Mathew Bolshaw (guest of Peter Edwards). Whilst we were not listed among the winners, all three teams put in a very creditable performance against some very serious competition.



Paviors' A team achieved 35th place, Paviors' B 64th and Paviors' C 69th. All in all it was a most enjoyable day, during which the weather was kind. The shooting, whilst perhaps not producing the kill rate of the O.K. Corral, was entirely satisfactory and the convivial lunch which followed was flawless as usual.

WELCOMING NEW MEMBERS



John Hollingsworth, MICE

Founder & Managing Director, Martello Piling Ltd and High Mead Developments Ltd.
Proposed by Tim Fitch



Andrew Harding

Property Developer, Rural Community Housing Ltd.
Proposed by Terry Last



James Stirk

Legal Director & Company Secretary, Hope Construction Materials Ltd
Proposed by Chris Plant



Alasdair Henderson

General Manager, BAM Ritchies
Proposed by Ian Parish



Nigel Atkins

Chief Executive, Atkins & Langford
Proposed by Ian Edwards



Mark Wood

Regional Director (South), Lafarge Tarmac
Proposed by Terry Last



Jordan William RELFE

Associate Director, Jackson Rowe
Proposed by Daniel Rowe



Arthur Hannah, FIQ, FIHT

Technical Manager, TRL Ltd plus President of the IAT
Proposed by John Dance



Neil Alan Edwards

Chief Executive, Builders' Conference Trade Association
Proposed by Sean Yeo



Sharon Field

Head of Corporate Social Responsibility, F M Conway Ltd.
Proposed by Dyfrig James



David Ing

Managing Director, CFA Group
Proposed by Bill Merry



Natasha Kempner

Student at the University of Sussex
Proposed by Nigel Kempner



Ross Snape

Managing Director/Owner, United Asphalt Ltd
Proposed by Terry Last



Lila Tachtsi

Technical Director Asset Management, Atkins
Proposed by Martin Snaith



Martin Hill

Chairman, GRS Roadstone Ltd
Proposed by Dyfrig James



Felicity Last

Student at Roehampton University
Proposed by Terry Last

NEW WEBSITE COMING SOON

Going hand in hand with one of the Masters' aims for the coming 12 months – that of communication – the Paviors will soon have a new website. The new site will provide a more modern design and improved

functionality and act as a showcase for the Paviors. This improved functionality will include a Masters' blog, an enhanced image library and the capability to include videos. As with the current website, the new site will feature a members only area that will provide access to a host of information include events, Paviors shop, Paviors House information and a members address book.

The site is being built around a high perform CMS (Content Manage System) to enable the efficient updating of co It is also being design operate on mobile plat such as iPad and iPhone provide the Paviors with truly fit for purpose, m website.



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EVENTS CALENDAR

DATE	EVENT	WHO CAN ATTEND	VENUE
JULY			
13th	Charity Golf Day	All Liverymen and guests	Thorndon Park GC
14th	Luncheon Club Gala Concert	Luncheon Club Members & guests	Guildhall School of Music and Drama
SEPTEMBER			
1st	Luncheon Club Lunch	Luncheon Club Members only	Royal Thames Yacht Club
7th	Golf Society Summer Meeting	Golfing Society Members and guests	The Shire GC
17th	Technical Visit	All Liverymen	TBC
24th	Annual Banquet	All Liverymen, partners and guests	Mansion House
29th	Election of Lord Mayor	All Liverymen	Guildhall
OCTOBER			
8th	Wine Circle Event	Wine Circle Members	Travellers' Club
21st	Luncheon Club evening event	Luncheon Club Members & guests	TBC
NOVEMBER			
11th	Luncheon Club Lunch	Luncheon Club Members only	Guildhall
14th	Lord Mayor's Show	All Liverymen, families and guests	In Show & MV Erasmus
26th	Autumn Livery Dinner	All Liverymen & Guests	Goldsmiths' Hall
DECEMBER			
14th	Luncheon Club Christmas Dinner	Members, partners and guests	Stationers' Hall

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